

## Assistant Pastor

*We are looking for an Assistant Pastor eager to collaboratively equip the people of Christ for the mission of God in a post-Christian culture.*

### Qualifications:

- Humble and maturing relationship with Jesus Christ
- Ordained or ordainable as a Teaching Elder in the Presbyterian Church in America
- Able to graciously work with Christians and non-Christians at all levels, fostering a spirit of grace and a desire for growth
- Excited to explore patterns of spiritual formation in a modern world
- Able to work entrepreneurially in a multi-generational church
- Desire to take God seriously, but himself less so
- Managerial experience a bonus
- 1-3 years previous experience

### Time Commitments:

50 hours average weekly (more around Christmas, Easter, and the fall)

### Benefits:

Salary commensurate with experience and informed by RBI Salary Guidelines  
Three weeks paid vacation, one week study leave  
\$2,000 annual professional development  
Health Costs Coverage  
8% Retirement Contribution

### Roles and Responsibilities

- Work with the Lead Pastor to plan out the liturgical calendar for Good News, including weekly worship and special events throughout the year
- Work with the Lead Pastor to develop a culture of personal and congregational evangelism
- Develop digital media ministry
- Equip the church to incorporate personal worship patterns into their weekly rhythms
- Support the Small Groups of Good News, and foster grace and growth among all participants.
- Work with the Lead Pastor and Session to establish regular shepherding patterns congruent with Good News' overall mission and vision
- Participate in staff training & meetings
- Coordinate with the Director of Technology to facilitate a distraction-free worship experience
- Participate in semimonthly session meetings
- Meet with the Lead Pastor for ongoing prayer and development
- Preach 10-14 times a year in concert with the Lead Pastor
- Regularly lead worship
- Regularly meet with members and new attenders
- Help equip volunteer teams throughout the church for success
- Perform other related duties as negotiated to meet the ongoing needs of the organization

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To apply:  
please submit a cover letter  
Resume and Ministerial Data Form to:  
[hiring@goodnewsde.com](mailto:hiring@goodnewsde.com)



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the Good News about Jesus

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