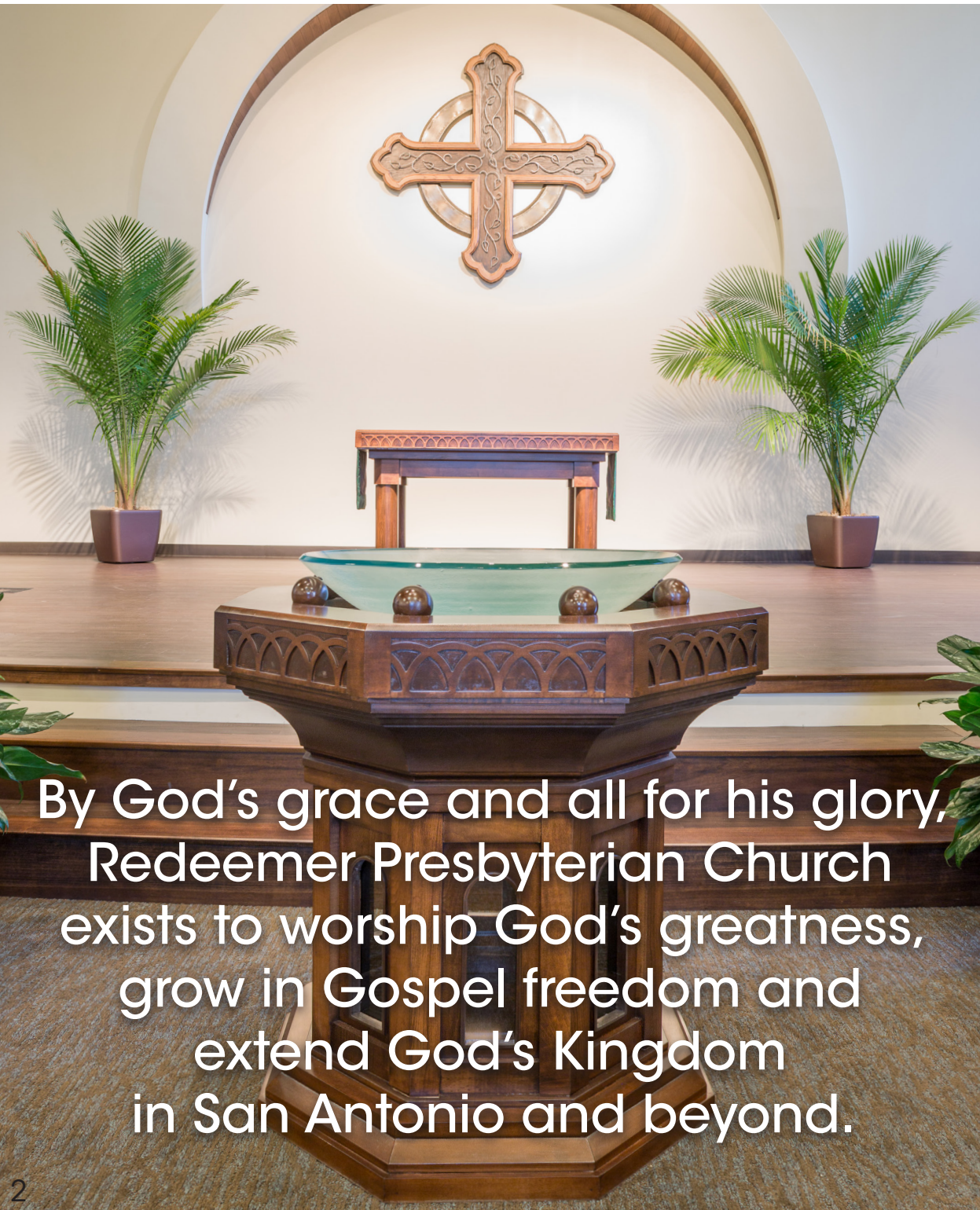


SENIOR PASTOR SEARCH



REDEEMER
PRESBYTERIAN CHURCH • SAN ANTONIO



Our Values

Giving shape to our vision are Redeemer’s seven values. These commitments are the “DNA” that inform every aspect of Redeemer’s ministry, seeking to lead every member into a life of joyful, Gospel dependence and outward missional engagement.

