1. NAME OF CHURCH: Faith Presbyterian Church
   ADDRESS: 400 Magee Drive

   TELEPHONE: 601-833-0081
   PRESBYTERY: Grace

2. NAME OF PULPIT COMMITTEE CONTACT PERSON: Geoffrey Hodgson
   MAILING ADDRESS: 682 Zetus Road

   TELEPHONE: 601-754-4498
   EMAIL: geoffreyhodgson@bellsouth.net

3. TYPE OF COMMUNITY
   Inner City
   Urban (Downtown)
   Urban (Residential)
   Suburban
   Small Town  X
   Rural
   College
   Retirement
   Resort/Recreational
   Agriculture

4. TYPE OF CHURCH
   Church with Multiple Staff
   Church with Solo Pastor  X
   Mission Church
   Non-PCA Church
   Overseas Church

5. SIZE CHURCH
   Under 100 members
   101-250 members
   251-500 members  X
   501-800 members
   801-1,000 members
   1,001-1,600 members
   Over 1,600 members
6. TYPE OF POSITION VACANT
   Pastor (Solo) ___
   Senior Pastor ___
   Associate Pastor ___
   Assistant Pastor X Youth pastor ___
   Interim or Supply ___
   Lay Professional (e.g. Educator, Musician) ___
   Pastoral Counselor ___

7. CONGREGATIONAL INFORMATION
   Average Attendance 100 ___
   # of Adults over 65 30 ___
   # of Adults under 65 50 ___
   # of Teens 10 ___
   Number of Children 10 ___

8. FINANCIAL INFORMATION
   Total Income 500,000 ___
   Benevolent Disbursements ___
   Church Expenses ___
   Ministers Compensation Package TBD ___

9. MANSE:
   X
   (a) Does the church have a manse? ___Yes ___No
   (b) If "yes," is the pastor expected to live in the manse? ___Yes ___No

10. SCHOOL:
    X
    Does the church own or operate a school? ___Yes ___No

11. PROGRAMS AND OUTREACH
    Multiple ministries ___
        ___
        ___
        ___

PART II -- PASTOR CRITERIA DESIRED
(Check all that apply)

A. YEARS OF MINISTRY EXPERIENCE REQUIRED (may include ordained or nonordained experience):
   None needed ___
   1-5 X ___
   5-10 ___
   10-20 ___
   Over 20 ___
   No preference ___

B. Marital Status:
   Single ___
   Married ___
   No preference X ___
PART III — CONGREGATIONAL PRIORITIES

THE CONGREGATION PLACES PRIORITIES FOR THIS MINISTER ON THE FOLLOWING:
Check no more than six (6) of the following twenty activities to indicate the highest priorities for this ministerial position.

CHECK NO MORE THAN SIX (6)

1. ___ WORSHIP LEADERSHIP: Pastor and Session work to develop a rich worship life, educating the congregation for meaningful participation.
    X

2. ___ PROCLAMATION OF THE WORD: The word of God is preached with urgency and conviction, bringing it to bear on the changing needs of individuals, the community, and the world. High priority of pastor’s time placed on sermon preparation.
    X

3. ___ SPIRITUAL DEVELOPMENT OF MEMBERS: Pastor shares members’ struggles regarding the Christian faith, with opportunity provided for individuals and groups to reflect on beliefs, concerns, doubts regarding Christian understanding of the spiritual dimensions of life.

4. ___ CONGREGATIONAL VISITATION: Church officers and pastor develop and carry out a systematic plan for visitation of the entire congregation with special attention to prospective members and those with special needs.

5. ___ HOSPITAL OR EMERGENCY VISITATION: Those in hospitals or emergency situations are regularly visited; network developed to keep pastor and others informed of crisis situations; needs of ill or bereaved are met.

6. ___ CONGREGATIONAL FELLOWSHIP: Emphasis placed in developing fellowship, helping members to know one another; groups encouraged which give members the opportunity to love and support one another.

7. ___ COUNSELING SERVICE: A counseling program initiated for assisting those in and outside the Church; appropriate referrals made when needed.
    X

8. ___ EVANGELISM: Pastor and congregation share faith in Christ as personal Savior in total lifestyle; seek to lead others within and outside the Church to accept Jesus Christ; congregation is informed, trained, helped to establish effective evangelism programs for the church.

9. ___ DISCIPLESHIP TRAINING

10. ___ ENCOURAGING THE MINISTRY OF THE LAITY: Creative ideas and directions developed together with the Session; many persons with appropriate skills stimulated to become involved in services.

11. ___ MISSION BEYOND THE LOCAL COMMUNITY: Awareness of the Church’s worldwide mission and opportunities for corporate and individual involvement; specific projects identified: persons challenged to support, study and/or visit mission programs on six continents.

12. ___ DEVELOPMENT AND SUPPORT OF EDUCATION AND TRAINING PROGRAM: Session and pastor identify the educational needs of persons of all ages and backgrounds, developing programs to meet needs; church education supported; educational goals are congruent with the total mission of the Church.
    X

13. ___ TEACHING RESPONSIBILITY: Pastor accepts an active teaching role, interpreting and teaching the Scriptures, theological concepts, history of the Church and current events; provides instruction for Church Officers; educational leaders, and confirms new members.

14. ___ INVOLVEMENT IN LOCAL COMMUNITY PROBLEMS AND ACTIVITIES: Concern for identifying social problems in the community; work done with groups seeking solutions. Time and skills committed to community groups. Information and encouragement provided which enable members to become informed and involved.
15. ____CONGREGATIONAL COMMUNICATION: Two-way communication encouraged, information gathered and shared that will assist problem solving and decision making; varying opinions elicited and all encouraged to listen to opposing points of view.

16. ____ADMINISTRATIVE LEADERSHIP: Pastor accepts appropriate administrative responsibilities, in climate of delegated tasks and shared leadership; volunteers and professional staff encouraged to use their ideas and skills. Work done on developing accountability.

17. ____STEWARDSHIP AND COMMITMENT PROGRAMS: Session and pastor develop a planned stewardship education program to communicate the financial needs of the local church and mission beyond the local church; congregation challenged to commitment to Church’s work.

18. ____EVALUATION OF PROGRAM AND STAFF: Systematic procedures used to evaluate programs and staff performance in accord with goals and objectives. Others trained to use these skills. Regular assessment and evaluation.

19. ____CONGREGATIONAL AND DENOMINATIONAL RESPONSIBILITY: Value placed on balance between local church and Assembly responsibilities. Congregation and Session know and are involved in the work of the denomination.

20. ____DIACONAL MINISTRIES: Ministering to the needs of those inside and outside of the Church.

PART IV – PASTORAL MINISTRY STRENGTHS OR EXPERIENCE DESIRED
Please check NO MORE THAN SIX (6) primary pastoral ministry strengths or experience expected for this position.

- [X] Preaching      - [X] Teaching    - [X] Evangelism    - [ ] Discipleship    - [ ] Worship Leadership
- [ ] Team Work     - [ ] Counseling  - [X] Youth Work   - [ ] Leadership Training - [ ] Church Administration
- [ ] Christian Education - [ ] Singles Ministry - [ ] Stewardship - [ ] Diaconal Ministry - [ ] Ministry to Seniors
- [ ] Pastoral Visitation - [ ] Community Service - [ ] College & Career Ministry