

# Trinity Presbyterian *Church*

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# Who We *Are*



## WORSHIP

Trinity Presbyterian Church has a traditional worship style marked by the use of liturgical elements such as the Gloria Patri, the Lord's Prayer and the Apostles' Creed or the Nicene Creed. Our congregational singing draws on the wealth of hymnody through the ages up to the present day.

*We have one morning service and we continue to honor the Lord's Day with a Sunday evening service.*

## HISTORY

Trinity was formally organized as a PCA church in 1979 with 13 attending members. In recent years, Trinity has maintained a consistent membership of approximately 250 (post-church plant). Within the last 5 years, Trinity sent 75 members and an associate pastor to plant a PCA church in Hershey, PA. That church formally particularized in July of 2020. Our previous senior pastor of 17 years honorably retired in June of 2020. Through our 40+ years as a church, Trinity has remained focused on the faithful preaching and teaching of God's word, the sharing of the gospel, and the proclamation of God's glory to the world. This has allowed Trinity to remain a destination for those seeking a Christ-centered, Reformed church in central Pennsylvania.

## DEMOGRAPHICS

Located 15 minutes from the state capital, Trinity serves the people who call the Harrisburg metro area home. Our neighbors are the nearly 600,000 people spread through the diverse communities in the urban, suburban, and rural areas of the midstate. Our membership reflects these communities--predominantly white, with a growing number of African Americans, Hispanic Americans, and internationals from throughout the world. In recent studies, as many as two-thirds of our neighbors do not attend church or affiliate with a specific religion. We see all of this as exciting opportunities for Trinity to be a light for Christ in our region.

#### STAFF AND LEADERSHIP

- Associate Pastor for Youth and Family Ministries, full-time
- Music & Choral Director, part-time
- Organist, part-time
- Office Manager, part-time
- Church Secretaries, two part-time
- Facilities Manager, full-time
- Church Treasurer, part-time
- Children's Ministry & Nursery Coordinator, part-time
- Audiovisual Coordinator, part-time, volunteer
- ESL Coordinator, part-time, volunteer
- Ruling Elders - 6 (+2 on sabbatical for 2021)
- Deacons - 9 (+1 on sabbatical for 2021)

#### AREA HIGHLIGHTS

- Hershey Entertainment and Resorts
- Lancaster's Amish and Mennonite Communities
- Local Pro-sports teams - Hershey Bears (hockey), Senators (AA baseball), Harrisburg Heat (indoor soccer)
- Many PA State Parks, the Appalachian Trail, and other outdoor options for hiking, biking, boating, and camping
- Regional favorites like Turkey Hill Experience, Harley Davidson Factory Tours, National Civil War Museum, Army Heritage Center
- Lititz PA - "The Coolest Small Town in America"
- Day trips to Philadelphia, Baltimore, D.C., and historical sites in Gettysburg
- Capital area attractions like Annual PA Farm Show, arts festivals, and multiple venues for art, music, and outdoor entertainment

# Current *Ministries*

### SHEPHERD GROUPS (SMALL GROUP BIBLE STUDIES)

- Led by members, pastors, and elders in the church
- Most groups meet bi-weekly in family homes
- Provide smaller communities in the church body to develop relationships, pray for, and minister to one another
- All supported missionaries are adopted by shepherd groups to continue and deepen relationships with them through prayer, regular communication, and encouragement
- Groups use commentary or discussion guides focusing on a book of the Bible
- There are 7 shepherd groups and 107 shepherd group participants

### YOUTH GROUP

- Desire to make disciples of our young people, from 6th to 12th grades through teaching them the scriptures, small groups, and fellowship
- Monthly service projects and fun/social events
- Youth leadership development internally and through outside training like YXL
- When possible - youth lead praise through singing and playing instruments
- High school youth may be involved in planning music, leading small groups, and preparing Bible lessons
- Core group are children of Trinity but many from other churches and unchurched families attend
- Youth retreats in association with other Susquehanna Valley Presbytery (SVP) churches

### CHILDREN'S MINISTRY

- Weekly Wednesday evening program (Kids Club) - ages 2 years to 5th grade (singing, Bible lessons, verse memorization, missions collections), includes many children of English as a Second Language (ESL) students; pre-COVID attendance of around 70 kids per week
- Annual five-day VBS each summer (150-200 kids average)
- Outreach events throughout the year, serving the community

### MISSIONS

- Trinity supports 21 (individuals and couples) full-time field missionaries who serve locally, nationally, and internationally.*
- Sending agencies include Reformed University Fellowship, Greater Europe Mission, Mission to North America, Mission to the World, Disciple Makers, Serge, Child Evangelism Fellowship, and IXO
  - Trinity members participate in short-term missions to support missionaries in the field including medical teams supporting the MTW Medical Missions associated with MTW church planting
  - Trinity hosts a bi-annual, weekend Missions Conference welcoming many of our supported missionaries
  - Currently, we are supporting a PCA church plant in Lebanon, Pennsylvania