God at work for His Glory

Our confidence is not in ourselves, but in our God who has called us to participate in his story of redemption.

God’s Truth

The Bible is more than a guidebook; it is a living authority that changes the hearts of the unconvinced and matures those already in Christ.

Gospel Freedom

The grace flowing from the Gospel is the dynamic engine of the Christian life, freeing us from both despair and pride so we can love God and our neighbor.

True and Vibrant Worship

Christian worship exists to turn us away from the trivial and artificial objects of worship which have captivated our hearts and return us to true worship of the Living God.

The Church—its People and Community

As members of Christ’s body, Redeemer is a community of lived relationships, shaped and being shaped by grace for the common good.

The City and its Culture

Christ’s vision was not to establish holy ghettos, but to bring a transforming kingdom that renews cities and cultures, enabling communities to flourish.

Openness and Warmth

Aiming to be an authentic and loving community requires that everything we do be done with humility, sensitivity and a listening ear to those who are not yet a part of us.





Christ came to establish not simply a church, but a Kingdom. Too often the church has failed to distinguish the Church from the Kingdom. While the Church is within the Kingdom of God and God's primary extending agent of the Kingdom, the Kingdom encompasses a broader vision of ministry encompassing the totality of the city and its culture. This Kingdom work is not to be against the city, nor is it to condone, but seeks to transform both city and culture. As "Kingdom Saints" we believe that it is our responsibility to winsomely and realistically engage San Antonio—its beauty and ugliness—all for the glory of Christ.

Jesus' incarnational and sacrificial love is the fountain of grace that drives everything we do. Therefore, Redeemer welcomes everyone—the seeker, skeptic and spiritually hungry. We desire to be a place of healing for those wounded by the world and the church. We work hard to build bridges among the various ethnicities present in our city so that the Gospel's transforming message may touch more lives. Our place is found in San Antonio's urban core. In a time when churches are leaving the city, our vision to serve and reach the city could not be more important.



Transforming the city

A key to our mission is establishing partnerships with existing organizations that God has already raised up. Redeemer partners with 44 organizations across San Antonio that work to help our city flourish, including Strong Foundation, a homeless transition center for families, For Her, a ministry to women impacted by the sex industry, and our annual Boxes of Blessing ministry, which has provided over 70,000 boxes of food to families in San Antonio who struggle with food insecurity.



Shaping the region

Situated at a crossroads of cultures, South Texas represents a strategic opportunity for the Gospel. Redeemer is committed to planting churches and raising up Latino ministry leaders to serve diverse communities. The Reach South Texas Church Planting Network, organized and backed by Redeemer in partnership with other churches in the South Texas Presbytery, aims to plant 20 new churches in South Texas, including the underserved areas near the border, in the next 20 years.



Impacting the world

Reflecting our desire to be active participants in God's continuing Gospel work in global areas, we regularly send out multiple short term mission trip teams to come alongside mission partners in Mexico, Peru, and Ukraine, with special emphasis on the U.S.- Mexico border. Redeemer has deepening strategic partnerships with church planting networks in Northern Mexico, and supports 11 missionary families and 7 mission organizations across the globe.



The Opportunity

A vibrant, modern city rooted in history.

Longtime residents of San Antonio say it all the time – San Antonio is a big city that feels like a small town. San Antonio has a rich history, a strong emphasis on family and a welcoming, festive spirit rooted in the vibrancy of the Latino culture. With a population of 2.3 million and three military bases drawing a constant influx of new residents from all over the country, the city maintains a posture of welcome and casual hospitality. For families, San Antonio offers a unique set of advantages, with affordable housing and many school choices.

Affordability: San Antonio offers a lower total cost of living in multiple categories over Dallas, Houston and Austin, the other major metropolitan areas of Texas. The city has experienced a rapid expansion of housing in the last ten years, with much of the growth in the North and Northwestern parts of Bexar County. But even as the city grows, there are many affordable neighborhoods with reasonable commutes to Redeemer's downtown facilities.



Schools: San Antonio contains 17 public school districts, many nationally-recognized for high academic performance. There are also multiple major charter school networks, well-established magnet schools and over 30 private schools in the city, as well as active homeschooling networks. Redeemer families have children in many educational environments and are a great resource for getting oriented to school choices.



