



JOB DESCRIPTION: YOUTH and COLLEGE PASTOR

GENERAL DESCRIPTION

Renewal Presbyterian Church of the Main Line seeks a full-time pastor of student ministries to facilitate the discipling of our youth group and college students into Christ-honoring men and women who have a commitment for the gospel in their lives and to others. He will develop and improve the existing ministries by directly interacting with students and by supervising, equipping, and encouraging the leaders of those ministries.

RESPONSIBILITIES:

Student Ministry

- Teach and disciple youth and college students through formal Bible studies.
- Creatively initiate and organize events and activities that facilitate relationships among the student bodies including small groups, large group meetings and retreats.
- Regularly meet with students throughout the week, especially on the college campuses, for discipleship and counsel.
- Encourage and train youth and college students to develop gospel compassion for unbelievers both locally and globally.
- Develop service opportunities for youth and college students.
- Communicate with students through various media such as emails, texts, calls and visits.
- Communicate with Youth Group parents so they are well informed and involved.
- Pray for the student ministry and the ministry of the church.

Broader Church

- Attend weekly pastoral meetings and monthly staff prayer meetings..
- Participate in the planning and conducting of our Sunday worship services with our pastoral staff.
- Occasional Sunday morning preaching, with mentoring in preaching available.
- Participate in regular church activities as able (i.e. prayer meetings, social events, Community Group, etc.).
- Assist in the planning of yearly activities (retreats, mission trips, outings, prayer meetings, etc.).

SELECTION CRITERIA & QUALIFICATIONS

Personal Piety

- Possessing the traits of an elder found in 1 Timothy 3 and Titus 1 and sound in the Reformed faith as exhibited in the Westminster Standards.

Training and Experience

- Completed a pastoral degree from an accredited seminary/bible college (MDiv preferred).
- Sound biblical knowledge and theological commitments compatible with the PCA Reformed tradition.
- Philosophy of ministry compatible with Christo-centric, gospel-driven understandings of conversion and sanctification.
- 1-2 years ministry experience (youth/college experience preferred).

Required Abilities/Skills

- Able to preach, teach and counsel clearly and engagingly.
- Able to supervise volunteers and oversee a variety of events and meetings.
- Able to organize and lead both small and large group meetings.
- Able and desires to engage and interact with people of diverse backgrounds, both in and outside of the congregation.
- Able to set and maintain his own schedule and deadlines.
- Able to work well with other staff members.
- Must be proactive in making relationships with church members, and have an open-door policy for helping those in need or seeking spiritual council.

COMPENSATION

- Full-time position commensurate with experience (\$50–\$55k).
- Health, dental, & life/disability insurance and yearly education & hospitality allowance.
- 3 weeks of paid vacation & 1 week of paid study leave.

APPLICATION

1. **One-page cover letter** including a self-assessment and desire for the position.
2. **Resume with references** (background investigation check will be required at the end of the interview process).
3. **(If ordained in the PCA): Ministerial Data Form** (obtained via PCA Administrative Committee: <https://www.pcaac.org/pastor-search/pastors-open-to-a-new-call>).

SELECTION PROCESS

1. Submit Application via our online form found here: <https://www.renewalmainline.org/youth-and-college-pastor-posting/>
2. Undergo an introductory 30-minute interview with Senior Pastor via Zoom, a longer interview to assess goodness of fit, and a final, in-person interview with Session.