

Worship Director



Church Mission, Vision, and Values

Vision | As a community of gospel hope, we exist to worship God for His eternal glory and witness to His redeeming grace.

Mission | Through a ministry partnership that is faithful to scripture and intentional with one another, we will delight in Jesus Christ and do good to our neighbor wherever we live, work, and play in the suburbs east of Pittsburgh.

Core Values | Ministry Partnership, Biblical Orthodoxy, Intentional Relationships, Christ-Centered Worship, Neighborliness, Human Flourishing, and Faithful Presence.

Position Overview

We are hiring a full-time **Worship Director** who loves Jesus and will be responsible for leading our congregation in corporate worship. They will oversee all participants of our music and audio-visual teams, providing direction, encouragement, and training. In collaboration with our pastoral staff, the Worship Director will plan our worship services including liturgical design and song selection. They will report directly to the Lead Pastor.

Duties and Responsibilities of the Worship Director

- Oversee the Music and Audio-Visual Ministry Teams of MCC
- Supervise the set-up, break down, organization, and clean-up of all church facilities and equipment used by the music ministry.
- Oversee the upkeep of our music and AV equipment
- Lead singing weekly for our worship services on Sundays, Maundy Thursday, and Christmas Eve.
- Assist with funerals, weddings, and other special services as necessary.
- Design and coordinate strategic music opportunities outside the weekly service, such as hymn-sings, concerts, Christmas caroling, etc.
- Work with our Children's Ministry Team to design, rehearse, and perform music for a Children's Christmas Pageant the weekend before Christmas.
- Collaborate with the Pastoral Staff to design liturgy arrangements for worship.
- Select songs for each Sunday service, incorporating a mixture of hymns and contemporary worship music. We currently sing pieces composed by Indelible Grace, City Alight, Keith Getty, Sovereign Grace Music, and the Trinity Hymnal. We are open to learning new songs and compositions.
- Conduct a weekly rehearsal on a weeknight and on Sunday before the service.
- Recruit, audition, and develop future musicians from within the church.

- Intentionally invest in the lives of our music and AV team volunteers through discipleship and prayer.
- Use the online software, “Planning Center”, to schedule Music and AV team volunteers
- Use presentation software (we currently use ProPresenter) to create and/or upload music slides for each Sunday.
- Build relationships with local artists and musicians from the broader community.
- Regularly participate in the community-life of the church, such as attending a Bible Study, Community Group, or a Sunday School class.
- Attend a weekly staff meeting with our Pastor, Assistant Pastor, and Administrative Assistant.

Requirements and Qualifications

- Deep, personal faith in Jesus Christ and at least an openness to reformed theology
- Ability to speak in front of a large group of people
- Strong musical gifts, including vocals. An ability to lead from a piano or guitar is preferred.
- Humility to lead and serve well our existing music team members
- Flexible and collaborative spirit in worship planning with the pastoral staff
- Team leadership capability
- Willingness to become a member of MCC
- Relational and social intelligence
- Must be greater than 18 years of age
- High school degree or equivalent

Time Commitment – 40 Hours per week

Compensation – A full-time salary that is commiserate with experience, health insurance coverage, and paid vacation time.

Interested? | Qualified Applicants should submit:

- A personal resume.
- A cover letter that features a brief summary of your philosophy for musical worship— i.e., what does Scripture say and what do you believe concerning how churches ought to worship God musically?
- A video or audio sample of you playing and singing (with no other additional accompaniment than your own instrument).
- Three references: 1) Professional: Someone that knows your musical aptitude, 2) Pastoral: List your current pastor, 3) Personal (not a relative): Someone who can speak to your character. For each, provide first and last name, email, cell # and current city they live in.

Submit the above to:

Pastor Jason Leist | jason@murrysvillechurch.com | 419.305.8358