



Chehalem Valley Presbyterian Church

Newberg, Oregon

Renewed by Christ, renewing one another, renewing our community in Chehalem Valley & beyond

PASTORAL CANDIDATE PACKET



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WHO WE ARE

Our Story:

CVP was established in 2006 as a church plant of Evergreen Presbyterian Church (Beaverton, Oregon). In 2008, CVP called E.C. Bell as a church planter. CVP was particularized on May 23, 2010 and called E.C. Bell as its pastor. Pastor Bell led CVP until his retirement in May 2021.

CVP is a member of the Pacific Northwest Presbytery within the Presbyterian Church in America.

Type of Community:

Newberg, Oregon is a charming and picturesque small town of 23,000 people nestled next to the Chehalem Mountains in Yamhill County, Oregon. It is approximately 1 hour outside of Portland, Oregon, 1½ hours east of the Oregon Coast, and 1½ hours west of the Mount Hood National Forest. It is part of the vibrant wine industry of the Willamette Valley. Newberg is the home of George Fox University, a small Christian university, as well as 3 private Christian schools in addition to the Newberg School District. It is a fast-growing town with the growth of its wine industry, while still maintaining its small-town roots.

Staff:

- Pastor (solo)
- Part-time Director of Worship Arts
- Part-time Administrative Assistant (*in process*)
- Contracted Workers (Bookkeeper; nursery workers)

Membership/Attendance:

- Our church has approximately 70 members and regular attenders

Our Building & Office:

- CVP rents its church building from the Newberg Seventh-Day Adventist church, and has a good working relationship with the SDA staff.
- CVP also rents office space in a separate building in downtown Newberg.



Leadership:

- 1 Teaching Elder, 2 Ruling Elders
- No deacons currently; CVP is actively working to train and commission men and women deacons.
- Lead Team—a group consisting of session members, ministry leaders, and 2 elected congregation members that meets monthly to review and evaluate finances and programs, start and encourage the church's ministries.

Ages:

- 23% 10 and under
- 6% 11-18
- 11% 18-28
- 21% 28-48
- 23% 48-65
- 16% 65 and older

Our Ministries:

CVP maintains the following active ministries (as summarized in *Appendix A: CVP Ministry Summaries*):

- Diaconal Ministry
- Missions Ministry
- Prayer Ministry
- Safe Families for Children Ministry
- Adult Education (Sunday School)
- Children's Ministry
- Women's / Men's Connect
- College and Young Adults Ministry
- Worship Arts
- Hospitality
- Community Groups

Financial Information:

- 2021 Projected Income: \$173,550
- 2021 Benevolent Budget: \$20,500



Our Doctrine:

We adhere to the denominational constitution of the PCA, The Westminster Confession of Faith, The Shorter and Larger Catechisms, and The PCA Book of Church Order.

We believe the gospel teaches that we are more flawed and lost than we ever dared believe, yet we are more accepted and loved than we ever dared hope, because Jesus Christ lived and died in our place. We believe that if the gospel is proclaimed and lived out in its fullness at CVP, we will look very unique. People will find both truth and love. We will break stereotypes and be a beacon for God's glory in Newberg.

Our Distinctives:

- *Hospitality*: CVP is a church that serves generously, both within the congregation and in the greater community of Newberg.
 - *Within CVP*: Our members are eager and excited to support and nurture one another. We have a robust fellowship time each Sunday after morning worship, where we fill our souls and our bellies in the fellowship of each other and visitors. You can always count on finding a helping hand when a need arises, for example, with moving help, house projects, or a meal.
 - *Within Newberg*: CVP is dedicated to serving our community through publicly living out the gospel. For example, CVP tangibly serves the needs of neighbors by hosting children and partnering with vulnerable families within the Safe Families for Children ministry, and engaging with local Newberg ministries including FISH and Love, Inc. to serve those in our community who may be struggling. You can also find us sharing a meal together at a local café, coffee at a local coffee shop, or a pint at a local pub.
 - *Local Church Partnerships*: CVP often partners with other Newberg churches, including co-hosting a vacation bible school program and celebrating special worship services of the church calendar together.
 - *Beyond*: CVP has also participated in short-term missions trips to the Warm Springs Reservation and Hope Fellowship in White Swan.

- *Worship Service*: We are committed to a liturgical approach to our worship service, which is the order to our worship repeated week after week to help equip us to glorify God and enjoy Him forever (see *Appendix B: Structure of Liturgy at CVP* for a more detailed explanation of the structure of liturgy at CVP). We believe that the celebration of the Lord's table is a vital part of our corporate worship and we celebrate it weekly. Our music utilizes the best of the past, present, and future hymns and worship songs.



