

The Position (for Assistant Pastor at Crieve Hall)

Organization	Midtown Fellowship
Title	Assistant Pastor
Location	Nashville, TN
Weekly Attendance	1,500 movement wide; Crieve Hall attendance is normally 170, with 80-90 children in Kidtown
Denomination/Affiliation	Presbyterian - PCA
Website	https://midtownfellowship.org/

Reporting Relationships

Reports to: Dave Burden (Senior Associate Pastor)

Key members of the Crieve Hall Team composed of Executive Director, Worship Director and Kidtown Director

Relates to: Other pastors and staff

About the Assistant Pastor

The Crieve Hall (CH) Assistant Pastor will be in charge of Pastoral Care for our growing congregation. The majority of our members are young families, so the candidate must be relatable to the people to whom he is serving. He will share preaching with our Senior Associate Pastor, Dave Burden. He must be able to assist the Senior Associate Pastor and Session in setting vision for the Crieve Hall campus.

The Assistant Pastor will be a critical member of a high-functioning, effective, and productive team that serves the CH campus. The Campus Team reports to the Pastor and is responsible for championing the DNA of Midtown Fellowship, with both shepherding and administrative duties so as to effectively create growth and momentum built upon the foundational vision, mission, and identity of Midtown Fellowship. The Assistant Pastor will be largely responsible for community-based initiatives to attract new members and create community.

This position reports to the Senior Associate Pastor and will be a member of the Movement-wide Pastor Team, which is composed of seven (7) highly capable and diverse pastors and our Director of Youth. The Assistant, ideally, will be able to grow into the role of Lead Pastor for Crieve Hall after 12-18 months as an Assistant. To that end, the person should possess the capability to be an executive-level team member of Midtown Fellowship. The ideal candidate for this role will be a gifted and proven leader that functions best when offered autonomy and "hands off" supervision, while at the same time leading and replicating an existing collaborative culture.

The Assistant Pastor will be highly relational, capable, courageous, principled, discerning, and collaborative, while displaying strong characteristics of a catalytic leader. A typical candidate for this position could be a previous church planter, tenured pastoral staff, or a tenured Assistant Pastor from a previous/existing campus, with a core skill set in leadership, evangelism, communication, shepherding, and administration.

Goals and Expectations

The effective Assistant Pastor will achieve the following goals during the first 12 months of work:

- Share leadership for the Campus Team and assist Senior Associate Pastor to set vision and direction
- Form strong connections in the community
- Produce excellent, relational teaching
- Build strong relationships in the church

Candidate Profile: What you bring

The following describes many of the characteristics of the ideal candidate for the Assistant Pastor:

Education & Experience:

The ideal candidate will have:

- A bachelor's degree (required)
- An MDiv or equivalent (required)
- Either needs to be currently ordained in the PCA or ordainable in the PCA
- 3-5 years of successful pastoral ministry experience

Personal Characteristics

- Demonstrated skills in relational ministry. Has a healthy self-awareness that is evidenced in healthy relationships
- Is an excellent communicator
- Is a humble leader
- Is open to feedback
- Is not afraid of healthy conflict
- If married, has a healthy marriage that cares for their spouse and or children well, and displays the gospel
- Lives out what they preach, in a spirit of humility and openness
- Has a passion for discipleship and evangelism
- Is a team player
- Has the ability to equip other leaders
- Is a relational teacher of the Word; is skilled in the pulpit