

## PCPC Job Description

<b>Job Title</b> (Two Full-Time Positions Open) Two-Year Middle School Female Youth Resident Two-Year Middle School Male Youth Resident	<b>Job Family</b> Youth Resident	<b>Department</b> Middle School (5 <sup>th</sup> – 8 <sup>th</sup> Grade)	<b>Ministry Area</b> Youth Ministry
<b>Reports To</b> Ministry Leader of Middle School (Will Peters)	<b>PCPC Classification</b> Resident/*Ministerial Exception	<b>Exempt Status</b> Exempt	<b>Date</b> 1/26/2022
<b>PCPC Mission</b> To extend the transforming presence of the Kingdom of our Lord Jesus Christ in Dallas and to the world. <ul style="list-style-type: none"> <li>• We long to worship God together.</li> <li>• We know and live the Word of God.</li> <li>• We pray bold and dependent prayers.</li> <li>• We tell stories of rescue.</li> <li>• We long to change the world.</li> </ul>			
<b>General Job Family Descriptor</b> Two-year residency to learn and develop the skills needed to effectively minister to students in the church and community while serving full-time in the Youth Ministry of PCPC. * Duties include disseminating the messages of the faith through weekly Bible studies/biblical devotionals			
<b>Purpose of Job</b> Lead students and families into the body of Christ, nurture them in their relationship with Christ, and equip them to serve in the name of Christ. Perform all work to the glory of God.			
<b>Key Job Responsibilities</b> <p><b>A. Ministry</b></p> <ul style="list-style-type: none"> <li>• Pursue personal growth, theological understanding and ministry assessment; meet with youth staff weekly for discipleship, training and support; meet with the Pastor of Family Ministries every other month for personal growth, ministry assessment and encouragement; complete all assignments and fulfill assigned responsibilities</li> <li>• Participate in Student Ministry Team development; recruit and oversee team of 4-5 lay leaders; assist in training and developing the team; meet with one or more your team weekly for discipleship, training, and support; meet with your whole team monthly; meet with the entire Student Ministry Team monthly</li> <li>• Participate in the planning, leading, and evaluation of assigned student ministry events including Sunday school, small groups, special events, camps, conferences, retreats, mission trips, etc.</li> <li>• Participate in intentional relational ministry (contact work) with students; spend time with students outside Youth Ministry programs and events; visit students on their own turf (i.e., school, sporting events, home, etc.); take students on road trips, camping or other informal events; pursue lost students as well as those who know the Lord</li> <li>• Assist in the development of ministry tools, programs, and events</li> </ul> <p><b>B. Team</b></p> <ul style="list-style-type: none"> <li>• Interface with other ministries and departments to better understand each and its role within the church</li> <li>• Perform assigned duties and tasks in a manner that contributes to team outcomes rather than personal glory</li> <li>• Accountable for team behavior and contribution</li> </ul> <p><b>C. Financial</b></p> <ul style="list-style-type: none"> <li>• Good steward of resources</li> </ul> <p><b>D. Administration</b></p> <ul style="list-style-type: none"> <li>• Perform required administrative duties</li> <li>• Pursue and build meaningful, personal relationships with staff, other residents, youth, and parents of youth</li> </ul>			
<b>Education and Experience Required</b> College degree. Biblical and reformed degree is commendable but not required.			

**Job Complexity**

- Participate in the development and implementation of the Youth Ministry
- Teambuilding within the Youth Ministry
- Develop personal leadership style and assist in the training and development of youth lay leaders

**Work Environment**

- Work is based on relationships and needs of Youth Ministry
- Varied office hours and days determined by supervisor (targeted for 40 hours a week)
- Highly relational and people intensive
- Christ-centered