### WOMEN'S MINISTRY

- Train women to think biblically about all of life, and to live covenantally in the context of community
- Weekly Bible studies, monthly gatherings, quarterly fellowship events, an annual retreat, periodic community service projects

### INTERNATIONAL OUTREACH

*Trinity provides:*

- Conversational English classes to internationals residing in the Greater Harrisburg area (100+ registered from 28 countries)\*
- Weekly Ladies ESL Bible Study (12 from 5 countries)\*
- Summer Dinner and Discussion meetings at the International House for college students who come to the Harrisburg/Hershey area to work on J1 visas. (75+ students from 7 countries)\*

*\*Pre-Covid numbers*

### MEN'S MINISTRY

- Monthly social activities to build relationships among men in the church
- Periodic breakfast events and an annual retreat that includes sons, grandsons, etc. that includes teaching and socializing

### COMMUNITY OUTREACH

*Trinity serves the community as we are called to be witnesses by:*

- Monthly food box distribution for those in need
- Delivering welcome baskets to new residents in the neighborhood adjacent to the church
- Hosting Christianity Explored, a seven-week video series on the gospel of Mark
- Hosting a Fall Festival with food, games, and fellowship
- Hosting a Summer Picnic

# Trinity at a *Glance*

SUNDAY	Prayer Meeting	8:00 am
	Sunday School for all ages	9:00 am
	Worship (in-person and streaming)	10:15 am
	High School Youth Group	5:30 pm
	Evening Worship Service	6:00 pm
MONDAY	Monthly Meetings - Deacons and Missions Committee	6:30 pm
	Volleyball (pre-pandemic)	6:30 pm
	Shepherd Group Community	7:00 pm
TUESDAY	Women's Bible Study	9:30am
	ESL Bible Study	9:30am
	Session meeting (bi-monthly)	7:00pm
WEDNESDAY	Shepherd Group Community	1:00pm
	Kids Club	6:30pm
	Middle School Youth Group	6:30pm
	ESL Classes	6:30pm
THURSDAY	Shepherd Group Community	7:00pm
	Handbell Choir	7:00pm
	College and Career group	7:00pm
FRIDAY	Shepherd Group Community	6:30pm

MONTHLY/ANNUAL EVENTS

- Women's Retreat
- Men's Retreat
- Darkness to Light Training (child abuse awareness)
- Vacation Bible School
- Fall Festival
- Summer Picnic
- Food Box Distribution
- Men's/Women's ministry events
- Youth service projects
- Church clean-up
- Annual Congregational/Budget Meeting
- Presbytery Youth Retreat

# Covid *Response*

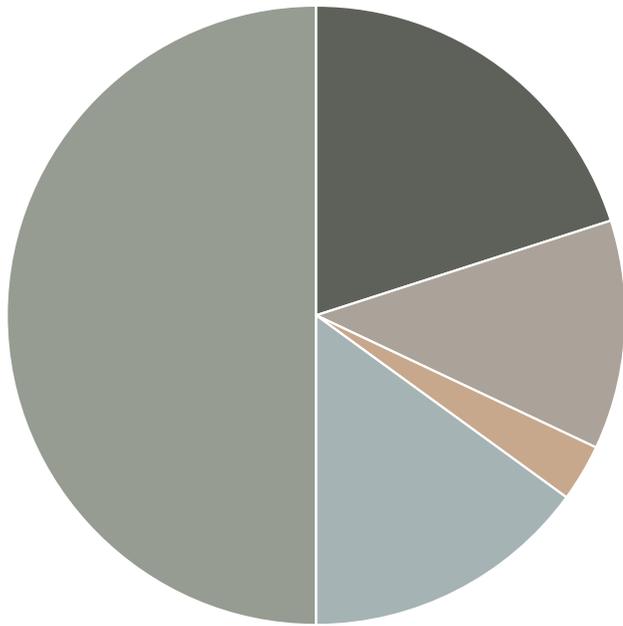
### OVERVIEW

We implemented a series of precautions that allowed us to begin meeting in person again in the Summer of 2020. Our session closely monitored the infection and hospitalization numbers in our area and the changing state mandates. As of July 2021, we have returned to mostly “normal” worship while offering options for those who still require a separate worship space. Our attendance has continued to rise back to pre-COVID levels and we have welcomed 2 new member classes with a 3rd planned for later in 2021.

