



Job Posting: Assistant Pastor of Next Generation Ministries

Reports to: NEPC's Senior Pastor

Qualifications: A bachelor's degree from an accredited college, and an MDiv. degree from an accredited seminary. The candidate should either already be an ordained PCA pastor or be able to pursue ordination in the Palmetto Presbytery at a future time.

Theological Commitments: The candidate should know and love our historic reformed creeds and confessions, while also resonating with a gospel-centered approach to ministry. His theological vision for ministry should reflect the broad, good faith subscription strand of the PCA.

Primary Calling: To provide pastoral oversight and leadership for the Next Generation both by maintaining these strong ministries as well as putting a personal stamp on them. The Assistant Pastor of Next Gen. Ministries is responsible for the spiritual care of those from birth through high school graduation.

Job Overview: NEPC is seeking an Assistant Pastor who will provide pastoral leadership over the crucial area of Next Generation Ministries, a historic strength of our church. Next Gen. Ministries encompasses nursery through the end of high school, which includes NEPC Kids, Student Ministries, and our Mother's Morning Out (MMO) program.

Church Profile: NEPC is a midsize PCA church located in Columbia, South Carolina, the state capital. The church was founded in 1979 by the Rev. Dr. George Crow, who led the congregation for over forty years until his retirement in May of 2020. Our second Senior Pastor is the Rev. Josh Desch, who served under Pastor Crow as an Assistant Pastor before being called to his current role. For the past few years, NEPC has been in a period of transition, which has also coincided with the COVID pandemic. By God's grace, the congregation has remained united and healthy during this critical time of transition. As NEPC passes the two-year mark under Pastor Josh's leadership, the church is fully moving out of the transition phase into the new season that the Lord has in store for His church. NEPC averages more than 500 people per week in worship attendance between those in-person and those on the livestream. There are roughly 25 full-time and part-time staff members.

Areas of Responsibility:

1. Leadership of all Next Gen. Ministries
2. General Pastoral duties (if and when ordained)

Leadership of All Next Gen. Ministries: This man must be a team leader. He should be confident in setting direction and leading direct reports. His principal involvement in the Next Gen. Ministries world will be leading the Student Ministry (6th-12th grade students). We are not looking for simply a



Youth Pastor, but rather a pastor with the heart of a leader who has a passion for seeing the Next Generation know and follow Jesus. He will also provide pastoral oversight to our NEPC Kid's Ministry. NOTE on Student Ministry: Our Student Ministry is built around the Small Group model.

General Pastoral Duties: NEPC is a midsize church, so none of our pastors are specialists who operate in a ministry silo. We have the joy of being on a staff team, so we are able to share the load. General pastoral work is shared among all the pastors. These shared responsibilities include helping lead the worship service, being on the preaching rotation, teaching adult Discipleship Hour classes (aka 'Sunday School') on occasion, assisting with hospital and sick visits, assisting with funerals, and other duties as assigned by the Senior Pastor.

This position will be a member of the leadership team at NEPC which includes the Senior Pastor, Assistant Pastor of Congregational Care, Director of Women's Ministry, Director of Music Ministry, Church Administrator, and Director of Technical Services.

Why apply for this job? NEPC is in an exciting season of her life. After forty-plus years of healthy, reformed, gospel-centered ministry under the leadership of her founding pastor, NEPC is boldly pursuing her vision to be a church that ***"connects people to God and each other through Christ, by gathering, growing and going."*** The challenges of a global pandemic and leadership transition have led to deep congregational unity and energy for what God has in store. NEPC is firmly in the "middle" of the PCA, and our congregational diversity reflects the diversity of the PCA. We are an evangelical, reformed congregation. We love the PCA, and love that the PCA is a Big Tent Kingdom denomination united by our constitution and commitment to the Word of God.

At NEPC, we do ministry as a team. You will experience the joys of working with over twenty other staff members all committed to seeing the gospel flourish in our city and in our world. As a team, we are able to collaborate together and share the ministry load. We aim for excellence and seek to spur one another on toward love and good deeds.

NEPC is strategically located in the northeast suburbs of Columbia, a growing area anchored by a healthy economy and the US Army's Fort Jackson. Shaw Air Force Base is 45 minutes away. We have a strong military connection at our church. Columbia's cost of living is affordable and we offer the amenities of a mid-sized city. Columbia is also the home of the main campus of the University of South Carolina.

Before you apply: First, watch at least one past NEPC worship service in its entirety. These can be found on our Northeast Presbyterian Church YouTube channel which you can find [here](#). Second, spend some time exploring our website, www.nepres.com.

To apply: Please send a cover letter and résumé to jdesch@nepres.com.

