1. NAME OF CHURCH: New Covenant Fellowship
ADDRESS: 4500 Creekview Road, Mechanicsburg, PA 17050
TELEPHONE: 717-732-8500  PRESBYTERY: Susquehanna Valley Presbytery

2. NAME OF PULPIT COMMITTEE CONTACT PERSON: Bill Crawford
MAILING ADDRESS: same as church
TELEPHONE: 712-773-4749  EMAIL: pastorsearch@newcovfel.org

3. TYPE OF COMMUNITY
   Inner City
   Urban (Downtown)
   Urban (Residential)
   Suburban  X
   Small Town
   Rural
   College
   Retirement
   Resort/Recreational
   Agriculture

4. TYPE OF CHURCH
   Church with Multiple Staff  X
   Church with Solo Pastor
   Mission Church
   Non-PCA Church
   Overseas Church

5. SIZE CHURCH
   Under 100 members
   101-250 members  X
   251-500 members
   501-800 members
   801-1,000 members
   1,001-1,600 members
   Over 1,600 members
6. TYPE OF POSITION VACANT

Pastor (Solo) _______
Senior Pastor ___ X ___
Associate Pastor _______
Assistant Pastor _______
Interim or Supply _______
Lay Professional _______
   (e.g. Educator, Musician)
Pastoral Counselor _______

7. CONGREGATIONAL INFORMATION

Average Attendance ___ 157 ___
# of Adults over 65 ___ 35 ___
# of Adults under 65 ___ 100 ___
# of Teens ___ 35 ___
Number of Children ___ 70 ___

8. FINANCIAL INFORMATION

Total Income ___ $ 691,402 ___
Benevolent Disbursements ___ $ 114,559 ___
Church Expenses ___ $ 558,034 ___
Ministers Compensation Package ___ $ 131,389 ___

9. MANSE:
   (a) Does the church have a manse? ___ Yes X No (b) If “yes,” is the pastor expected to live in the manse? ___ Yes ___ No

10. SCHOOL:

   Does the church own or operate a school? ___ Yes X No

11. PROGRAMS AND OUTREACH

   Ministry to Children  Ministry to Men
   Ministry of Elders, Deacons  Ministry to Women
   Ministry of Deaconesses (assisting deacons)  Ministry of Worship Teams
   Life Groups (Bible Studies)  Ministry to Youth

   PART II -- PASTOR CRITERIA DESIRED
   (Check all that apply)

A. YEARS OF MINISTRY EXPERIENCE REQUIRED (may include ordained or nonordained experience):

   None needed ______
   1-5 ______
   5-10 ___ X ___
   10-20 ______
   Over 20 ______
   No preference ______

B. Marital Status:

   Single ______
   Married ______
   No preference ___ X ___
PART III -- CONGREGATIONAL PRIORITIES
THE CONGREGATION PLACES PRIORITIES FOR THIS MINISTER ON THE FOLLOWING:
Check no more than six (6) of the following twenty activities to indicate the highest priorities for this ministerial position.

CHECK NO MORE THAN SIX (6)

1. _2__WORSHIP LEADERSHIP: Pastor and Session work to develop a rich worship life, educating the congregation for meaningful participation.

2. _1__PROCLAMATION OF THE WORD: The word of God is preached with urgency and conviction, bringing it to bear on the changing needs of individuals, the community, and the world. High priority of pastor’s time placed on sermon preparation.

3. _3__SPIRITUAL DEVELOPMENT OF MEMBERS: Pastor shares members’ struggles regarding the Christian faith, with opportunity provided for individuals and groups to reflect on beliefs, concerns, doubts regarding Christian understanding of the spiritual dimensions of life.

4. ____CONGREGATIONAL VISITATION: Church officers and pastor develop and carry out a systematic plan for visitation of the entire congregation with special attention to prospective members and those with special needs.

5. ____HOSPITAL OR EMERGENCY VISITATION: Those in hospitals or emergency situations are regularly visited; network developed to keep pastor and others informed of crisis situations; needs of ill or bereaved are met.

6. ____CONGREGATIONAL FELLOWSHIP: Emphasis placed in developing fellowship, helping members to know one another; groups encouraged which give members the opportunity to love and support one another.

7. ____COUNSELING SERVICE: A counseling program initiated for assisting those in and outside the Church; appropriate referrals made when needed.

8. _5__EVANGELISM: Pastor and congregation share faith in Christ as personal Savior in total lifestyle; seek to lead others within and outside the Church to accept Jesus Christ; congregation is informed, trained, helped to establish effective evangelism programs for the church.

9. _4__DISCIPLESHIP TRAINING

10. ____ENCOURAGING THE MINISTRY OF THE LAITY: Creative ideas and directions developed together with the Session; many persons with appropriate skills stimulated to become involved in services.

11. ____MISSION BEYOND THE LOCAL COMMUNITY: Awareness of the Church’s worldwide mission and opportunities for corporate and individual involvement; specific projects identified: persons challenged to support, study and/or visit mission programs on six continents.

12. ____DEVELOPMENT AND SUPPORT OF EDUCATION AND TRAINING PROGRAM: Session and pastor identify the educational needs of persons of all ages and backgrounds, developing programs to meet needs; church education supported; educational goals are congruent with the total mission of the Church.

13. _6__TEACHING RESPONSIBILITY: Pastor accepts an active teaching role, interpreting and teaching the Scriptures, theological concepts, history of the Church and current events; provides instruction for Church Officers; educational leaders, and confirms new members.

14. ____INVOLVEMENT IN LOCAL COMMUNITY PROBLEMS AND ACTIVITIES: Concern for identifying social problems in the community; work done with groups seeking solutions. Time and skills committed to community groups. Information and encouragement provided which enable members to become informed and involved.
15. ____CONGREGATIONAL COMMUNICATION: Two-way communication encouraged, information gathered and shared that will assist problem solving and decision making; varying opinions elicited and all encouraged to listen to opposing points of view.

16. ____ADMINISTRATIVE LEADERSHIP: Pastor accepts appropriate administrative responsibilities, in climate of delegated tasks and shared leadership; volunteers and professional staff encouraged to use their ideas and skills. Work done on developing accountability.

17. ____STEWARDSHIP AND COMMITMENT PROGRAMS: Session and pastor develop a planned stewardship education program to communicate the financial needs of the local church and mission beyond the local church; congregation challenged to commitment to Church’s work.

18. ____EVALUATION OF PROGRAM AND STAFF: Systematic procedures used to evaluate programs and staff performance in accord with goals and objectives. Others trained to use these skills. Regular assessment and evaluation.

19. ____CONGREGATIONAL AND DENOMINATIONAL RESPONSIBILITY: Value placed on balance between local church and Assembly responsibilities. Congregation and Session know and are involved in the work of the denomination.

20. ____DIACONAL MINISTRIES: Ministering to the needs of those inside and outside of the Church.

PART IV -- PASTORAL MINISTRY STRENGTHS OR EXPERIENCE DESIRED

Please check NO MORE THAN SIX (6) primary pastoral ministry strengths or experience expected for this position.

_ 1 _Preaching                   _ 2 _Teaching                     _ 5 _Evangelism      _ 4 _Discipleship                 _ 3 _Worship Leadership
___ Team Work               ___Counseling                  ___Youth Work       ___Leadership Training _ 6 _Church Administration
___Christian Education ___ Singles Ministry ___Stewardship  ___Diaconal Ministry ___ Ministry to Seniors
 ___Pastoral Visitation ___ Community Service ___College & Career Ministry