

# *Heritage Presbyterian Church Pastoral Search*



*Love God, Love Neighbor & Serve Sacrificially*

Heritage Presbyterian Church

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New Castle, DE 19720

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Please know that the congregation and search committee are faithfully praying for our next pastor whom God has already chosen to shepherd the flock at Heritage, and for God's blessings and will for all the other candidates we encounter.

GRACE TO YOU!

*Heritage Presbyterian Church Search Committee*

## Our Calling

**Mission:** To make disciples of Jesus Christ, in obedience to our Lord's command.

**Vision:** Our vision, toward accomplishing the Mission, is to help one another *Love God, Love Neighbor & Serve Sacrificially*.

**Core Beliefs:** Evangelical and Reformed; best summarized in Westminster Confession.

**Values:** We believe the following values direct our efforts to accomplish our mission.

- Grace - having been humbled by God's undeserved love and care, we seek to apply that approach in all our relationships.
- Shared lives - God calls His church to be a family, so our learning, growing, and serving is done in community through building one-another up in the love of Christ.
- Transformation - In faith and repentance, learning together how to live *godly lives in this present age*.
- Outreach - Sharing the love and message of Christ.
- Serving - finding your place in the church to employ spiritual gift(s).

## Desired Profile of Our Pastor

We desire a pastor who believes that a great commitment to the Great Commandment and the Great Commission will grow a great church. "He must hold firm to the trustworthy word as taught, so that he may be able to give instruction in sound doctrine and also to rebuke those who contradict it." Titus 1:9 (ESV).

Using the firm foundation of God's word, our pastor will shepherd our church toward spiritual maturity and to Christian service as a unified body. Our pastor will lead us in worship, along with teaching and preaching the word, in large and small group settings.

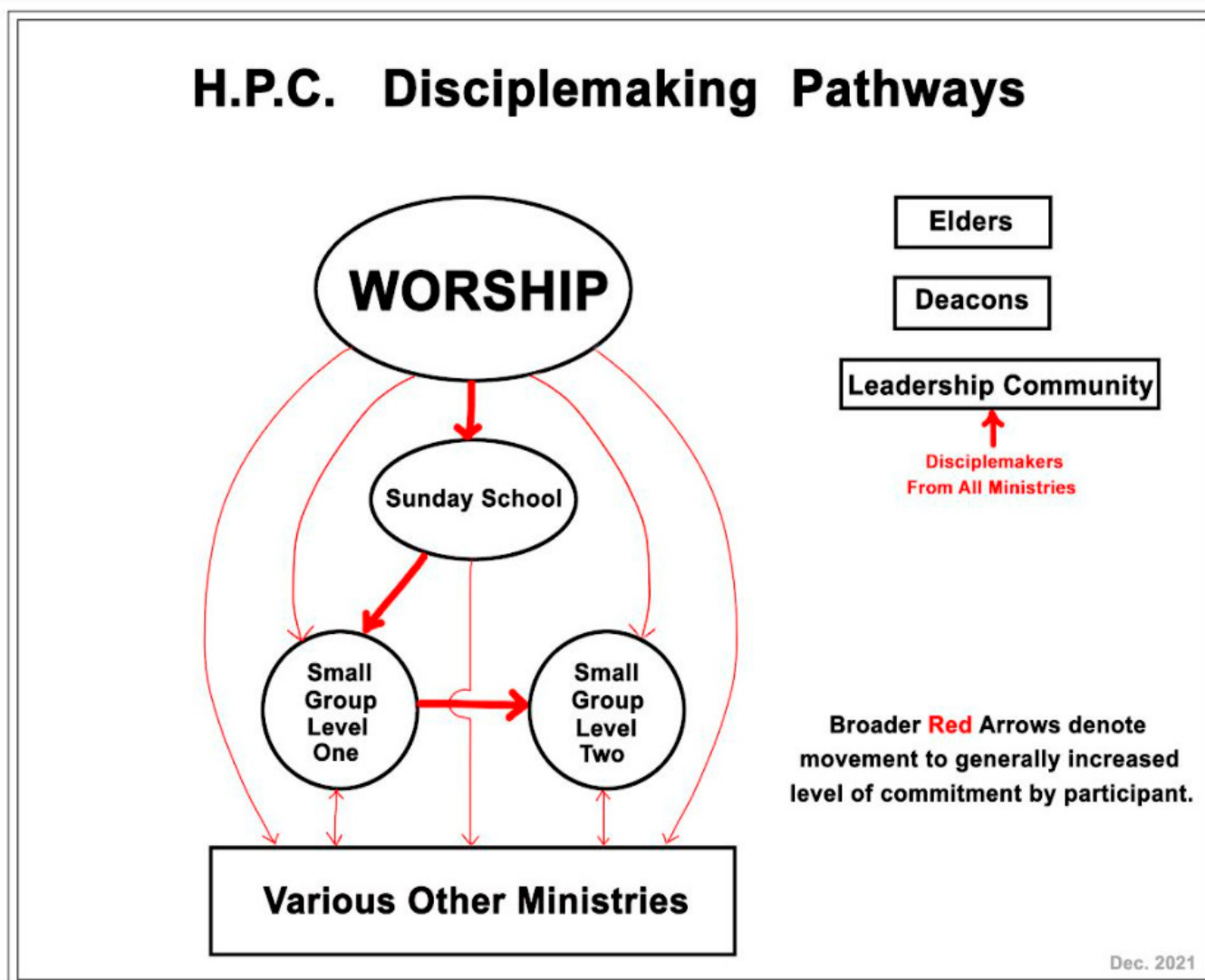
We are blessed to have a very diverse population. Our pastor must be able to relate and effectively communicate with all of the congregation. He will lead and work with our session to help the entire church to be faithful in living out our vision: *Love God, Love Neighbor & Serve Sacrificially*.