Attractions: San Antonio is best known for the Riverwalk, but that is only the beginning of what the city has to offer. The San Antonio Missions park is the first UNESCO World Heritage Site in Texas. The city's annual Fiesta season and The San Antonio Rodeo and Stock Show are citywide celebrations. New development in Downtown San Antonio is drawing young Millennial professionals to live and work downtown, many within walking distance of Redeemer. We are eager to reach these new neighbors! Outside of the city center are Sea World, Fiesta Texas, and many state parks for outdoor adventure.



Redeemer by The Numbers*

909

Total Members

- 703 communing, 206 non-communing members. 305 families.
- 44.5% of our members are under 18;
7.3% ages 18-24;
20.6% ages 25-39;
16.8% ages 40-54;
10.8% ages 55 & up.

18

Pastors and Staff

- 9 Full-time, 9 part-time
- Two Associate Pastors, One Assistant Pastor.
- 6 ministry directors/ support staff and 5 administrative staff.
- 1 Latin American Pastor Fellow
- 11 office spaces

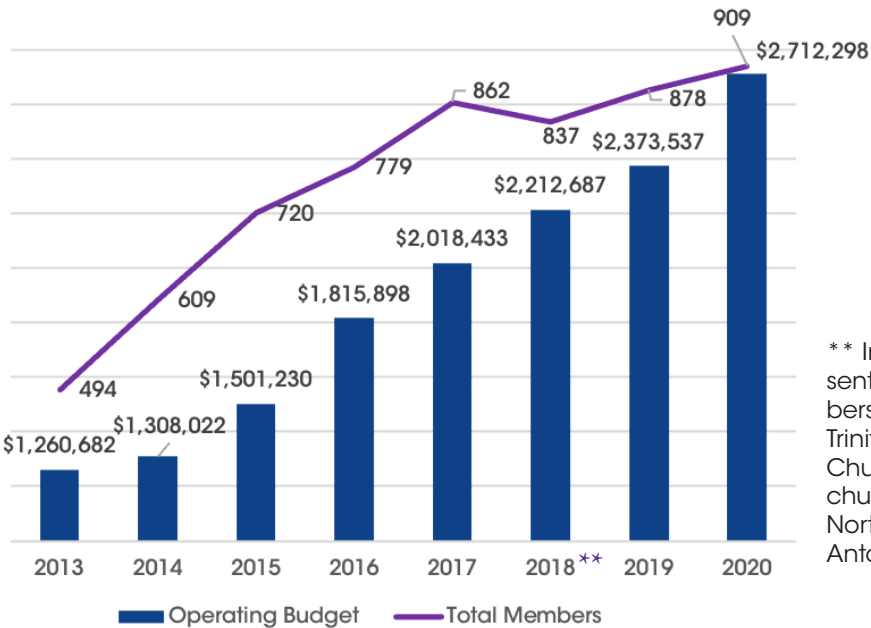
30K

Square Feet

- 430 seat sanctuary, 350 seat Fellowship Hall.
- Nursery, Children's, and Youth Ministry suites with 23 total classrooms.
- An entire city block with room for expansion.

* As of December 31, 2020

Membership and Operating Budget Trend



** In 2018, RPC sent 80+ members to support Trinity Grace Church, a PCA church plant in Northwest San Antonio.



Discipleship

Our discipleship ministries provide biblical instruction and fellowship with the hope to see people grow in Gospel freedom and exercise their gifts. Our discipleship ministries include Community Groups, Men's and Women's Bible studies, Spiritual Formation classes, Healing from Sexual Brokenness groups, and Young Adult small and large groups. Our Shepherding Group system connects an elder to each Community Group at Redeemer so that as members have needs for prayer or counsel, they have a first point of contact.

Serving the City

Redeemer works alongside 44 local Christian ministries, nonprofits and public schools. Our Ministry Partners include the Thru Project, providing mentorship and support to young adults aging out of the foster care system, Young Life San Antonio, reaching high school students on San Antonio's South Side, and the Bus Station Project, which serves migrants traveling through San Antonio. Our annual service event, Redeemer Serves the City, sends teams around San Antonio to complete projects for families and organizations served by our ministry partners.

