

Job Description

POSITION: Minister to Senior Adults

REPORT TO: The Session

SUPERVISED BY: Senior Minister, Executive Minister, Congregational Care Department Head

The Minister to Senior Adults shall be called by the Session. He is responsible to the Senior Minister, Executive Minister, and the Congregational Care Department Head with guidance from the Congregational Care Committee. Accountability shall be maintained by way of regular meetings with the Ministry Staff Leadership.

PURPOSE: The Minister to Senior Adults shall give leadership to our church's ministry and staff in the total area of senior adults. He shall minister in coordination with our Care Team ministry as well as our elders and deacons to do individual visitation and pastoral care as well as work to develop and implement strategies for shepherding our senior adults through both teaching and shepherding programs as well as group fellowship efforts.

PRIMARY RESPONSIBILITIES:

1. General Visitation and Pastoral Care to Senior Adults
 - a. Help to develop, in coordination with other ministers in the Congregational Care Department, a systematic plan for visitation and pastoral care
 - b. Help to continue to develop and implement shepherding plan to assist elders and deacons in their shepherding responsibilities to FPC senior adults
 - c. Shepherd senior adults, especially who may be unable to be involved in the life and ministry of the church for periods of time, to ensure their pastoral needs are met. Much of this would be performed by hospital visits, nursing home visits, and other pastoral visits to those who are homebound
 - d. Assist in coordinating the efforts of the deacons in their ministry to the sick, homebound, widows, and others with physical or emotional needs
2. Participation in Existing and Development of New 'Group' Programs to Shepherd Senior Adults
 - a. Help to assist in the Sunday School classes made up of senior adults – in particular devoting significant time to help relaunch the Singles and Doubles/Fellowship Class

- b. Efforts to pursue new Bible studies for senior adults, and participation in existing Bible studies (Men's Bible studies, Bible studies at local nursing homes, etc.)
- c. Participation in Discipleship and Congregational Care Ministry efforts to Senior Adults (Evening of Life, Caregivers, GriefShare, Grandparenting, etc.).
- d. Our hope is that relational capital would be built with FPC senior adults so that the Minister would regularly be called on to assist or preach funerals
- e. Consideration of re-launch of ongoing fellowship for senior adults
- f. Participation in Congregational Care fellowship efforts to senior adults (WW2 Museum trip; Laurel trip; etc.)

3. General Pastoral Duties

- a. Ministry Related (Majority of time is spent in individual visitation and pastoral care Very limited preaching but occasional assisting in the preaching rotation and teaching in programs as need and opportunity allows)
- b. Character Related (Discipline yourself for godliness, be a good example of Christian manhood in home and work).
- c. Staff Related (Coordinate with other departments in order to foster cooperation and collaboration)
- d. Other duties as assigned by the Senior Minister