

Pastor of Shepherding & Spiritual Formation

*“The holiness and happiness of the rational creature consists in these two:
his holiness, in conformity to God; his happiness, in communion with him.”*

—George Swinnock

All Souls Presbyterian Church

All Souls is a church of about 120 that lives at the intersection between campus and community, on the eastern edge of the University of Illinois. We are a community seeking to be transformed by the power of the gospel as we encounter Christ in the means of grace. We want to be a people who then apply the beauties of the gospel to the particularities of the life of our minds, our callings, and our relationships. In other words, we want our heads, hands, and hearts to be shaped as we rehearse, receive, and respond to the grace of God found in the gospel of Jesus.

Qualifications

- The assistant pastor must meet the character qualifications as set out in 1 Ti 3 and Tt 1.
- He must be ordained or ordainable in the Presbyterian Church in America.
- He must either have been trained in biblical counseling or be willing to pursue the certificates in biblical counseling offered by the Christian Counseling & Educational Foundation.

Role

The assistant pastor is first and foremost a pastor, and is called to engage in pastoral duties, which are primarily the ministry of the word, prayer, sacraments and shepherding (see Ac 6:4; 1 Pt 5:2). The work of shepherding involves knowing, feeding, leading, and protecting the flock, in both public and private (as a community and one-on-one), which is founded on and primarily executed through the ministries of word and prayer.

The work of spiritual formation brings in the idea of the goal of shepherding, growing spiritually in our relationship to Christ, and that as it works itself out in every area of life. You could think of shepherding as the means and spiritual formation as the goal. But in giving this goal, spiritual formation is proactive, seeking to move people toward Christ, regardless of where they are. While it is a destination, in this life it is a trajectory. The quote above by puritan George Swinnock captures well the goal, and so the trajectory, of spiritual formation: conformity to and communion with God, both holiness and happiness.

In his general pastoral role, the assistant pastor will:

- work closely with the lead pastor and the session in carrying out his ministry
- regularly lead in worship
- share in administration of the sacraments
- preach a number of times per year as agreed upon in discussions with the lead pastor (sometimes consecutively to be able to develop and preach through a short series)
- participate in and sometimes lead small groups of the church
- participate in and sometimes lead Sunday school classes
- participate in regular meetings as necessary for the work of shepherding
- participate in the work of the session
- be actively involved in Presbytery and GA
- connect with other ministries using our building
- perform other related duties as needs be to meet the ongoing needs of the All Souls community
- regularly meet with the lead pastor for prayer and mutual encouragement
- pursue his own personal and pastoral growth

In his specific role, Pastor of Shepherding & Spiritual Formation, the assistant pastor will:

- oversee the work of personal shepherding
- oversee, along with the lead pastor, the church's vision for spiritual formation
- oversee, along with the lead pastor and admin, the process of helping first time attendees become fully engaged members
- work with the lead pastor to refine and implement our shepherding & spiritual formation plan
- train and equip elders in shepherding
- shepherd directly assistant pastor's "flock" (designated members)
- work alongside designated ruling elders in our Biblical counseling ministry: both in equipping the saints, doing biblical counseling, and seeking to grow our Biblical counseling ministry

Compensation

- The compensation package and benefits will be consistent with that suggested by PCA Retirements and Benefits (RBI) in their salary guidelines.
- To include three weeks vacation and one week study leave.
- To include a sabbatical after completion of seven years of service (details TBD).

Please submit resume, references, sample sermons, etc. to contact@allsoulspca.org.