Thank you for your interest in serving as Senior Pastor of Grace Church Lansing.

Located just south of Chicago in Lansing, IL, we are a multi-generational and multi-ethnic PCA congregation of 136 members. We are seeking a Senior Pastor who has a passion for promoting the spiritual health, growth, and well-being of the Congregation through preaching, teaching, prayer, visitation, and the administration of the sacraments.

If you have a love and skill for communicating God's Word, a desire to build lasting relationships, a personal devotion to spiritual growth and have a heart for multi-cultural & multi-ethnic worship, we'd love to hear from you.

Please visit our website at GraceChurchLansing.Org for more information about our congregation.

To begin the application process, please email your resume, cover letter, preaching links and any questions you might have to:

sherriepeters@gracechurchlansing.org

Please also fill out and MDF form at pcaac.org/pastor-search/pastors-open-to-a-new-call/

Thank You!
Grace Church Lansing (PCA)

Senior Pastor

Job Description

**Primary Objective:** The Senior Pastor should be an ordained congregational leader with God-given spiritual gifts to serve the Church and surrounding community by:

1. Providing Biblical, spiritual, pastoral and visionary leadership within the framework of the Church’s overall vision, mission and purpose.
2. Promoting the spiritual health, growth, and well-being of the congregation through preaching, teaching, prayer, visitation, and the administration of the sacraments.

**Accountability:** The Senior Pastor will be accountable to the Session of Grace Church Lansing (PCA).

**Areas of Responsibility:**

1. Be the primary communicator and preaching pastor to the congregation.
2. Develop topics for preaching and create a preaching schedule.
3. Help in securing pulpit supply when he is unable to preach.
4. Preach soundly based on the Word of God and the Presbyterian Doctrine.
5. Help plan and lead worship services in conjunction with the worship director and ministry team.
6. Represent Grace Church Lansing to the PCA, the Chicago Metro Presbytery, the Lansing Ministerial, and other related groups and the community.
7. Act as moderator at congregational, session, and staff meetings.
8. Officiate at special services such as weddings, funerals, baptisms, professions of faith, prayer meetings, and community event.
9. Administer the sacraments at selected services or designated times set aside for Communion.
10. Work closely with the session to promote vision for new direction and ideas that encourage building relationships within our community, evangelism, develop new outreach or mission ministries, and bring people into a saving relationship with Jesus Christ.
11. Provide pastoral counseling and crisis intervention.
12. Make routine hospital or home visits to the sick or home-bound along with the elders, deacons, and deacon assistants.
13. Identify and develop future church leaders.

**Qualifications:**

1. A devout man of God with Godly character and heart.
2. A person of prayer, a student of the Bible, and committed to personal spiritual growth.
3. Gifted in building relationships and fostering the building of relationships among others.
4. Demonstrate a personal lifestyle which serves as a model for the congregation.
5. Committed to the doctrinal standard of the PCA and the Westminster Confessions.
6. Possess excellent communication skills with a love for communicating God’s word through preaching and teaching.
7. Possess strong pastoral care skills shown in the ability to listen and provide spiritual counsel.
8. Exhibit professionalism, maintains a great work ethic and be ever aware of the need for confidentiality and privacy when dealing with sensitive issues.
9. Understand and have a heart for multi-cultural and multi-generational ministry.
10. Encourage diversity in the congregation for the church to be reflective of the community.

**Time Commitment:**

While Grace Church Lansing does not set hours for the senior pastor, it is expected that they will work a minimum of 40 hours each week with time set aside for prayer, devotions, Bible study, meetings, visits, sermon preparation, committees, and various responsibilities around the Church. The Senior pastor should be in the office a sufficient amount of time for accessibility to members of the Church and the Church staff.

**Compensation:**

TBD. Compensation will be determined by session and the deacons.

**Insurance:**

Insurance will be provided. Details will be supplied by the deacons.