

**First Presbyterian Church of Orlando**  
**Job Description**

**Job Title:** Associate Pastor, Church Planter  
**Department:** Worship  
**FLSA Status:** Exempt

**SUMMARY**

Reporting to the Sr. Pastor, the Church Plant Associate Pastor is responsible for leading efforts at establishing a vibrant Evangelical Presybetrrian church in West Orange County through teaching, preaching, training, evangelism and leadership.

**ESSENTIAL DUTIES & RESPONSIBILITIES**

- Initial immersion in the structure, culture, vision, mission and values of First Presbyterian Church
- Work with core team to cultivate relationships, establish leadership and develop strategy for the west side
- Prepare and preach sermons at the Church Plant and/or FPCO.
- Disciple the Church Plant through prayer and bible studies
- Establish a discipleship structure for the members of the church plant
- Train, equip and support group members in establishing evangelistic efforts
- Assist with the administrative details related to the church plant (building, websit, office, denominational paperwork)
- Train covenant partners in community engagement and evangelism
- Attend regular leadership, staff and Session meetings

**REQUIREMENTS**

- Ordained EPC Pastor (or approved by Ministerial Committee as ready for ordination)
- Master of Divinity degree required.

**QUALIFICATIONS**

- Possess a strong and abiding faith in Jesus Christ as personal Lord and Savior, spiritual maturity and a commitment to a Christian lifestyle.
- Relational and engaging personality to introduce people in the community by sharing the gospel and making them aware of God’s love for them.
- An ability to work with people of varying ethnicities, socio-economic levels and generations
- Have an obvious commitment to and passion for prayer, personally and corporately
- A demonstrated plan for self-care and personal renewal even as he/she gives so much to others
- Excellent leadership, administrative, organizational and communication skills
- Strong interpersonal skills with the ability to effectively present information and respond to inquiries from staff, leaders or congregation.
- Able to support and communicate the vision, mission and values of FPCO

Interested candidates should contact Tamara Muhlbach, HR Director at [tmuhlbach@fpco.org](mailto:tmuhlbach@fpco.org)