



## **Associate Pastor Job Opportunity**

The mission of Cross Park Church is “Him We Proclaim, that people in South Charlotte and the world may thrive in the gospel.” We are seeking to hire a new associate pastor who will focus on discipleship/evangelism and pastoral care of the congregation. Cross Park Church is located in South Charlotte, a vibrant area in a booming city that is highly desirable for families and professionals. We are almost 11 years old, and despite difficult circumstances during Covid, we have continued to experience thriving community and expanding ministry. As a congregation of 300+ members, we are looking for an associate pastor to help move us forward in our kingdom mission and to disciple and care for our flock.

### **PERSONAL PROFILE**

- A person of strong biblical character that people trust easily.
- Someone with demonstrated instincts and skills for pastoral ministry honed through experience.
- A person who is ready to jump into delicate or difficult ministry situations in counseling and care.
- Someone who is experienced with ministry to those both outside and inside the church.
- A man who is comfortable ministering to and with women, who wants to be creative and winsome in helping our women use their gifts to minister to others.
- Someone who is adaptable, used to living with uncertainty, and happy to serve in a church that has rarely looked “traditional.”
- A pastor who has a flexible counseling approach, rooted in the gospel, sensitive to the complexity of human nature and experience, and loves people well.

### **JOB PROFILE**

#### **PRIMARY EMPHASES**

- *Discipleship* - Helping our members grow in their relationship with God and in healthy relationships within the church.
- *Pastoral Counseling and Care* - Providing for those in need of intimate shepherding at critical times.
- *Evangelism* - Moving towards those not yet in the church.

#### **REGULAR DUTIES**

- Teaching and leading in a variety of Cross Park settings, including preaching every 4-6 weeks.
- Administering the sacraments.
- Serving on the Session.
- Communicating the mission and vision of the church.

## **DIRECTLY OVERSEEING**

- Outreach efforts
- Men's Discipleship/Men's Ministry
- Small Groups
- Mentoring our Youth Director (growing youth group of about 40 kids)

## **REPORTING RELATIONSHIPS**

- To the senior pastor for day-to-day functions
- To the session for overall ministry direction

## **EDUCATION AND EXPERIENCE**

- Master's Degree in Theological studies required
- Ordination in the PCA (or meets criteria to be ordained)
- Minimum of 5 years experience in pastoral ministry

## **HOURS AND COMPENSATION**

- Salary and benefits that align with market targets of similar Associate Pastor roles.

If you are interested in this position, please email a letter detailing your interest and your resume to our Pastoral Search Team at [pastorsearch@crossparkchurch.org](mailto:pastorsearch@crossparkchurch.org).