

**MARCO PRESBYTERIAN CHURCH**  
**POSITION DESCRIPTION:**  
**Pastor of Worship and Discipleship**

**Title:** Pastor of Worship and Discipleship

**Reports To:** Senior Pastor

**Supervises:** Technical Director, Discipleship Team

**Collaborates With:** Creative Director, Pastors, Artist in Residence

**Position Summary:** This position is dynamic, entrepreneurial, and collaborative and intended to develop and formalize ministries to equip Christians in worship and discipleship. First, lead the worship ministry by directing, coordinating, and championing volunteers and staff to bring God glory in weekly congregational worship. Second, lead the discipleship ministry by developing the small group ministry to grow disciples of Jesus Christ. This position is full time, about 45 hours per week.

**Tasks and Duties:**

1. Work closely with the worship team to coordinate and direct weekly worship services.
2. Oversee the technical team for audio, visual, and lighting aspects of services.
3. Recruit and coach team members to grow in leading various aspects of congregational worship.
4. Develop the small group ministry of the church through the various seasons of Marco Island.
5. Lead a small group. Recruit and train effective leaders for small groups and Bible Studies.
6. Serve on the Pastoral team by preaching, teaching, and shepherding the congregation.

**Qualifications and Requirements:**

1. Excellent instrumental and vocal skills with 5 years of experience in pastoral ministry
2. Technical understanding in utilization of audio, visual, and lighting hardware and software
3. Ability to rise above style and utilize various instruments and voices in the worship settings
4. Understand deeply the Biblical teaching on sanctification (discipleship).
5. Ability to relate, teach, and coach small group leaders and Bible Study teachers
6. Supervisory experience in guiding, evaluating, and interacting with supervised personnel
7. Ordained in the PCA
8. Participate in the life of Marco Presbyterian Church.
9. Align with the mission of Marco Presbyterian Church by bringing hope to people with the truth of Jesus locally and globally.

**Character and leadership:**

1. Exhibit a close walk with Jesus that results in deep humility, joy, and hope.
2. Exhibit a love for the local church that results in quality relationships throughout.
3. Possess integrity while serving the community of Marco Island and East Naples.
4. Be a team player that builds consensus among divergent personalities and generations.
5. Be able to hear and implement correction and advice from leadership, staff, and team members.

**Compensation**

Competitive based on experience 60-80k salary, retirement, 4 weeks vacation

To apply, email resume and cover letter to [reception@marcochurch.com](mailto:reception@marcochurch.com)