Youth and Children

The RPC Youth Group is a thriving source of community and discipleship for our teenagers, and brings many families to Redeemer, as well as unchurched youth who attend as guests of our students. RPC Children's Ministry offers Christian Education classes for grades Pre-K through 12, 'Training in the Pews' for young worshippers, and nursery for ages 0-4. We encourage families to bring guests to our Vacation Bible School and we extend VBS invitations to public schools we work with during the year.

Serving South Texas

Redeemer currently supports 11 Reformed University Fellowship chapters in Texas and 6 church plants from El Paso to the border. In 2019, RPC was an integral part of founding, along with other churches in our presbytery, the Reach South Texas Church Planting Network, which seeks to plant 20 new healthy PCA churches within the bounds of the South Texas Presbytery in the next 20 years. Redeemer also helps lead and support the Hispanic Leadership Initiative, investing in Hispanic ministry leaders who are needed to reach this unique region.

Music

Worship is at the core of our humanity, and music is a beautiful, reverent expression of our devotion to the Living God. Our music seeks to be both historically connected and contextual to our time and place, and includes a mixture of traditional hymnody and modern worship music. The Redeemer Concert Series brings music artists grounded in the Christian faith to Redeemer for live performances, affording us a beautiful and inviting way to welcome the city into our space and show hospitality.

Serving the World

Redeemer supports 11 missionary families in 4 countries around the globe – Mexico, Ukraine, Peru and El Salvador. Beyond financial support, Redeemer makes regular mission trips to participate in the work of our missionary partners. Before the COVID-19 pandemic, Redeemer was sending three medical teams a year to Reynosa to work in clinics hosted by Isaiah 55 Ministries. Teams travel every other summer to lead English language camps in the Carpathian Mountains of Ukraine, and assist Peru Mission with outreach and construction.

Our Church History



2002 - Early Days

After being called to plant a church in San Antonio, Tom and Tara Gibbs started the journey with a home-based Bible Study. Ten families were in attendance. After only two months, the young church began meeting at Alamo Heights Baptist Church on Sunday evenings.



2003 - First Worship Service

In February 2003, Redeemer launched the first worship service at the Bright Shawl, 2 blocks from our current location. About 150 worshippers were in attendance.



2005 - Growing Congregation

As Redeemer grew, so did the need for more space. In the new meeting place, McAllister Auditorium at San Antonio College, the congregation grew to 207 members and 230 people worshipping each Sunday.



2010 - Putting Down Roots

Redeemer transitioned to Edison High School. With a growing membership of 448 and average attendance of 360, the search for a permanent home moved to the forefront. The relationship with Edison deepened our commitment to the city as we partnered with nearby schools to mentor students.



2014 - Coming Full Circle

Just two blocks from our original worship location, Redeemer purchased the former downtown YMCA. The first worship service in our new home was celebrated in May. Average attendance increased to 428 each Sunday. Our city-center church home became a reality. Later in the year, Redeemer acquired the River City Credit Union building, providing an entire city block for our growing ministry.



2020 - Building For The Future

The completion of a \$4M capital campaign provided a new children's ministry space and allowed us to fully retire the debt on our main facility. With over 900 members, over 600 in average attendance (pre-Covid), and over 400 children being served by our ministry, Redeemer now begins another step toward building for the future.

Search and Selection Process



Redeemer is embarking on its first Senior Pastor search in 19 years of ministry.

This is a significant milestone for us as a church. But we bring to it the confidence of one of our core theological commitments – God is always at work for His glory. We have the privilege of being a part of the story of redemption He is writing in our lives, in our city, and in the world. This is an opportunity to give thanks for nearly two decades of fruitful ministry and prayerfully seek God's will for the future.

Redeemer has engaged the services of McGowan Global Institute to guide us in this process. Applicants may register their interest with McGowan at www.mcgowanglobal.com/pastor-registration/. Candidates may contact Chuck Frost of MGI with questions - chuck@mcgowanglobal.com. Redeemer's Pulpit Committee hopes to begin entertaining applications in June 2021.



IN THE CITY FOR THE CITY



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