

**Job Description**  
**Pastor of Discipleship**  
**Hilton Head Presbyterian Church**

The Pastor of Discipleship is a full-time salaried position reporting to the Lead Pastor

**Position Objective**

To provide visionary leadership in the development & implementation of life-on-life missional discipleship ministry that will encourage and provide opportunities for spiritual development and growth including, but not limited to, new believers' classes, discipleship, and personal mentoring. This person will direct, supervise, and encourage lay leaders and staff to achieve a vision of transformation, which involves a deepening relationship with God and understanding and obedience to Scripture resulting in the intentional care and service of others.

**Spiritual Requirements**

- A committed Jesus-follower with a lifestyle and reputation of Christian faithfulness.
- A man who embraces the Mission, Values and Core Beliefs of our HHPC.
- A people-person who feels a strong calling to spiritual formation and the building up of intentional relationships with Christians and non-Christians.
- Has a high level of self-awareness and is committed to continual relational and professional development. Demonstrates Christ-centered living (1 Peter 1:15-16, 1 Timothy 3:1-7; Titus 1:5-9), honesty, confidence, teachability, humility (Philippians 2:5-7), and patience and commitment in working with others (James 1:4)

**Leadership Requirements:**

- Assimilation – Vision and proven leadership experience for developing teams to equip and assimilate spiritually curious non-Christians, new Christians, and maturing Christians into the community and ministry life of HHPC.
- Spiritual Formation – Broad knowledge of and value for differing forms of spiritual formation and discipleship needed for a diverse spiritual community of new and maturing Christians, Life-on-Life Missional Discipleship, small groups, mentoring, and varied forms of Christian discipleship. Specialized emphasis on reaching to and connecting with new believers is preferred.
- Administrative - Professional and capable management, administrative, and leadership skills. Excellent problem-solving skills. Word processing, email, and internet proficiency is essential.
- Educational/Experiential – Masters of Divinity or equivalent required. Ordained or able to be ordained in the PCA. Exceptional Biblical proficiency and teaching/preaching ability. This is not an entry-level ministry position. Church ministry experience, specifically in working with new believers, discipleship, leadership development, and leading teams, is required.
- Communication/Teaching – Theologically sound but highly relevant and relational preaching style. Ability to communicate spiritual truth in compelling and transformative ways to non-Christian guests, new believers, and maturing Christians. Cooperative and collaborative personality enabling effective teamwork in a preaching rotation.
- Strategic Thinking - Creativity in implementing HHPC's vision, mission, and values. Proven ability to translate theoretical ideas into actionable and measurable processes. Wise decision making regarding human and financial resources in a growing church.

Pastoral Leadership and Care:

- Preach regularly as part of the Preaching Team. Work with Lead Pastor and Director of Worship and Arts in developing liturgies and sermon series.
- Available to meet with congregants for biblical encouragement, pastoral counseling, and pastoral care including assisting with crisis ministry, hospital visitation, funerals, and other leadership responsibilities as needed and requested by the Lead Pastor.

Reporting:

Works with the Pastoral Team and is accountable to the Lead Pastor.

Leads and Manages:

- Leads dGroup (Life-on-Life Missional Discipleship Groups) leaders and Life Group leaders.
- Foundations Ministry (classes, workshops, and seminars) and Affinity Group Ministries (Women's, Men's, Young Adults, Young at Heart, etc.).

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Submission Information – Please submit cover letter and MDF/Resume to:

Rev. Bill McCutchen  
Attn: Pastoral Search  
233 William Hilton Pkwy  
Hilton Head, SC 29926

Or email to: [Bill.mccutchen@hiltonheadpca.com](mailto:Bill.mccutchen@hiltonheadpca.com)