WHERE WE WANT TO GO

Additional Ministries:

- *Youth Ministry:* CVP grows its ministries organically, generally when a need is identified and interest arises. At this time, our youth population is growing and there is an identified desire for a youth ministry to be established in the next 1-2 years, primarily for middle school and high school youth. In calendar year 2021, one of our members began working towards a Children's Ministry Certification through CDM Discipleship Ministries.

Additional Officers:

CVP desires to identify, train, and install additional elders and commission deacons as they demonstrate the gifts associated with those roles.

Growth & Interrelationships:

CVP longs to see a movement of natural growth of its church members, resulting in a vibrant and thriving congregation.

CVP also desires for greater engagement with other local churches, both within and outside the PCA.



WHO WE NEED

Job Description & Qualifications

The Pastor of CVP serves as the Moderator of the Session and Member of the Lead Team in its oversight of the ministries and shepherding of the church in accordance with the church's vision and distinctives.

The role of Pastor includes:

- *Spiritual Development & Discipleship of Members:* The Pastor will share in members' struggles regarding the Christian faith, and provide an opportunity for individuals and groups to reflect on beliefs, concerns, and doubts regarding Christian understanding of the spiritual dimensions of life.
- *Teaching/Preaching:* The Pastor will accept an active teaching role, including Sunday sermons, interpret and teach the Scriptures, theological concepts, history of the Church and current events. The Pastor will provide instruction for Church Officers and educational leaders, and confirm new members.
- *Involvement in Community & Diaconal Activities:* The Pastor and the church will spend time identifying ways we can work together for the good of the community, and work with local groups to seek solutions. The Pastor will also provide information and encouragement to church members to become informed and involved in such community work. The Pastor will work with the CVP Diaconal ministry to minister to the needs of those inside and outside of CVP.
- *Administration & Ministry Oversight:* The Pastor will accept appropriate administrative responsibilities in a climate of delegated tasks and shared leadership. The Pastor and Session will oversee CVP ministries, including the establishment of new ministries in conjunction with the lead team, and seek to stimulate persons with appropriate skills to become involved in services.



The Pastor will have experience and strengths in the following areas:

- Teaching/Preaching
- Discipleship
- Pastoral Counseling & Visitation
- Community Service & Diaconal Ministry
- Working with Youth
- Administration & Communication with Church Members

Experience:

CVP would prefer candidates to have a minimum of 5 years' experience as a pastor in a mature and healthy like-minded church.



APPLICATION PROCESS

CVP Pastor Application and Questionnaire:

If you are interested in applying for the CVP Pastor position, please go to the online Google Form to get started in the process. The CVP Pastoral Search Committee will receive and review your information in confidence and get back to you as soon as we are able to.

[Application & Questionnaire Form](#)

CVP Pastoral Search Committee Webpage

To learn more about the CVP Pastoral Search Committee you can check out our page on the CVP website:

<https://cvpchurch.net/pastoral-search-at-cvp/>

Questions?

You can email the CPV Pastoral Search Committee directly at:
pastorsearch@cvpchurch.com

Thank you for your interest in Chehalem Valley Presbyterian Church! We look forward to hearing your story and exploring God's plans for you and your possible relationship with the people of CVP.



APPENDIX A

CVP MINISTRY SUMMARIES

Diaconal Ministry

CVP's Deacons are called to work in response to needs within the congregation and community. Our primary example is this world's greatest deacon: Jesus. Jesus lived a life marked by the work of reconciliation and service. He healed Jews and Gentiles, washed his disciple's feet, and made the ultimate sacrifice for us all by dying on the cross. CVP's deacons are representatives of our church. They are the hands, arms, and feet of our Lord Jesus Christ. They are accessible to both the church and the larger local community working to meet the needs of each other within community.

The CVP Diaconal Ministry assists and helps with a variety of needs within the church and broader Newberg community, including groceries, medical, and utility bills, rent, vehicle repair, and other needs as they arise. We are seeking to develop diaconal gifts in individuals within the congregation with intent to commission new deacons at CVP in the near future.

Missions Ministry

We are committed to preaching the Gospel of the Kingdom of Jesus Christ, through word and deed, unto the world. This includes supporting individual missionaries, ministries or church plants that focus on the spoken Word of God and/or the active Word of God.

- Church Planting/Evangelism: We are committed to spreading the Gospel of the Kingdom of Jesus Christ through evangelism.
- Local and International Missions: We are committed to preaching the Gospel of the Kingdom of Jesus Christ, through word and deed, unto the world. This includes supporting individual missionaries, ministries or church plants that focus on the spoken Word of God and/or the active Word of God.

