# Worship Director Job Description

## All Saints Presbyterian Church

Purpose: Lead and facilitate Sunday worship to glorify God and build up his people

**Looking for:** A talented and passionate musician who loves God, loves people, and wants to coach a congregation to worship through song, using a blended style.

**Compensation:** \$60k (Full time)

**Reports to:** Lead Pastor Works with: Pastoral staff Oversees: Music ministry team

### **Job Description**

### Worship

- Coordinate with pastors regarding the order of worship for Sunday service
- Plan and prepare the music and liturgy for Sunday worship services
- Recruit, train, and manage a team of volunteer musicians to accompany worship
- Give spiritual and musical leadership to the volunteers on the music team
- Arrange and lead a rehearsal of the music team before each service
- Ensure that each service is staffed with adequate musicians and leadership
- Assist in providing worship music and leadership for other ministries of the church
- Plan and oversee the annual Good Friday and Christmas Eve services
- Prepare the projection slides for worship services (when applicable)
- Encourage a culture of authentic worship through congregational singing and participation

#### Music

- In coordination with the pastors, select all music to be sung by congregation
- Oversee worship team
- Recruit, lead, train, and rehearse other members of worship team
- Assist with music and worship preparation for weddings and funerals held at the church as requested by family members
- Manage the music related resources of the church; including, but not limited to: Instruments and the music library

#### Other

- Attend and participate in staff meetings as agreed upon with the Senior Pastor
- Prepare the annual music budget
- Work in coordination with the Director of Technology (If Applicable)

## Requirements

- A professing Christian who evidences spiritual growth and maturity, an understanding of grace, with an understanding and appreciation of Reformed theology and worship
- A heart to serve God's people rather than to display personal talent
- Demonstrated musical skill, competence, and ability to effectively lead others in worship
- Experience in leading volunteer musicians in public worship
- Musical ability and aesthetic sensitivity which enables the leader to move beyond playing the songs to molding the worship experience in a direction of beauty and excellence
- Pastoral sensitivity to love and lead volunteers
- Teachability and a willingness to grow and be led by the pastoral leadership of the church
- Willingness to go through Westminster Confession and become member of All Saints Presbyterian Church

### Other Skills/Abilities

- Self-motivated and able to function independently with minimal supervision while understanding the necessity for communicating and coordinating work efforts with others
- Strong team player with the rest of the staff, session, and congregation; collaborative

If interested please email resume and cover letter to: jpoythress@allsaintspca.org