

HOPE

PRESBYTERIAN CHURCH

658 Millbrook Ave, Randolph, NJ 07869
(973)895-3315—www.realhope.org

Director of Youth

Purpose

- Develop ministries to Junior High and Senior High students that will communicate the Gospel to those outside of Hope Church and help those within the church to grow in their faith.
- Assist senior pastor with occasional preaching and other areas of ministry depending on applicant's gifts

Knowledge, Skills and Abilities

- Strong biblical foundation with a commitment to personal spiritual growth
- Servant's attitude and approach, dependable and responsive
- Strong leadership, communications (oral and written) and interpersonal skills
- Knowledge of student culture and experience in effectively communicating God's truth to students in ways they can understand
- Bachelor's degree

Specific Duties

Youth (with an emphasis on outreach):

- Works with session to develop vision for youth ministry consistent with overall church vision
- Develops, leads and shepherds youth ministry team
 - Recruits, encourages and trains youth team members
 - Schedules and leads regular youth team meetings to build and maintain team
 - Develops and maintains a schedule to facilitate involvement of youth volunteers
- Develops, schedules, communicates, organizes and executes ministries for students to facilitate relationships with one another and to grow their biblical knowledge and faith, such as weekly Sunday School, Bible studies, youth meetings, special events, retreats
- Recruits and trains adult volunteers and develops/trains youth leaders
- Spends time developing relationships with students, discipling and encouraging them to share their faith
- Helps take lead in providing shepherding care for families of students in youth ministry
- Takes a leadership role in one of the summer mission trips
- Develops strategies to reach students in our communities with the Gospel
- Encourages parents to take responsibility for the discipleship of their children and provides resources to aid them in this role
- Strategizes and implements plans to increase involvement of students in various outreach/fellowship/mission/service ministries (Mission Trips, VBS, Soccer Camp, Fall Festival, Easter Egg Hunt...)
- Strategizes and implements plans to increase greater involvement of Hope Church members in the lives of the students

Preaching

- Develop and deliver well focused and biblically rooted sermons, in coordination with the Senior Pastor, as required throughout the year (approx. 1-2 times)

Administration

- Develop and manage the youth ministry yearly budget (calendar year) which includes: purchasing Bible study curriculum, supplies for meetings and events, subsidizing meetings with students, and other associated costs
- Attend and contribute to weekly staff meeting, monthly Session meetings and other meetings as requested by the Senior Pastor or Session

Additional areas of ministry – dependent on applicant's gifts and abilities, such as worship or administration

Compensation

\$40,000 - \$55,000 per year depending on experience and skill set.

Interested candidates should send cover letter and resume to Pastor Jeff Ridgway (jeff@realhope.org).