### COVID PRECAUTIONS

- Livestreaming of Sunday morning and evening services
- Installation of UV air cleaners in the HVAC system
- Communion served in individually packaged cups
- Worship space in the gym without singing for those with medical or workplace requirements

# Church *Financials*



**FINANCIALS OVERVIEW**

Trinity has been debt-free for over 10 years and is fully funded by the faithful and generous giving of her members. For the past three years, the average annual operating budget is approximately \$800,000.00. Trinity also maintains healthy financial reserves and restricted funds for the maintenance of the building and property and for periodic capital expenses and improvements.

**FOR FY21, FOR EVERY \$100 GIVEN:**

- \$20.00 supports the operation, maintenance, and improvement of Trinity’s facilities
- \$12.00 supports the preaching, teaching, worship, fellowship, and local outreach efforts of the church
- \$3.00 supports the presbytery and the PCA denomination
- \$15.00 supports missionaries across Harrisburg, the United States, and around the world
- \$50.00 supports the dedicated full and part-time staff and pastors

# Pastoral *Details*

**QUALIFICATIONS**

- Relevant Masters degree (MDiv, ThM, MAR)
- Ordained or able to be ordained by the PCA
- Residence in the greater Harrisburg area expected if hired
- Three years full-time ministry experience desired

**ATTRIBUTES DESIRED**

- A man who has experienced the power of God's Word to convict, comfort, and be built up in his personal life so that he can shape and impact the lives of those at Trinity
- Gifted at preaching and teaching, applying the truth, wisdom, and relevance of God's Word to the people of Trinity -- primarily in expositional sermon series and also in topical sermons as the pastor reads the times
- An aptitude for leading in corporate worship
- Rich personal prayer life
- Heart for evangelism and discipleship
- Personal life characterized by holy living -- both in honor of his Holy God and to protect the reputation of the church and avoid scandal in the community.
- Works well with others (lay ministry leaders and church staff); organized and able to delegate tasks
- If married, the pastor's wife is supportive of his ministry and willing to participate in the church using the gifts God has given her

# Job *Description*

#### WORSHIP SERVICES

- Plan, attend and organize the leading of Sunday morning and evening worship services
- Regularly preach the Word of God or provide leadership and manage the preaching schedule when appropriate (including coordinating with Associate Pastor and Session)
- Administer the Lord's Supper and baptism (Trinity's current practice is to celebrate the Lord's Supper in the morning service the first Sunday of the month and in the evening service the third Sunday)

#### CONGREGATIONAL LIFE

- Work with the Session to develop and implement a plan for shepherding church members
- Conduct or coordinate visits to home-bound church members and hospitalized members
- Conduct weddings and funerals
- Serve as moderator for congregational meetings

#### TEACHING / TRAINING

- Supervise the leadership training and development of church officers
- Work with the Session in developing and teaching classes for prospective new members
- Provide biblical counsel (for individuals and families) as necessary, including referring those in need to other elders or professional counselors when appropriate

#### OUTREACH

- Advocate for missions and ministries in evangelism and community outreach
- Help encourage and develop leadership for these ministries

### SESSION

- Shepherd the elders and their families
- Moderate Session meetings, including working with Session to set the agenda
- Report to the Session a summation of his activities when called to do so

### PRESBYTERY AND GENERAL ASSEMBLY

- Uphold the standards of the PCA and Book of Church Order (BCO) and participate in the required meetings/duties/ministries of Presbytery and GA
- Report to the Session about the topics affecting doctrine, practice, or government of the PCA before the Presbytery and GA
- Work with the Session to communicate information to the congregation as requested by the Presbytery or GA or as necessary

### CHURCH STAFF

- Supervise staff and staff meetings, and make recommendations to the Session regarding necessary changes regarding staff
- Supervise the day-to-day church office administration and coordinate with the church administrator
- Provide staff performance reviews, annually, and report reviews to the Session
- Conduct annual self-performance review and report to the Session
- Meet with Associate Pastor regularly to ensure coordination and review of ministries and operations

### SALARY AND BENEFITS

- Salary is negotiable and will be commensurate with candidate's education and ministerial experience.
- Trinity offers a competitive salary and housing allowance, group medical, dental, and vision insurance plans, life and disability insurance, a retirement plan contribution, as well as other benefits.

TO APPLY FOR THE POSITION, PLEASE CONTACT:

John Colt - Search Committee Chair  
[jcolt@trinityhbg.com](mailto:jcolt@trinityhbg.com)

James LaGrand - Search Committee Vice Chair  
[jlagrand@trinityhbg.com](mailto:jlagrand@trinityhbg.com)

CHURCH WEBSITE

For more information about Trinity, please visit:  
[www.trinityhbg.com](http://www.trinityhbg.com)



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