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**Westminster Reformed Presbyterian Church**

**SENIOR PASTOR**

Suffolk, Virginia

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**Snapshot**

**Denomination:** Presbyterian - PCA

**Weekly Attendance:** 500
Location: Suffolk, Virginia

The Role: Senior Pastor

Meet Westminster Reformed Presbyterian Church:

Westminster Reformed Presbyterian Church is a Christ-centered organization whose goal is to help people find and build a relationship with God as well as lead a life based on faith. We are a church with a very strong sense of community and fellowship. This is a community in which you can find genuine warmth and a heritage of high-quality teaching and preaching. We hope you will find Westminster to be a place where God is exalted and where you can be renewed in His image. When you enter our doors, we want you to feel welcomed and excited to be in the house of The Lord.
Westminster Church is located in the heart of Suffolk, Virginia. We hope to be an indispensable part of our community as we worship together, grow together, and serve God.

**About the Senior Pastor:**

Westminster is looking for a Senior Pastor who has a true Shepherd's heart and is prepared to connect with and guide the members in their relationship with Christ. He is a mission-minded pastor who will be able to carry on the strong teaching for which Westminster is currently known. Our expectation is that he will not only have the skills to effectively preach the Word but also strengthen the culture of Westminster overall.

**The Senior Pastor Responsibilities Include:**
Preach the Gospel for Sunday services.
Uphold Westminster values and embrace the PCA tenets.
Lead and shepherd members of the church.
Oversee and develop community outreach.
Disciple and mentor church groups, leadership, and staff.

What You Bring:

Education & Experience

- Have an undergraduate degree, a Master's of Divinity from an accredited seminary, and will be ordained (or ordainable) within the Presbyterian Church in America (PCA).
- Leadership experience as a pastor in a healthy church is required with a track record of developing ministries, leaders, and disciples of Christ.

Personal and Professional Characteristics

Alignment with Ethos of WRPC
- Embrace WRPC’s theology, mission, vision, values, being attentive to the leading of the Holy Spirit.
- Values the diverse makeup of WRPC, whose members and regular attendees are from various geographical, vocational, political, and denominational backgrounds.

**Spiritually and Relationally Mature**

- Demonstrated piety, godliness, and practice of spiritual disciplines.
- Possesses high levels of emotional intelligence, humility, and self-awareness.
- Exhibits excellent interpersonal communication skills.
- Has a passion to equip men to be the spiritual leaders in their homes, congregation, vocations, and community.

**Gifted Expository Preacher**

- Ability to expertly teach the scriptures boldly so that God’s word resonates with people from a variety of backgrounds, ages, and maturity.
- Has seen congregations respond to his teaching and grow significantly in prayer, bible study, and the meditation of scripture as priorities in their lives promoting transformation through the power of the Holy Spirit.

**Leader of Leaders**

- Has a history of organizing, unifying, mentoring, developing, and discipling church groups such as the session, other church leadership, and staff.
- A collaborative decision-maker who values the past without being limited by it. Has the ability to review and evaluate the effectiveness of plans and programs, while also generating (or guiding others to) resourceful ways for improvement.
• Has a history of proficiently guiding congregations into deeper relationships with one another and developing them as servant leaders who influence the world for Christ.

What it's Like to Live in Suffolk, Virginia:

Suffolk, Virginia is a quiet, independent city with a population of about 94,000. It is a suburban area and most residents in Suffolk tend to own their homes. It lies within the Hampton Roads metropolitan area giving anyone easy access to Chesapeake, Virginia Beach, Richmond, and DC. Due to the city undergoing steady development, more shopping centers, restaurant and entertainment options, as well as new job opportunities are popping up at present. This city is perfect for outdoor lovers due to the ample landscape for
activities such as fishing, hunting, and cycling. Skiing is within driving distance as well.

Suffolk has a small-town feel because the people in this city know and support each other. There are people from all walks of life, so there is no lack of diversity, either. One of the greatest values upheld by this community is family and the church. Tourists and locals alike would find themselves welcomed immediately, making Suffolk the perfect place to settle down and build a life.

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