



Position Description - Director of Youth Ministries

Crossings Community Church has a full time position open for a Director of Youth in its active youth ministry. Crossings Community Church is an Associate Reformed Presbyterian church that focuses on resting in the love of Jesus, restoring authentic relationships and being renewed by the Spirit's power in a contemporary worship setting.

The Director of Youth, under the direct supervision of the Lead Pastor, leads and oversees all Youth Programs with a purpose to introduce young people to Christ, to disciple them in spiritual growth, and to train them in serving Christ with their lives. The director works with ministry leaders and parents to assist our students, 6th to 12th grades, in developing and maturing in a real and personal relationship with Christ.

RESPONSIBILITIES:

GENERAL

Engage the lives of students by investing in their spaces
Oversee and lead the church's program to disciple youth to maturity

PROGRAM OVERSIGHT

Oversight of Youth Events

Plan, organize and lead youth events such as weekly youth group meetings and student outings
Develop and maintain a balanced program of spiritual, physical and social growth

Volunteer Development

Identify, train, develop and encourage volunteers to invest in the lives of students
Organize and work in partnership with youth leadership team consisting of parents and volunteers

Recruit and lead college-aged students in investing in the lives of youth

DISCIPLESHIP

Relationship Building

Develop authentic relationships with students by investing in their spaces and interests

Partner with students to reach their friends/school for Christ

Teaching and Discipleship

Provide applicable Biblical teaching for youth during youth group and church-wide studies

Coordinate small group discipleship for all Middle and High School age groups and genders

Personally disciple youth members in small group settings

Equip and/or connect students to serve in various ministries in the church

Partnership with Families

Facilitate open communication with parents/guardians

Initiate connection and partnership with parents

Equip parents to identify opportunities to disciple their students; assist as needed

Provide families with resources in dealing with relevant topics affecting students' lives

Youth Worship

Encourage and develop youth in utilizing their musical giftings to participate in the worship of Christ

ADMINISTRATION

Retreats

Lead, organize and participate in church sponsored youth retreats and conferences (i.e. fall and spring retreats at Bonclarken, Horizon, Quest, etc.)

Coordinate and lead service opportunities for youth in the local area and/or in missions

Other Administrative Responsibilities

Adhere to and supports church policies on security and safety of minors in the church

Assure proper care of facilities used by youth programs

Maintain a well-planned program throughout the year in coordination with the church calendar of events

Oversee budget development for youth ministries

Plan, manage, and provide oversight for fundraising events within youth ministries

Participate in worship services with updates/announcements pertaining to youth ministries

Maintain liaison partnerships between the church and community organizations (i.e. schools, Young Life, sister churches, etc.) in relation to youth ministries

Maintain social media presence in line with the church's social media strategy

Other duties as assigned by church leadership

Minimum qualifications

Must be a born-again Christian with a maturing relationship with Christ

Regularly spends time in God's Word and prayer

Understanding of and agreement with Reformed Theology

Has driver's license and car

Background check

Preferred qualifications:

Bachelor's degree

2 years experience working with students

computer and social media skills

Benefits:

Exempt, Salaried Position

Annual expense account

Paid holidays, annual leave, and benefits as outlined in Crossings Workplace Policies

To apply for this position send resume to: searchcommittee@crossingscommunity.org