

Job Title	Pastor of Young Adults and Outreach
Pastoral Status	Assistant (may become associate over time)
Employment Status	Full-time
Education	MDIV
Direct Supervisor	Associate Pastor

Position Overview

The Pastor of Young Adults and Outreach works closely with the Senior and the Associate Pastor and Session to direct the pursuit of Westminster's mission among our young adults (Age 40 and under) and to our local community.

Required Qualities

1. Shall be ordained or desire future ordination in the PCA.
2. Shall have the following characteristics:
 - The gospel is daily manifested in his life and is the driver of spiritual growth.
 - Deep love for Christ's Church and must become a member of Providence Presbytery.
 - Dependent upon and guided by prayer.
 - Evidence of a shepherd's heart with a vision and love for the lost.
 - Efficient in planning, organization, and execution.
 - Excellent communicator in person, via email, and through public speaking.
 - Works well with and encourages team members, especially in areas of ministry collaboration.
 - A coachable, teachable self-starter who is self-motivated and hard-working.
 - Creative, strategic, and entrepreneurial thinker.
 - Expressed promise to support the Church in its worship and work.
 - Submission to the government and discipline of the Church and a promise to support its purity and peace.
3. Shall have strong gifts in the areas of teaching, evangelism, spiritual formation (discipleship), and a strong work ethic.
4. Must agree with...
 - The "Report of the Ad Interim Committee on Human Sexuality" received at the 48th General Assembly (https://www.pcahistory.org/pca/digest/studies/2021_human_sexuality_report.pdf) – especially with the Twelve Statements on pages 6-13.
 - The Dallas "The Statement on Social Justice and the Gospel" (<https://statementonsocialjustice.com/wp-content/uploads/2018/09/SSJG-FINAL.pdf>).

Principle Job Duties

- Regarding Ministry to College Students and Young Career-aged Single Adults.
 - Will shepherd, encourage, and grow a Gospel-centered, spiritually maturing, community of college students and career-aged young adults within the sphere of our church.
 - Will passionately, responsibly, and relevantly communicate God's Word to college students and career-aged young adults. This passion should be evident in fruitfulness in evangelism and discipleship in previous ministry experiences which should translate to the work here.
 - Will be willing and excited to make himself available to develop friendship and community with young adults and college students when they are available (i.e. early mornings before classes/work, evenings after classes/work, Sunday lunches after church, etc.)
 - Will be the point person for teaching a weekly Sunday morning class for college students, and he will also be responsible for facilitating a midweek small group for young adults.

- Will develop and work alongside a team to effectively disciple and counsel the young adults and college students who call WPC their church home. This team will also work together to follow up with every new young adult visitor to WPC.
- Regarding Ministry to Young Marrieds (40 and under)
 - Will shepherd, encourage, and grow a Gospel-centered, spiritually maturing, community of young couples within the sphere of our church.
 - Will passionately, responsibly, and relevantly communicate God’s Word through Sunday school classes, community groups, “one-on-one” meetings, etc. This passion should be evident in fruitfulness in evangelism and discipleship in previous ministry experiences which should translate to the work here.
 - Will be willing and excited to make himself available to develop friendship and community with young couples.
- Regarding the Outreach Ministry of the church.
 - Facilitate staff and ministry leaders to incorporate gospel outreach churchwide.
 - Oversee the Outreach Team to develop and mobilize a vibrant ministry team that recruits, equips, and deploys volunteers in outreach and evangelism.
 - Liaison with our local outreach partners/organizations, providing ministry updates and mobilizes church members to volunteer.
- Regarding Broader Congregation
 - Preach (approx. 12 times a year), assist in leading worship, teach (e.g. Sunday school classes, Community Groups), and shepherd as part of pastoral team
 - Attend morning and evening worship, Sunday school and Wednesday evening meal and prayer time (this applies to your family as well)
 - Attend weekly staff meetings
 - Perform other duties as assigned
- Regarding the Broader Church:
 - Attend Presbytery meetings and General Assembly and participate on committees of Presbytery and General Assembly as needed and able

PREFERRED EDUCATION AND EXPERIENCE

This position requires work experience in a ministry leadership capacity. Possession of Master of Divinity is required. The successful individual will be a strong leader with a solid work ethic and the ability to do the administration necessary to accomplish the assigned ministries. Working knowledge and/or ability to engage with Microsoft Office, church database/ministry tool, various social media platforms, and other related applications. 3-5 years pf ministry experience is preferred (but not required).

OTHER JOB REQUIREMENTS

Full-time staff are expected to serve the needs of the ministry. As a guide this will ordinarily require at least 50 hours per week (including Sunday duties) to accomplish this work.

Position reports to the Associate Pastor and a regular plan of office time and “off” time will be made with the Associate Pastor

SALARY

Package includes salary (commensurate with experience and appropriate for the Huntsville area), standard retirement and health benefits, holidays, sick leave, and vacation. Elementary-aged and older children are required to attend our church school, Westminster Christian Academy *at the church’s expense*.

To apply, send a resume and Ministerial Data Form (MDF – available from the PCA Administrative Committee website) to jim.roberts@wpc-hsv.org.

Questions? Contact Jim Roberts at jim.roberts@wpc-hsv.org or 256-830-5754.