We look forward to this adventure of discovering the man God has already chosen to shepherd us!

**Strategic Pathways:** We provide strategic pathways to help disciples grow in grace.

- In Worship, we gather to celebrate God's love for us in Christ. Through the reading of scripture, singing, prayer, confession, bringing our tithes and offerings and expository preaching of God's Word, we grow in our unity of faith and our desire to pursue our vision to *Love God, Love Neighbor & Serve Sacrificially*
- From Worship, we move into Sunday School classes for fellowship and mutual encouragement as we grow in biblical knowledge and personal understanding of God's Word.
- From Sunday School, members are encouraged to move into small groups to grow deeper in fellowship and be equipped for personal ministry in God's Kingdom.

As disciples walk these pathways, they experience God's grace in transformed lives, becoming more like Christ.



## OUR COMMUNITY

### Heritage by the numbers:

- 82 members -- with 50 attending worship on an average Sunday and 30 attending Sunday School plus additional families currently attending via our Facebook livestream.
- Age demographics - 54 adults over 65, 28 under 65; 10 teens, & 7 children.
- Ruling Elders: Bob Horton & John Hrenko.
- Deacons: Rick Adams, Joe Graves, Gary Morgan, Angelo Sica and Jim Swank.
- Our 2022 Budget, including compensation, is \$266,567.
- Heritage Staff
  - Rev. Glenn Evans, retiring Pastor
  - Caleb Reyle, Youth Ministry Director
  - Debbie Adams, Music Director
  - Kristin Hrenko, Administrative Assistant
  - Arlese Mast, Custodian

Our members are mainly from the New Castle & Newark areas, with families from Hockessin, Bear, & Wilmington as well. The communities are culturally diverse, and include some single parent families but also many households with no children. The median income in our immediate area is \$54K, and many individuals have not continued their education past high school. We are seeking ways to reach into our local community, hoping to meet these intergenerational needs. In the past, we've attempted this through neighborhood prayer walks, adult domino nights, fall festivals & Easter celebrations, neighborhood games & VBS.

**Current Programming:** Sunday morning worship service, Sunday School for youth & adults, Junior Church & nursery, a women's Bible study & an active 6-12<sup>th</sup> grade youth group. This past fall, our congregation met to seek a consensus of what ministries were most valuable at this time. Youth ministry was rated highest, followed by Women's Ministry, Leadership Development, Mercy Ministry, Cross Cultural Awareness, Outreach & Small Groups.

**Congregation Needs:** Our current needs are likely quite similar to those of our surrounding community: interpersonal fellowship & growing together & Biblical one-anothering for all, from active teens through retired seniors. We desire to have a more systematic approach in our church programming overall.

**Recent History:** A single word summarizes it: *transitioning!*

- For the past two years, we've been readying our church for the retirement of our well-loved pastor after 15 years of service.
- Coming out of COVID 19, we've revised our church Vision to sharpen our focus on *Loving God, Loving Neighbor, and Serving Sacrificially*.
- We have just launched our new "Leadership Community." It will help coordinate development and training of ministry leaders and strive to keep our congregation well focused on our vision.

## The Search Committee



I'm Amy Forrest, a teacher who works with children who are blind and visually impaired. I have been a member of Heritage for over 10 years. I enjoy serving in junior and senior high Sunday school as an assistant to our Youth Director. I love the friendly, welcoming, caring environment the members of our church have cultivated. I pray that God would lead you to where you are to lead in Christ.



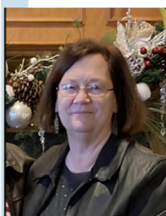
My name is John Hrenko and I'm an elder at Heritage Presbyterian Church. My wife and I have been attending and active in HPC for over 20 years. Ministries I have been involved with include kids, youth, small groups and leadership. I work as an investment accountant for insurance companies and enjoy woodworking and DIY projects on the weekends.



I'm Kristin Hrenko. I grew up in rural central PA and graduated from Messiah College. We've been in DE since 1999 and have 2 crazy teenagers in high school & college. I have been on staff as Heritage's administrative assistant since 2001 and am active in the Christian Ed Committee, Missions Prayer Team and various local missions programs at Heritage.



My name is Gregory Mast. I have been a member of Heritage Presbyterian Church since 1999. My wife and I were married at Heritage in September 2000. We have 2 boys, 17 and 14. I serve on the Finance Committee and in Junior Church. Professionally, I am a Realtor with Keller Williams in Delaware.



I'm Lawanna Mayberry. My husband Joe and I recently celebrated our 48th wedding anniversary. We have two grown children and a son-in-law. I've always wanted to serve the LORD. He has blessed me by allowing me to serve Him for over 50 years in various ministries some of which include: Sunday school teacher and coordinator, Christian Ed committee, junior church teacher, Bible school teacher, youth group leader, women's ministry leader, women's bible study leader and teacher, PresWIC officer and Kid's Club teacher. I've been a member of Heritage Church for about 25 years.



My name is Bo Moffett, Elder Emeritus at Heritage Presbyterian Church. I am a retired educator from Red Clay Consolidated School District, serving for over 30 years as a teacher, counselor and principal. I am married to my lovely wife Darlinda, and we have been devoted members of Heritage for over 10 years.



I'm Bob Horton, a ruling elder at Heritage and Clerk of Session. I previously served part time at a large PCA church overseeing their "house church ministry" and am certified by C.C.E.F. in Biblical Counseling. I'm a retired teacher and photography studio owner. My dual passions are discipleship and counseling, seeing them as two sides of the same coin, one pro-active, the other re-active and both seeking to align heart and life with a biblical worldview. My wife Carolyn and I enjoy family activities and remodeling projects. I also have fun contacting people all over the world with "ham" radio.