

## **Church Profile**

Lake Baldwin Church

### Part 1 - Basic Data

Lake Baldwin Church (Office)  
1300 Lake Baldwin Lane  
Orlando, FL 32814  
(407) 802-2100  
[www.lakebaldwinchurch.com](http://www.lakebaldwinchurch.com)

Presbytery: Central Florida Presbytery

Winter Park High School (Worship Location)  
2100 Summerfield Rd.  
Winter Park, FL 32792

Chairman of Pastor Search Committee:

Brad Houdashelt  
849 River Boat Circle  
Orlando, FL 32828  
(407) 751-9923  
[brad.houdashelt@gmail.com](mailto:brad.houdashelt@gmail.com)

Type of community: Urban residential  
Type of church: Multiple staff  
Size church: 350  
Type of position: Senior Pastor  
Average attendance: 300  
Number of children: 90  
Total income: \$990,000  
Benevolent disbursements: \$50,000  
Church expenses: \$990,000 (minus staff compensation and benevolence)  
Staff compensation: \$633,000  
Minister's compensation: \$115,000 + benefits  
The church does not own or operate a school.

### Programs and Outreach

- Children's Ministry (SPLASH Kids)
- Youth
- Small Groups & Classes

- Global Missions
- Local Missions (partnerships)
- Church Planting (with Florida Church Planting Network)
- Outreach events in the community

### Part 2 - Pastor Criteria Desired

Years of Ministry Experience Required: 10-20

Marital Status: Married

### Part 3 - Congregational Priorities

Proclamation of the Word

Congregational Visitation

- the relational component of meeting with people on a regular & consistent basis over lunch/coffee to hear their stories)

Discipleship Training

Encourage the ministry of the laity

- Corresponds to our volunteer culture along with our involvement in the city & world.

Administrative Leadership

Evaluation of program & Staff

- leading/developing our Staff team and using our mission/values to discern direction of resources (money/people/time)

### Part 4 - Pastoral Ministry Strengths Desired

CHARACTER (Evidence of Christ in His Life)

- How does the person relate to Jesus? Truth? Grace? Lordship?
- Congruence in Word/Deeds; Inner/Outer Person; Private/Public Life; Courage to meet the demands of Reality.

LEADERSHIP EXPERIENCE & COMPETENCE

- King: Organizational Leadership
- Evangelism Leadership

LIFE/FAMILY EXPERIENCE & CHEMISTRY

- Works well with Team
- Is there Unresolved Conflict?
- Range of Healthy Relationships?
- What do he and wife do for fun?
- Is he a gatherer of authentic people?

COMMUNICATION

- Prophet: Teaching/Preaching Leadership

SHEPHERDING

- Priest: Shepherding, Caring, Pastoral Leadership

CONGREGATIONAL AWARENESS (CULTURE)

- Matches the Values and DNA of LBC