



Welcome to All Saints

All Saints Presbyterian Church is a growing congregation in the Boise-metro area. This beautiful area has long been known as the Treasure Valley. The church is located in Meridian which is in the center of the massive growth that the Boise metro-area is experiencing. This thriving community provides many opportunities for All Saints to reach people for Christ, both transplants from other states as well as the many locals who are experiencing some disruption to their former way of life. The Treasure Valley is one of the fastest growing metropolitan areas in the country. Many people here come to discover what locals have known for a long time, Boise is one of the best places to live, raise a family, and form lasting friendships. In fact, it is a local joke that Boiseans love absolutely nothing if not being listed on every top 10 list it can. All Saints' growth has mirrored that of the surrounding area, and we are excited to see what God has in store for expanding His kingdom throughout the Treasure Valley.

Our History and Vision

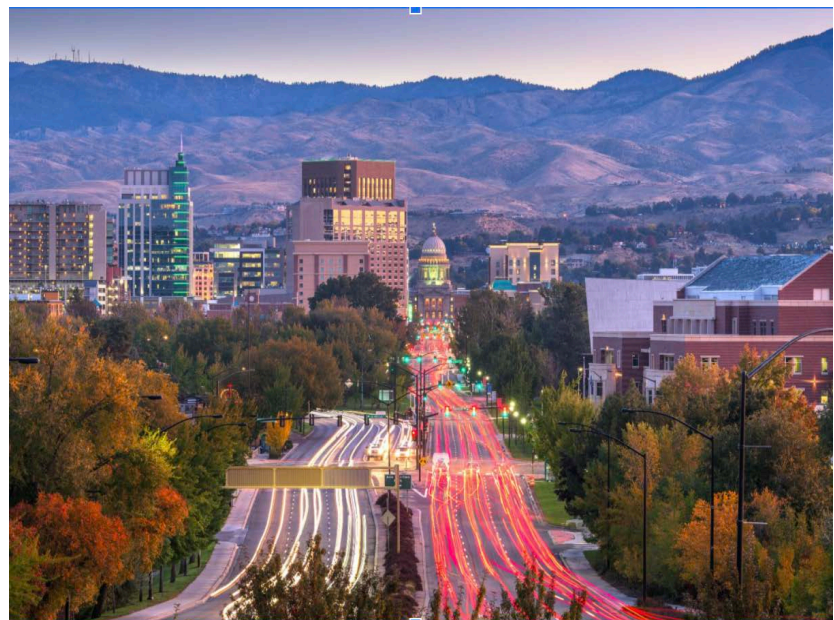
All Saints has been blessed to have Brad Chaney as our senior pastor since 2002, but his calling to start a church plant in Arizona puts us in the unique position of presenting a thriving church to a new senior pastor of God's choosing to build on the good foundation started during Brad's 19 year tenure. The growth of All Saints has exceeded expectations, such that a building purchased in 2008 was outgrown within 10 years, requiring a temporary relocation to leased space within the Ambrose School, a classical Christian school.



The sale of that property allowed us to purchase 13 acres of land to the West (top picture) of our current location debt-free, with plans to build within 5 years. During that time we helped launch Reformed University Fellowship (RUF) at Boise State, called Brian Douglas as Associate Pastor, and became members of the Northwest Church Planting Network. God's grace continued as we called Phil Hunter to be our Executive Pastor and planted a new church, Boise Presbyterian, in downtown Boise. With both joy and sadness All Saints said goodbye to the Douglas family in 2020 when Brian accepted a Lead Pastor call in Tallahassee, Florida.



Some of the hallmarks of worship life at All Saints include gospel-centered, grace-filled preaching; weekly observance of the sacrament of communion; a full orchestra that plays a variety of ancient and modern worship music; an emphasis on both relationships and education through community groups and Christian Formation classes; and deep involvement in the care of our members who find themselves struggling. If the Lord wills, we envision further growth in the next 5 years, including the potential of 500+ members, a new building on the land recently purchased, expanded elder and deacon ministries, and another church plant. And, of course, a new senior pastor to help lead our flock toward that vision.



Ideal Qualities

Must Have:

- ◆ A preaching style which is grace-filled, gospel-based, and Christ-centered.
- ◆ A shepherding style that is comfortable (initially) spending lots of time with the flock; and then transition to a rancher—equipping the church leaders so they can best disciple our parishioners.
- ◆ Exemplify our Core Values: Overflowing Grace, Kingdom Oriented and Radically Relational.
- ◆ Comfortable with change, able to fit within the varied community that surrounds us.
- ◆ Kingdom Orientation—committed to the proclamation of the gospel to the world and local community.
- ◆ Experience teaching-the-teachers.
- ◆ Relational personality able to develop relationships quickly.
- ◆ Gracious servant leadership.

Top areas of focus for All Saints:

Discipleship/Leadership development

Nurture culture of hospitality

Church Relocation

Plan new church plant

The Pastoral Search Committee has also developed a list of 'Wants'.

In order of merit these 'Wants' include:

- ◇ Pastoral experience—although we will consider recent Seminarians with relevant prior life experience.
- ◇ Evangelism and discipleship experience.
- ◇ Comfortably engages with all types of people, whose life experience includes diversity in culture, politics, education and economics.
- ◇ Gracious and unafraid in conflict.
- ◇ Prioritizes a balanced life.
- ◇ High emotional intelligence.
- ◇ Engages with secular culture.
- ◇ Married.
- ◇ Persuasive.

In summary, a collaborator, mediator, strategist and stylish thinker

Ministries

Our ministries provide the framework for making our core values visible to one another and to our community. They are the setting in which every parishioner can apply their gifts—and exude **overflowing grace**, become **kingdom oriented** and enjoy **radically relational** lives.

