

Assistant Pastor Search

Covenant Church, PCA

23-17 Francis Lewis Blvd
Whitestone, NY 11357
718-352-8646

Position Summary: Assistant Pastor (Full-time, salary & benefits position)

Covenant Church is seeking an assistant pastor with the initial focus on youth and young adults in a bilingual (Cantonese and English) Chinese congregation in a PCA church. He will do outreach and discipleship to cultivate the multiplying of mature and equipped young adult disciples. This position is part of a team, under the direction of the Session, that is responsible for ensuring that all the ministries of Covenant are thriving.

Required Qualifications:

A. Spiritual:

1. The gospel is daily manifested in his life and is the driver of spiritual growth.
2. Deep love for Christ's church and His people.
3. Dependent upon and guided by prayer.

B. Personality and gifting:

1. Evangelistically competent and fruitful.
2. Efficient in planning, organization, and execution; yet adaptable.
3. Able communicator in person, via email, and in up-front speaking.
4. Loves working with people & able to handle crisis situations and biblically resolve conflict.

C. Professional:

1. Seminary trained male. Ordained or ordain-able in the PCA.
2. Subscribes to the Westminster Confession of Faith & PCA BOCO.
3. Works well with and encourages other team members, especially in areas of ministry collaboration.
4. A coachable, teachable self-starter who is self-motivated and hard-working.

Ministry Responsibilities:

A. Leading the Youth, College & Young Adult ministry teams.

This includes the ministries, leadership development, strategies and pathways that ensure the multiplication of mature and equipped disciples, such that young adults are to progress from unbelief to belief, belief to maturity, maturity to ministry multiplication.

- Youth, College & Young Adult Ministry:

- a. Lead, equip, and inspire Youth Ministry team to multiply mature and equipped disciples such that youth move from unbelief to belief, belief to maturity, maturity to ministry multiplication.
- b. Grow the ministry through leading the youth and young adults to a life of outreach to their family, friends and neighbors

Other duties as assigned, including:

1. **Shepherding:** Facilitate the elders in meeting the shepherding needs of young adults, including crisis needs, on-going spiritual health, church discipline, and following up with absentee members.
2. **Preaching (if ordained or ordainable):** Preach (as planned by the Session) sermons that faithfully exposit Scripture and apply its truths to the hearts of the audience, contextualized to this place and time such that attendees are edified in their faith, are called to repentance in their unbelief, and fall more in love with Jesus.

The preceding is illustrative of the work that will be performed by this position and is not intended to be all-inclusive. Duties and responsibilities will be modified as necessary to enable fruitful ministry at Covenant. All positions are reviewed and renewed annually.

Compensation & Benefits

- Salaried full-time position
- Salary to be determined based on experience
- Medical Insurance
- Vacation days (TBD)

If Interested: Send resume to CovenantChurchPCA@gmail.com

The cover letter should be personalized for this position and should answer the following questions:

- A. What is your sense of calling?
- B. What are your desires and goals in ministry?
- C. Why are you interested in this position and looking for a position now?

Letters of Recommendation:

- A. From a pastor of the church you now attend, and are now a member of, confirming your calling to the ministry and speaking to your involvement in the life of the church.
- B. From a professor at your seminary, describing your gifts for gospel ministry.

Overview of Covenant Church, PCA

At present Covenant Church is a small church with approximately 150 members. We are primarily an ethnic Chinese church of a moderate social/economic status and with a complete spectrum in age. There is diversity in the backgrounds of the congregation, with the majority being of those born in Hong Kong, China, and the United States.

Generally speaking, we are a Chinese congregation of college-educated, middle class working professionals. The nucleus of the congregation is young couples with young families. Although the congregation is bi-lingual and bi-cultural, there is mutual acceptance of each other. We seek to utilize the two languages and cultures to further the Kingdom of God rather than let it become an issue of division. We are, at present, seeing the rounding out of the congregation, with an increase in the number of infants and children on the one end of the spectrum and a growth in our elderly population on the other.

Geographically speaking, the congregation is spread over a large area throughout the city and the neighboring counties. Many of the people actually live in Flushing (Whitestone). Many live in the bordering communities, such as Elmhurst, Bayside, Jackson Heights, Nassau and even New Jersey and Brooklyn. Most commute to the church by car, although the church is readily accessible via public transportation.

At present, Covenant Church tries to be a close knit, friendly group that enjoys a time of sharing and fellowship together. This is the primary means by which the church is growing, through the invitation of friends to the church. The existing congregation endeavors to be open and accepting of newcomers and work consciously to make all visitors welcome. We hope to make this one of Covenant Church's greatest strengths. Therefore, the small cell groups of Covenant Church are an important point of contact for the church to non-Christians.