

Providence Presbyterian Church

Glen Carbon, IL 62034



Position: Lead Pastor

Employment: Full-time salary as recommended by PCA guidelines for a church of our membership size.

Experience Level: 5-10 years lead pastor experience preferred; associate/assistant pastor experience also acceptable

Training/Certificate Requirements: Master of Divinity

Statement of Faith Required: Westminster Standards

Membership Rolls: 115

Average monthly offering: \$21,435

CHURCH PROFILE:

Providence Presbyterian Church of Glen Carbon, IL is seeking an experienced Reformed pastor to serve as our next lead pastor. After a season of stability our first pastor who had been with our church since its founding 11 years ago resigned in March 2020. Additionally, the church had to grapple with vacating the school auditorium where we held church services for several years, due to the onset of COVID-19. With no building, no pastor, and COVID all at once, the congregation could have given up, but we are a tenacious group of believers who seek a like-minded lead pastor to continue building the Lord's kingdom and to glorify Jesus Christ.

Our current interim pastor is a former prison Chaplain and hospice Chaplain, who providentially came to be a member of our congregation a few years prior to being ordained a teaching elder, which he did for the purpose of becoming our interim pastor. It's the congregation's hope that after hiring a lead pastor our interim pastor will remain on staff as an associate to assist the lead pastor as he settles into his new role.

The church currently has a dedicated nucleus of talented and capable men who would be a great asset in developing a viable outreach programs. One of the desired characteristics of the prospective candidates is that he would be able to provide direction and resources towards these efforts.

We have a congregation with an attendance of around 100 people on any given Lord's day and currently meet at 1:00pm in St. James Lutheran Church. We praise God for the additions of a dozen new members even during such trying times.

WORSHIP CENTER VISION:

We plan to begin construction on a new church building in the nearby Troy, IL area within three years in order to broaden the reach of Reformed theology in southwestern Illinois. As an interim worship space solution, we are planning to renovate an existing church to be shared with a charity group for occupancy in Fall 2021. This renovation will allow us more flexibility in our building access than what we currently have with our arrangement with St. James.

PASTORAL OVERVIEW:

The church's vision for the role of the lead pastor closely follows the description given in the PCA book of church order, and of course, is based on the characteristics found in 1 Timothy 3. A sample of the duties are as follows:

- Deliver weekly sermons and lead the worship service.
- Disciple and counsel the individuals in the congregation through the weekly sermons, weekly Bible studies, and in personal interactions.
- Serve as moderator of the session.
- Establishment of an outreach program.

GENERAL LOCALE DESCRIPTION:

The town of Glen Carbon is a very suburban community located in the metropolitan area 20 minutes just East of St. Louis. This offers an opportunity to live in a relatively quiet community while still being within an easy driving distance of all the amenities a larger city has to offer such as museums, sporting events, and the local zoo and aquarium. The community also happens to be located near Southern Illinois University at Edwardsville and has seen quite a bit of growth in the recent years because of this. With this growth has come an increase in the number of scholastic and recreational outlets available.

MISSION & GOALS:

Mission

Proclaiming and joyfully living salvation by Grace alone, through Faith alone, in Christ alone, as revealed in Scripture alone, to the Glory of God alone.

Foundational Attributes and Goals

The Presbyterian Form of Government – We are a fully confessional church that embraces the Presbyterian form of government, in compliance with the BCO, as best reflecting the organic structure of the Church. We adhere to the regulative style of worship, believe in paedobaptism and that children should join their parents in the worship service, while rejecting Federal Vision and paedocommunion.

Expository Preaching – We endorse expository preaching of the word. The text or passage is explained in its context. The doctrine or central teaching of the passage is expounded clearly and concisely. Prayerful application to the hearers is made along with other potential uses of the text. In this way, God's sacred Scripture, not the man, is exalted.

A Grace-filled Church – We desire to be a haven for wounded sheep the Father would bring to us. Our current ministries consist of women's ministries, men's ministries, men's and women's Bible studies, Shorter Catechism instruction (children), Larger Catechism instruction (adults), and elder-led fellowship groups.

The church body has a desire to develop a comprehensive outreach to the community.

A Church characterized by pastor/shepherd – We pray for a pastor who has the heart of the Shepherd and can lead the session and instruct the congregation to follow his example.

The Communion of Saints – What we publicly confess by creed, we wish to joyfully live out in a growing love, bonded together and supporting one another relationally and tangibly. We desire to sincerely relate to one another as sinners saved by His abounding grace.

A Shorter Catechism Church – As a confessional church, we desire to emphasize and instruct our covenant family in the Shorter Catechism, prioritizing it from cradle to grave. We believe the Biblical truths coalesced in the Shorter Catechism to be foundational for a life that glorifies God and enjoys Him forever.

APPLICATION PROCESS:

Interested candidates should provide the following documents to be considered for the position:

- Resume with prior work history and any relevant details on related experience. Details regarding ministry within the church and evangelism would both be appreciated.
- A sample of at least three sermons (At least two recent examples), either in audio files or internet links to where they may be heard.
- The ministerial data form

Please provide all documentation via email at pulpitcom@providencepres.net

Sincerely,

Providence Presbyterian Pulpit Search Committee:

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