

Senior Pastor Position Description

Lake Baldwin Church

Purpose: To fulfill the role of senior pastor in light of the calling of Scripture and the vision of Lake Baldwin Church.

Ministry context: Located near the heart of Orlando, FL, Lake Baldwin Church is a growing church of 350. Birthed in Baldwin Park, a new neighborhood of 12,000 residents, LBC draws from all over the city. Inspired by the good news of the gospel, LBC has a heart for cultivating a loving community while having a mission to the city and to the world. The church is multi-generational, with thriving ministries for children, youth, and adults.

Working relationships: The pastor works closely with the staff, elders, deacons, and small group leaders.

Qualifications:

1. A vital relationship with Christ
2. Growing in character: humility, integrity, work ethic
3. Theological alignment
4. Preaching and communication skills; gospel-centered messages that engage the listener's heart
5. High degree of relationship skills
6. Strong organizational leader
7. A team player
8. Healthy marriage and family life

Responsibilities:

1. Preach the Word
2. Shepherd the flock
3. Equip the saints; develop leaders
4. Engage in personal ministry of evangelism and discipleship; assimilation
5. Provide organizational leadership
6. Oversee the staff
7. Manage key relationships in the community
8. Work with elders and other leaders to set direction
9. Pray for the church; engage others in prayer

Compensation:

1. Call package in line guidelines provided by PCA Retirement and Benefits
2. Full time salary commensurate with senior pastors in the city