



## DIRECTOR OF MINISTRY TO YOUTH AND FAMILIES

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### **DESCRIPTION:**

*Lead the Youth & Families toward the vision and mission of Redeemer (RPC).*

### **COMPENSATION:**

*Salary & benefits commensurate with education & experience*

### **Qualifications & Requirements:**

- Demonstrated relational ability to lead and inspire people in a volunteer framework.
- Demonstrated strategic, organizational, shepherding, and managerial excellence.
- Demonstrated ability to lead ministries to Youth and their families
- Demonstrated ability to nurture the found and seek the lost.
- Strong working relationship with Senior Pastor, Ministry Trust & other staff.
- Strong understanding of the spiritual lives of adolescents.
- Servant-leader who is humble and receptive and meets the biblical qualifications for eldership (they may or may not serve as an elder)

### **Shepherd Youth and their Families**

- Collaborate with Staff Leadership Team to develop and document a clear and coherent Philosophy of Ministry (POM) to youth in the framework of RPC's POM & Session.
- Work with ministry staff to develop an aggressive vision of welcoming new students and their families to RPC Youth ministries.
- Have meaningful relationships with youth and families and equip others to do the same.
- Attend to the needs of Youth and families as they enter crises or transitions.
- Create avenues and forums for gaining feedback from families and Staff Leadership Team.

### **Maintain and Develop Present Youth Ministries of Redeemer**

- Continue the following ministries of formation, community building and service:
  - Large group for both middle school and high school students.
  - Small groups, one-to-one disciple making and ongoing discipleship relationships.
  - Sunday School programming.
  - Offer camp, conference, retreat, mission and service opportunities.
  - Work with sister PCA churches in our joint efforts in MS and HS.
- Clearly communicate the goals and purposes of each calendar event as they serve the body and resonate with the POM.
- Lead ministry projects, teams, or committees as determined by Staff Leadership Team.

- Oversee paid and volunteer Youth Team as congregational shepherds, including Youth Intern(s) and ensuring at least one opposite gender assistant or intern.
- Participate in other Ministries as agreed on by Staff Leadership Team.

**Integrate Youth into the full Life of Redeemer**

- Recruit teams of volunteers to assist in the nurture of Redeemer's youth.
- Take an active leadership role in Sunday morning worship and work with worship ministry to integrate students in the life of worship.
- Expand opportunities for Youth to be known and mentored within Redeemer.

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