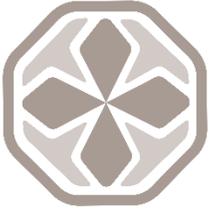




Clemson Presbyterian Church
Senior Pastor Search Information
Letter, Church, and Pastor Profiles



CLEMSON PRESBYTERIAN CHURCH

Letter to Prospective Candidates
Updated 11/23/2021

Clemson Presbyterian Church (CPC) in Clemson, SC invites applications for its position of Senior Pastor. Please see the attached Church Profile to provide you with the detailed information about our church, staff, and ministries. Also attached is the Pastor Profile which describes the type of candidate we are seeking. We also invite you to visit our website to learn more about us at www.clemsonpres.org

Interested candidates are requested to send the following application materials, attached to a single email, to pastorsearch@clemsonpres.org

- Cover letter expressing your interest in serving at CPC
- Completed PCA Ministerial Data Form (MDF)
- Access to recordings of recent sermons
- Responses to the following:
 - Describe how the gospel has recently impacted your life.
 - Describe what repentance looks like in your life.
 - Describe your philosophy on preaching.
 - Describe what discipleship looks like in your life, both being a disciple and making disciples.
 - Describe what shepherding looks like in a 500+ member congregation.
 - Describe your views on corporate worship (styles, music, communion, etc.).
 - Describe your giftedness in the area of staff leadership/administration.
 - Describe any exceptions to the Westminster Standards.

Acknowledging that our Lord Jesus is head of His church and is sovereign over the entire pastor search process, our church family is prayerfully seeking the Lord's provision and wisdom for our church family and for our new Senior Pastor. The CPC Pulpit Nominating Committee (PNC) is committed to complete this process with due diligence, with respect for your confidentiality and to keep you abreast of progress as it relates to you. The PNC respectfully requests that applications be received by January 31, 2022.

May God be glorified in His church,

The Clemson Presbyterian Church PNC members:

Ron Lindsay (chair), Rob Porter (elder), Keven Miles (elder), Joel Ward (deacon), Bailie Rabon (staff), Jerdone Davis, Maggie Erickson, Maggie Grisham, Kent Alter

Clemson Presbyterian Church
346 Old Greenville Hwy
Clemson, SC 29631
clemsonpres.org



CLEMSON PRESBYTERIAN CHURCH

Church Profile

Updated 11/23/2021

OUR CHURCH

In the spring of 1985, 42 Clemson University students and 42 community members came together for our very first worship service. In November of that same year, Clemson Presbyterian Church was formally established as a particular church. Situated at the edge of Clemson University, our church has been given a unique opportunity to serve both the university and the community at large. Our story is a reflection of who we are — our origins, our demographic, our life today, and our vision for the future. 36 years later, we are still serving students and families, singles and seniors, and the Clemson community. God has grown our congregation from a handful of believers to hundreds of faithful worshipers.

As a local church, we exist to worship, love, and glorify God by becoming and developing healthy, mature followers of Jesus.

Our broader congregation is made up of approximately 525 individuals (including 425 communicants) representing every age and stage of life (college students, young families, retirees, etc.). We gather together each week to participate in a blended worship service.

- Women and girls: 270
- Men and boys: 255

Our growing church staff consists of 2 ordained pastors, 3 full time and 10 part-time ministry directors and support staff.

- Associate Pastor of Administration and Discipleship: Steve Dickey
- Associate Pastor of Youth and Families: Matthew Icard

Our nursery and children's ministries currently engage 40 young and growing families.

- Nursery (0-K4): 30 infants and young children
- Children (K5-5th): 50 children

Our fellowship hall, education building, and worship center are situated on a beautiful 15-acre property. Our church campus is less than a mile from Clemson University and the South Carolina Botanical Gardens.

- The fellowship hall (which served as our first dedicated worship center) seats 275 and contains several offices, a kitchen area, and four smaller gathering rooms.
- The education building houses our main church offices, our nursery facilities, and ten classrooms.
- The worship center seats 900 and contains our church library, a large foyer/hospitality area, and four upstairs classrooms.

OUR COMMUNITY

Clemson is located in the Upstate of South Carolina. We're a small, bustling college town nestled in the foothills of the Blue Ridge mountains on the shores of Lake Hartwell. Our church also serves many families from surrounding towns including Seneca, Central, Six Mile, Pendleton, and Easley. Geographically speaking, Clemson is the halfway point between Charlotte and Atlanta.

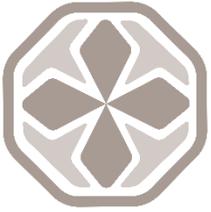
Population of the broader Clemson community (Pickens, Oconee, and Anderson Counties): Approximately 400,000.

Population of Clemson city: Approximately 17,000 (not including the university community)

- Racial Diversity: 82% White, 8% Asian, 6% African-American, 2% Hispanic/Latino, 2% Other
- Educational Background: 12% High School Diploma or GED, 23% Some College or Associates Degree, 60% Bachelor's Degree or higher
- Median Household Income: \$42,000

Total Enrollment of Clemson University: 25,700

- Undergraduate students: 20,100
- Graduate students: 5,600
- Most popular majors: engineering, business, and health professions



CLEMSON PRESBYTERIAN CHURCH

Pastor Profile

Updated 11/23/2021

CLEMSON PRESBYTERIAN VISION STATEMENT:

By God's grace, we exist to worship, love, and glorify God by becoming and developing healthy, mature followers of Jesus.

The congregation of Clemson Presbyterian Church (CPC) seeks a grace-oriented senior pastor who is prayerfully dependent on God, with giftedness in proclaiming God's word and in shepherding the local body in order to fulfill the above vision. CPC desires a man to lead the church in true, Spirit-filled worship and display through word and deed that his ultimate desire is for his congregation and community to know and believe Titus 2:11-14 *"For the grace of God has appeared, bringing salvation for all people, training us to renounce ungodliness and worldly passions, and to live self-controlled, upright, and godly lives in the present age, waiting for our blessed hope, the appearing of the glory of our great God and Savior Jesus Christ, who gave himself for us to redeem us from all lawlessness and to purify for himself a people for his own possession who are zealous for good works."*

REQUIRED QUALITIES:

- **Preaching:** CPC seeks a senior pastor whose expository preaching is biblically-grounded, gospel-centered, and grace-filled. The candidate we seek is able to apply the unchanging truth of God's word to the current times and needs of the congregation. He demonstrates an unswerving commitment to the authority, inerrancy and infallibility of Scripture and its sufficiency for faith and practice. He must believe the truth taught in the Bible is faithfully summarized in the historic creeds of the early church and the Westminster Standards.
- **Spiritual Maturity:** In his personal life and professional relationships, he demonstrates a pattern of humility, self-awareness, repentance, compassion, honesty, interpersonal skills, respect for others, and self-control (qualities taken from 1 Timothy 3).
- **Discipleship and Spiritual Formation:** The senior pastor has an intentional ministry of forming disciples for future leadership within the staff and officers as well as among the laity of the church. His desire is to see members grow in their personal faith, to equip them for acts of service within the church, the community, and the nations (Ephesians 4:11-12). Through collaboration with the officers and staff in intentional and active ways, he would empower the church to build strong, substantive relationships with believers and non-believers for the advancement of God's kingdom.
- **Collaborative Leadership Style:** Through past experiences the pastor has demonstrated an ability to work well with the officers, staff members, and ministry teams, overseeing their efforts and empowering them in their roles, while also encouraging new ideas and initiatives. The Senior Pastor is committed to connectionalism within the PCA denomination.