



MADISON HEIGHTS CHURCH

# STUDENTS

## DIRECTOR OF STUDENT MINISTRY

3 WORDS: Contextualize Grace & Truth. That's the big picture.

2 WORDS: Lead Leaders. That's the strategy.

1 WORD: Broken. That's the posture.

Is this you? Do you laugh? Can you celebrate life with students and also have an adult conversation? Can you be spiritual instead of churchy? Do you get grace? Do you take the Gospel seriously, but not yourself? Do you understand that ministry is work? Do you have grown-up instincts and a playful heart?

If those questions describe YOU then call, write, email or text us today.

The official job description says, "*As a leader of leaders, the Director of Student Ministries (DSM) will relentlessly contextualize grace and truth for our students and for our adult leaders who love students. Primary duties include teaching, modeling and curating a Gospel culture so that students, through leaders, learn that the church is a refuge for broken people to experience grace and express truth.*"

### CORE COMPETENCIES:

- Inspiring and Humble
- Gracious and bold
- Funny and outgoing
- Articulate and Creative
- Responsible and proactive
- Organized, but flexible
- Repentant and forgiving
- Hard-working and tireless

**PROFILE:** We are looking for a seasoned Student Ministry professional who loves loving students and ignites a similar passion in other adults. This candidate should be sympathetic to PCA sensibilities. The right person will love Reformed Theology and know that being 'Reformed' means loving Jesus more than you love theology. This job is not a stepping stone. This job has career expectations and compensation for the right person.

**ORGANIZATIONAL DESIGN:** This full-time, exempt position will report to the Executive Director of MHC and oversee two directors (Middle School and High School). Those directors will oversee 'seasonal' interns (summer and breaks). Full-time employees should expect 50+ hours a week, competitive benefits and to be part of a "no-egos allowed" AMAZING TEAM. The KEY to long-term ministry success will be the cultivation of adult volunteers from within the church. Student ministry is a core focus area for MHC and as such programming dollars, promotional collateral as well as facility space is allocated with this in mind.

P.S. [You should listen to these 4 sermons](#) if you would seriously consider this position. They will give you a great idea of who we are.