In calendar year 2020, CVP saw the renewal of the Missions Team. Goals for 2020 were to allow the new team members an opportunity to become familiar with the missions CVP has funded for the last few years:

- In Newberg: Love, Inc.
- In the Pacific Northwest: Sacred Road Ministries and RUF Boise (Alex Bosgraf).
- In the wider U.S.: Mission to North America and Randy Nabor's Urban & Mercy Ministries
- Internationally: Romanian Christian Enterprises.



Prayer Ministry

Members of the CVP prayer team offer prayer during communion and are available in a room across from the sanctuary after the service or outside under the portico. Roughly one third of Sundays, people stay to be prayed for after the service. These folks are very grateful for the prayer. When no one shows up, the pray-ers often pray for each other, or for needs that they know exist in the church body. Additionally, prayer requests from the congregation are written on prayer cards during the service, and these are collected and emailed to the prayer team for prayer throughout the week. The prayer team also meets twice a month mid-week to pray for these and other items of concern or thanksgiving. It is a ministry in which God does get things done!

Safe Families for Children Ministry

“Safe Families for Children surrounds families in crisis with caring, compassionate community... Today,... many families are socially isolated, and their extended family is nonexistent, or unavailable or unable to help.

Safe Families for Children hosts vulnerable children and creates extended family–like supports for desperate families through a community of devoted volunteers who are motivated by compassion to keep children safe and families intact.” (<https://safe-families.org/about/>)

For several years, members of CVP have participated in Safe Families for Children in a variety of ways. This includes active hosting of children from the community who are in need, supporting parents in need with friendship, babysitting, encouragement, and other goods and services. In these ways, we have helped to alleviate stress and crisis in these families, and also built relationships that persist through temporary setbacks and rough times.

In addition, CVP has had its members used as a larger pool of folks for the greater Newberg area providing transportation, support in being visible in court, providing respite, and goods for use as part of the Newberg ministry.

Adult Education (Sunday School)

The mission of the CVP Adult Sunday School Class is to engage CVP members, attenders, and guests in participatory learning with the goal of discipleship toward Christlikeness.

The time of the class is typically before the Sunday Morning Worship Service and nursery and Children's Sunday School is offered at the same time, allowing for families to be involved. The content of the classes is chosen with the hope that high schoolers and college students will attend the classes also.

Our current rhythm is to rotate through subjects with a general focus:

- Book of the Bible



- Doctrine
- Life-skill

With this rhythm, recent classes have been: How People Change, The Gospel of John, Peacemakers, Normal Means of Grace: Living in the Presence of God, Praying the Psalms

Classes are led by elders and members of the congregation.

Children's Ministry

The mission of the CVP Children's Ministry is to help disciple children at CVP, each as a unique image-bearer of God, as they grow in their knowledge and love of Jesus their Savior and King.

The CVP Children's Ministry currently serves kids from infants through elementary school, though we hope to expand the ministry to serve middle-schoolers and high-schoolers in the future.

We have a nursery for infants up through 3-years-old, which has a mission to provide a safe place for infants and toddlers to be cared for and play, so that their parents are able to fully engage in the worship service. We have paid staff members, adult volunteers, and also older kids that help in the nursery.

We have a Children's Church for 4-6-year-olds, which has a mission to teach kids about Jesus and the Bible at an age-appropriate level during the sermon of our worship service.

This past year, we had a Sunday School class that took the kids through an abridged version of The Pilgrim's Progress which included listening to an exciting dramatic reading of the book. We also used the Listening to Jesus curriculum by Great Commission Publications.

We organize children in the congregation to perform a Christmas Pageant and reenact the story of Jesus' birth during one of our Sunday worship services at the end of December.

In past summers, we have conducted Vacation Bible School for children in the church and community.

We are investing in and supporting a member of the congregation in going through the PCA's Children's Ministries Certification Program, which is a 12-month program involving theological and practical training to help impact the development and enhancement of our children's ministry.

Women's Connect

Women's Connect is a ministry of CVP intended to support the spiritual growth of, and community among, women at CVP and the wider Newberg community. We typically meet every 1st and 3rd Tuesday of the month, with a fellowship night on months with a 5th Tuesday.



Women's Connect has observed various formats over the years. Each tends to last from 6 months to 1 year. These have included:

- Book Studies.
- Testimonies. Each member took an evening to share her testimony. This was a special opportunity to hear part of each women's spiritual journey, including joys and sorrows, and get to know one another more deeply.
- Open Time of Sharing. Each woman had an opportunity to share how she has seen God working in her life, with time to pray for one another.
- Book of the Bible Study.

