



Biblical Counselor

Grace Redeemer Church seeks to hire a church planting resident who will serve on staff at GRC for 2-3 years, depending on experience, before planting. The purpose of this residency is to:

- Gain experience living and ministering in the Metro NYC area and confirm one's gifting and calling for planting in northern New Jersey.
- Develop a launch team and receive a "running start" at church planting by incubating the foundational stages of a future church plant while serving on GRC staff.
- Provide adequate time to identify a target area and learn the context for the future plant while living and ministering in the region.
- Develop relationships of mutual edification, support, and encouragement with other leaders who are seeking to advance the cause of Christ through church planting.

Minimum Qualifications:

A prospective church planting resident will:

- Demonstrate core godliness: secure-in-Christ, a man who has nothing to prove to his peers or to the flock. A man who preaches the Gospel to himself, and who models the Gospel to his family.
- Demonstrate a missional lifestyle, a shepherding/discipling heart, strong evangelistic gifts, and the ability to gather people in the context of an unchurched, secular culture.
- Relish the opportunity to minister within a fast-paced environment.
- Have a Gospel-centered philosophy of ministry and love God, God's people, and the lost.
- Be an entrepreneurial self-starter.
- Ability to relate comfortably and competently to people representing a Metro-NY culture that is highly diverse racially/ethnically and socio-economically.
- Have a teachable spirit; a life-long learner.
- Have already attended an approved Assessment Center and received a "Provisional Qualification" or better.
- Be ordained in the Presbyterian Church in America (PCA) or have educational and experiential qualifications suitable for (transfer of) ordination in the PCA.

Major Duties & Responsibilities:

- Engaging the lost, lonely, and hurting in the wider community.
- Sharing in the general pastoral responsibilities of the church, including shepherding, biblical counseling, occasional preaching and teaching.
- Personally disciple and equip a group of men.
- Participate in leadership development.

Employment Classification: Full-Time, Regular

Work Schedule:

- Salary/benefits package commensurate with qualifications and experience. Benefits include vacation and study leave; health, life and disability insurance; and contributions to the PCA retirement plan.
- GRC will provide 50% of the total salary package; while the church planting resident will be responsible to demonstrate their ability to raise support by raising the remaining 50%.



GRACE REDEEMER
CHURCH

Resume Submission:

Applications via email-only should be sent to recruiter@graceredeemer.com.

Applications should include:

1. Resume/C.V.
2. **Ministerial Data Form**
3. Church Planting Assessment Evaluation
4. 2-3 sample sermons (links to a Website or sent via mp3/mp4 format)
5. Cover letter briefly addressing:
 - Why are you interested in planting in northern New Jersey?
 - If married, describe your wife's perspective on (a) church planting (b) in northern New Jersey.
 - Why do you think we need more churches? (i.e., What's the purpose of church planting?)
 - Who has influenced you within the PCA, and who has influenced your understanding of mission?