



## GRACE PRESBYTERIAN CHURCH

### POSITION DESCRIPTION FOR ADULT MINISTRY PASTOR

**Date:** April 2022

**Title:** Adult Ministry Pastor

**General Purpose:**

To shepherd and lead “middle adults” (those in the ages after young adults) and to lead the entire church in developing a culture of discipleship and evangelism.

**Opportunity:**

Grace Presbyterian Church is increasing its efforts to equip adults to live out and share the Gospel as Jesus commissions (Matthew 28:18-20). Adults in the age of 30-49 make up 35% of the adult population in a four-mile radius around Grace but only 20% of the adult population of Grace. We have a prime opportunity to reach our surrounding population through community engagement and evangelism and to actively shepherd and disciple those who are already part of Grace. We also have the opportunity to equip our entire church in evangelism and discipleship through our well-developed Sunday school structure.

**Key Goals and Objectives:**

- Oversee care and leadership of middle adults so that members in that age group are shepherded, disciplined, and equipped to live out their faith in Christ and to share it with others.
- Serve the broader church by equipping leaders to create a culture of evangelism and discipleship in their adult Sunday schools so that Grace members actively participate in multiplying disciple-making.

**Key Job Responsibilities:**

**I. Personal Development**

Be a man who is growing spiritually through the means of grace of the Word, sacraments, and prayer.

**II. Ministry Oversight**

- Serve as the pastor of middle adults (married and single), providing counseling, visitation, encouragement, baptisms, weddings, funerals, and other pastoral support of adults in this age group and their families.
- Oversee the Sunday schools that are primarily composed of middle adults, ensuring members are well-shepherded by the elders, deacons, and female connectors in each class.
- Shepherd the elders and deacons in the middle adult Sunday schools.
- Provide leadership of church-wide evangelism equipping, life-on-life discipleship ministry, and community groups, working primarily through adult Sunday school leaders, resulting in a movement of multiplying disciple-making throughout the church and community.
- Deliver pastoral ministry to other ages in the congregation when needed.

**Grace’s Vision: “God’s unlimited grace inspiring all generations and peoples to follow Christ.”**

**Apply: [www.gracepres.org/jobs](http://www.gracepres.org/jobs)**

### **III. Recruiting, Developing, and Leading Leaders**

- Invest in upcoming middle adult leaders so that new teachers, leaders, and shepherds are continually being released into leadership roles in the Body of Christ at Grace, with additional emphasis placed upon developing male leaders.
- Recruit, develop, and deploy lay leaders in evangelism equipping, intentional discipleship ministry, and community groups, so that new training opportunities and new groups are continually being created, normally sprouting from our adult Sunday schools.



## QUALIFICATIONS FOR ADULT MINISTRY PASTOR

**Date:** April 2022

**Title:** Adult Ministry Pastor

### **Qualifications:**

- Is a man of prayer who personally prays while equipping and inspiring others to do the same
- Is ordained or ordainable in the Presbyterian Church in America, which includes agreement with the Westminster Standards (Confession of Faith and Catechisms)
- Possesses a seminary master's degree
- Has five years of experience in pastoral ministry, evangelism, and disciple-making, so that he can personally model these behaviors as well as equip others to do the same
- Is able to preach and teach God's Word
- Demonstrates a gospel-saturated focus in his personal life and ministry
- Has a gift-mix that enables him to shepherd middle adults and lead church-wide ministries with initiative, energy, and contagious enthusiasm
- Is passionate to share the Gospel with unbelievers and to equip others to do the same, with particular interest in reaching the next generation of middle adults
- Possesses a balance of relational and organizational ability
- Is able to shepherd married and single people
- Is able to provide the following for middle adults and their families: counseling, visitation, encouragement, baptisms, weddings, funerals, and other pastoral support

**Grace's Vision:** "God's unlimited grace inspiring all generations and peoples to follow Christ."

**Apply:** [www.gracepres.org/jobs](http://www.gracepres.org/jobs)