Men's Connect

The motivating verse and mission for Men's Connect is:

"We proclaim Him, admonishing every man and teaching every man with all wisdom, so that we may present every man complete in Christ." —[Colossians 1:28](#)

Men's Connect meets the 2nd and 4th Wednesdays of each month. Each meeting we connect, catch up and end the meeting praying for one another. During these meetings we challenge one another in our walk with the Lord. Men aren't designed to do life on our own—living without accountability, encouragement, discipline, and perseverance. Men's Connect coordinates informal get-togethers and ministry projects to help build relationships within the church and serve the city.

"12 Strong" is a ministry within Men's Connect in which we have the opportunity to reach out to our church family and local community in a practical way by serving. This is also morphing towards more Diaconal involvement. This includes yard and lawn care, handyman services, and computer/technology troubleshooting.

College and Young Adults Ministry

The CVP college and young adult ministry seeks to connect to students and other young adults in the Newberg community, particularly students at George Fox. In the past, we have done the following:

- Meet and connect with students through the George Fox church fair, provide awareness and name recognition for students who are church hunting
- Provide a weekly connection point, including a home-cooked meal and Bible study discussion, for students that attend our church and their friends or community members
- Other miscellaneous connection / fellowship events, such as movie nights, going to a corn maze in the fall, etc.
- Providing cram bags to the students we are connected to and any of their friends as a way to bless and support students during finals
- Honor graduating students and send them off with a small gift and prayers



Unfortunately, students in this group graduate and move away, and due to COVID, there was not a church fair or other opportunity to meet and connect with new students this year. Because of this, the future of this ministry is undetermined right now. We would love to rebuild the community of students we had during the previous year, and to continue to provide support to students and young adults as well as being blessed by their presence in our congregation.

Worship Arts

The goal of the Worship Arts team is to facilitate meaningful worship through music in the Sunday morning worship time. We attempt to worship in a variety of styles, encompassing both hymns and more contemporary praise songs, with an emphasis on musical excellence and variety. We also choose to have musicians from our local congregation offer their gifts of musical talent -- we are blessed to have a number of musicians who have had professional experience.

Hospitality

The mission of the hospitality team is to create a warm atmosphere where the Church family can be together to break bread and fellowship with one another. When we gather, we do so as a community – to celebrate, to give thanks, to praise, to worship, to rejoice. We take joy in the presence of one another. We love to gather in large and small groups to break bread together and to share our stories, our hopes and our love for one another.

The following ministries are under the umbrella of Hospitality:

- After church fellowship - After church we gather (indoors or outdoors depending on season) for refreshments and light snacks. This is a time for fellowship and connection and to welcome visitors to our church. On every 5th Sunday we facilitate a Pot Luck. We celebrate birthdays every month with cake or cupcakes during the after church fellowship.
- Meals that Heal - This ministry is very active and providing meals for families needing reprieve during life events such as sickness, new baby, moving, or simply to show love and support in time of joy or crisis.
- Special Events - We host special events to celebrate with our church family and also in support of the pastor. Annual events are Easter and Christmas Breakfasts, Reformation Dinner, Maundy Thursday Simple Supper, wedding and baby showers, and other special celebrations. During the summer we arrange Friday Deck Nights and special summer gatherings. Some of what we previously have done are Crawdad Hunting and Boil, Luau, Brisket Cookoff, and a Church Picnic.



APPENDIX B

STRUCTURE OF LITURGY AT CVP

Liturgy is the order to our worship, repeated week after week, through which God equips us to glorify Him and enjoy Him forever.

The basic structure for our worship comes primarily from Isaiah 6:1-9. In the heavenly worship that Isaiah participates in there are four main parts. The first is the LORD's calling of Isaiah into his presence which is followed by the praise of the LORD by those in his presence; in our service this happens under the opening heading, God Calls Us. The second heading, God Renews Us, comes from what happens in verse 5; Isaiah recognizes and confesses his own unworthiness to be in the presence of the LORD because of his sin. The LORD's response is to renew him, to assure him that he does belong. Third, there is instruction and commitment, not surprisingly under the heading God Instructs Us. The LORD teaches Isaiah in verse 7, and Isaiah responds to the call of the LORD to serve. The fourth heading, God Feeds Us, comes from the understanding that we need the LORD's strength to serve him and our neighbor. The Lord's Table is, according to Jesus, the primary (but not the only) way in which God has chosen to feed and strengthen his people with his grace.

These are the key elements or basic building materials for worship. To these basic elements we can add different music, language, and style as the Holy Spirit leads and as we seek to worship by reflecting our God-given uniqueness.

CVP's pastor should be willing to engage in thoughtful liturgy in our worship service, with the understanding that the various elements of CVP's liturgical worship service can be applied in different ways as the Holy Spirit leads.