



## Campus Ministry Staff, Maryland

In Partnership with Severna Park EP Church  
Ministering to students at Anne Arundel Community College

### OUR MISSION

Our mission is transforming college students to transform the world. We call college students to serve Jesus Christ with their entire lives by:

1. Sharing the Gospel with students and developing passionate disciples of Jesus Christ.
2. Serving together with the church and inviting students into the lives of local congregations.
3. Giving students a vision for serving Jesus Christ in their studies, jobs, communities, and families.

### OUR VISION

Our vision is to see a generation of college students transformed by the power of Jesus Christ and His Gospel, in partnership with the local church, reaching the world for the glory of God.

### OUR VALUES

1. All things belong to God.
2. Jesus changes people's lives.
3. We love college students.
4. We embrace God's multiethnic kingdom.
5. Faithfulness is pursued together.
6. We celebrate life.

### OUR MODEL

At the core of CCO ministry is the understanding that God works through the Church to fulfill His purposes in the world. This means the local church is the proper context for gathering, equipping, and sending students into a life-long Kingdom mission. Our Partnership model promotes deep collaboration between the CCO and the local church where vision for ministry, ministry strategy, and ministry design are mutually shared. The CCO places Campus Ministry Staff to help mobilize the church to reach students and develop them as future Christian leaders.

### PURPOSE OF POSITION

Catalyze Kingdom transformation at Anne Arundel Community College (AACC) by sharing the Gospel, inviting students into the life of the local church, and mobilizing the Christian community and churches to engage ministry on campus. Develop deep collaboration between church/community members and students that promotes strong biblical discipleship, life long commitment to the Church, and the flourishing of Christ's kingdom in their local context and all areas of life. This is a full-time partnership position, shared equally between CCO Campus responsibilities and SPEP ministry responsibilities.

### RESPONSIBILITIES

#### Campus Engagement

- Create and routinely revise a ministry plan according to the CCO's Annual Ministry Plan and Campus Playbook.
- Ensure a consistent and visible presence of CCO and Severna Park Church on campus and in meeting with students through regular participation in Anne Arundel Community College's activities.
- Collect and maintain student contact information, following up with & inviting students into ministry opportunities.
- Plan and facilitate gatherings of students on campus throughout the week that include prayer, teaching, evangelism, leadership development, and applying Scripture to life in college and beyond.
- Invite students regularly to church gatherings, CCO's Jubilee conference and other transformative opportunities.
- Establish a healthy relationship with AACC that honors AACC guidelines for outside organizations and promotes sustainable campus access for the CCO.
- Maintain a healthy relational connection with the AACC Faculty Sponsor, and seek to gather Christian faculty and staff to pray for the Lord's work at AACC in general, and the CCO partnership in particular.

#### Church Integration

- Effectively and consistently communicate the vision and progress of college ministry within the church.
- Connect students into discipleship opportunities and relationships within the church body.

- Invite and equip congregants to provide hospitality, mentorship, and discipleship of college students with the aim of sending them out as leaders in their spheres of influence.
- Support the overarching goals and efforts of the entire church by being an active part of the staff team and maintaining a servant-leadership mentality in all aspects of ministry.
- Work with the Sr. Pastor at SPEP to develop and implement a ministry plan that includes enlisting and equipping a College Ministry Leadership Team (students and adults), leading/overseeing a weekly College-aged gathering for teaching and fellowship, and helping to plan/lead monthly gatherings geared toward college-aged people who may be peripheral (e.g., a Lunch, Social Outing, Outreach Gathering).

#### **Leadership Development**

- Develop and mobilize student leaders to co-labor in the on campus fellowship, evangelism, and Bible studies.
- Disciple and mobilize leaders among students at AACC and SPEP to live out their faith in service and evangelism.

#### **Ministry Context & Partnership**

- Steward a positive relationship with SPEP that promotes long-lasting ministry in partnership with CCO.
- Attend regular SPEP staff meetings, and occasionally share a Ministry update with the SPEP Elders (1-2x/year).

#### **Other Projects & Duties Assigned**

- Periodically be willing to share ministry gifts and perspective in the context of the broader church in order to help enhance the ministry culture and effectiveness of SPEP.
- Participate in all required CCO Training.
- Report ministry outcomes through CCO Mid-Year/Year-End Reflections and Annual Campus Stats documents.
- Pray regularly and frequently for the ministry of the CCO.
- Exceed 100% of support raising ministry goals.
- Complete other duties and projects as assigned.

### **REQUIREMENTS**

#### **Education**

- Bachelor's Degree required.

#### **Experience**

- 1-2 years of Youth or Student Ministry Preferred.

#### **Skill Set**

- Strong Oral and Written Communication skills.
- Winsome communicator of Biblical truth.
- Leads, develops, and collaborates well with teams.
- Manages competing priorities and tasks in a timely manner.
- Displays initiative and can work independently.
- Ability to engage a wide range of audiences.

#### **Spiritual Health**

- A Growing love for the Lord and a strong grasp of the Gospel of grace.
- Seek to be enfolded into the life/ministry of SPEP through regular Worship, Membership, and Spiritual Growth and fellowship as feasible.

#### **Personal Conduct**

- Displays personal conduct consistent with CCO's Statement of Faith, Core Values and CCO employee handbook.
- Review and adhere to all general expectations of SPEP staff team members.

#### **Professional Growth**

- Plan and pursue professional development opportunities approved by CCO and partnership supervisors.

#### **Work Value**

- Maturity to be a pastoral presence in the lives of college students.
- Demonstrates a passion for the Gospel, the Church, and college students.
- Proactive in preparation and timely in response.
- Encourages the growth and development of others.
- Values excellence.

#### **Other Requirements**

- Willingness to live within 5-10 mile radius of AACC and SPEP.
- Valid Driver's License and reliable transportation for travel.

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*We will ensure that individuals with disabilities are provided reasonable accommodation to participate in the job application or interview process, to perform essential job functions, and to receive other benefits and privileges of employment. Please contact us to request accommodation.*