Women's — governed by a Leadership Council and administered by a facilitator, these ministries include: Tuesday Park Day, Women of Faith Series, Corks and Forks, Bible studies and Annual Retreats.

Men's — administered by several facilitators, these ministries include: Bible Study and Brew Night.

Building Community — administered by several facilitators, these ministries include: Greeter Team, Fellowship Meals, Youth Group and Community Groups.

Christian Formation/Worship — administered by talented teachers, artists, mentors and musicians, these ministries include: Adult and Children Christian Formation, Nursery, Children's Music and Arts, Worship and Arts (which includes an orchestra, singers and Handbell choir), and Discipleship teams.

Pastoral Care — is available for all individuals and families in crisis using our pastoral staff as counselors and local community resources.

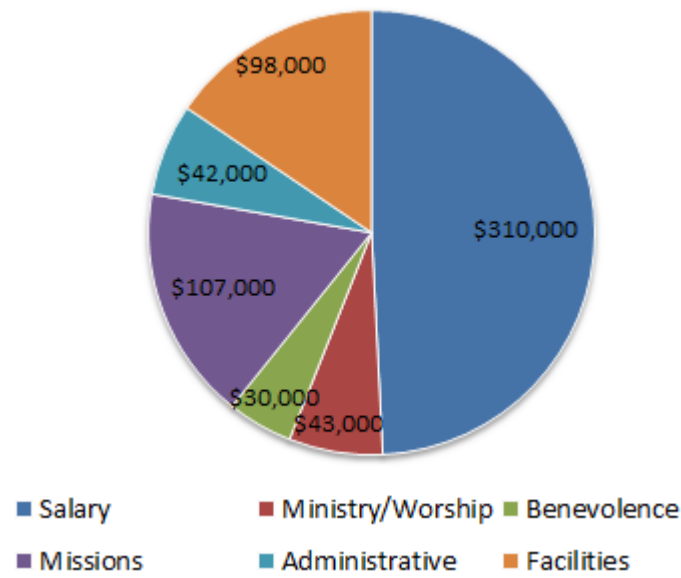
RUF — we invest in RUF's Boise State University campus ministry and support an RUF intern at Queens University (in Charlotte).

Mercy — with oversight of the Deacons using Benevolence funding, and led by several administrators, these ministries include: Meals, Parishioner Care, GLOCAL (local refugees), PATH Pregnancy, Love INC, Genesis Community Health and JEM Friends (a ministry for foster children who have aged out).

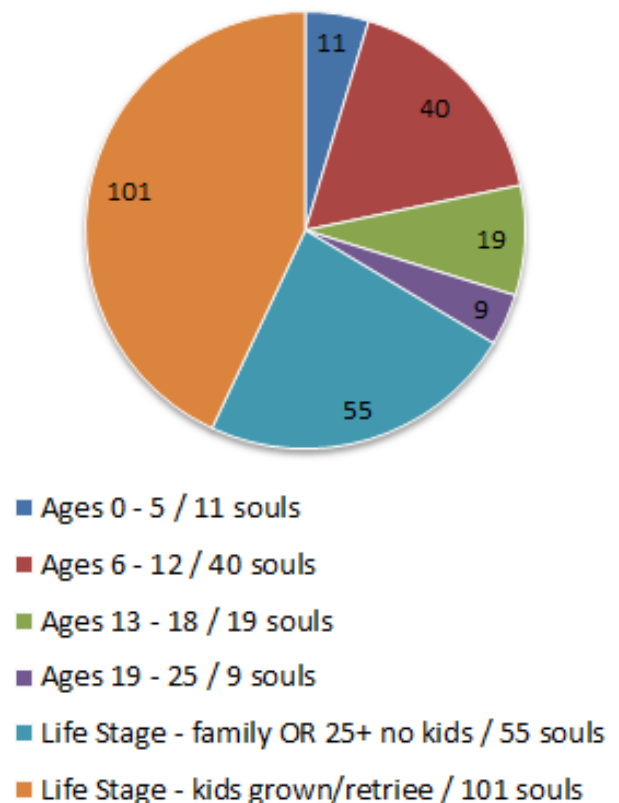
Missions — Governed by the Missions Committee, these ministries include: long-term support for missionaries around the globe, an annual mission conference and short-term mission teams to First Peoples in the Pacific Northwest (via Sacred Road).

All Saints Budget

Income: \$630,000



All Saints Demographics



Center of the Treasure Valley

Culturally, about 50% of people in Idaho claim to be religious, the largest portion of which are Latter Day Saints. The same largely holds true for Meridian though slightly less are Mormon than the state average. God's Word is spreading and the Reformed Christian movement is growing through the several reformed churches worshipping in the area. The spirit of co-operation with other churches is strong and hopeful. The music ministry in particular has been a blessing to the area and a ministry to non-believers that reaches past cultural barriers.

In recent years, the draw to the treasure valley has been not just its recreational excitement and beautiful outdoors but also the yearning to develop genuine community. Because of that mentality, All Saints is a very multi-generational church strongly committed to developing community.



General Information

All Saints Office

45 W Cottonwood Ct, Suite 140

Eagle, Idaho 83616

(208) 658-0670 office@allsaintspca.org

Sunday Worship at The Ambrose School

6100 N Locust Grove Rd

Meridian, Idaho 83646

Pastoral Search Committee

Dr. Shelton Woods (RE) -- Chair 208-890-4826; swoods@allsaintspca.org

Mr. Isaac Choules (RE)

Mr. Joe Gerber (RE)

Mr. Warren Bean (Deacon)

Mr. Kevin Heer

We hope to have a short list of candidates by 11/15/21