



Pastor of Family and Worship

Pastor of Family and Worship: We are in search of a pastor to help new and existing people grow in their faith by fostering a healthy community within our church and to lead our worship teams. Other responsibilities include: preaching, teaching, counseling, recruiting, and being an assistant to the Senior Pastor.

Gibbsville Church: Gibbsville Church is a growing multi-generational church. Based on the Great Commandment and the Great Commission our mission is *To Know God and Make Him Known*. We strive to make our church both a *home* and a *mission*. A *home* where we love God, meet people's needs, and challenge each other to grow spiritually and a *mission* where we reach new people by sharing our faith. Gibbsville church serves about 550 people and our worship attendance is around 350-400. Our current staff includes: Senior Pastor, Youth Pastor, Director of Children's Ministries, Director of Media, Pastor of Visitation, and Secretary. Since Covid we have been growing. The increase of new families, both in person and online, has been a great blessing. We need to hire another full-time pastor to help these new people and our existing families stay connected to the gospel and each other.

Our Community: Gibbsville is a great place to raise a family. Gibbsville is located in the Bible Belt of Wisconsin. About 40% of the people in Gibbsville, Oostburg, Cedar Grove, and Hingham area attend church regularly compared to about 18% in the rest of the state. Gibbsville Church has a reputation of being a very friendly place. Our schools rank very high in the area and there is a wonderful sense of community. Within an hour, hopefully soon, you can travel to a Bucks or Packers game.

Our Worship: Gibbsville Church has a blended worship style. Our services start with contemporary songs and then transition to more traditional music. We've had part-time worship leaders in the past and now we need to hire a full-time pastor to bring consistency and leadership to our worship team.

Job Duties: (45-50 hrs/week)

Small Groups and assimilation of new people (15 hrs/week)

- Cast vision and train people to lead small groups.
- Help start new small groups.
- Connect with new people one-on-one.
- Foster new ways to develop community within our church.
- Oversee new membership classes.

Worship (12 hrs/week)

- Craft, lead, and direct all music for worship services.
- Train and recruit new members for the worship teams.
- Establish and maintain schedules for worship teams.
- Work closely with our Director of Media for all audio and video needs.

Teaching (8-10 hrs/week)

- Preach 4-7 times a year.
- Lead a small group.
- Teach on special topics when needs arise.

Pastoral Care (5-7 hrs/week)

- Visit those struggling, lonely, or in crisis.
- Funerals and weddings when called upon.
- Provide counseling for those that request it.

Staff/Administration (5 hrs/week)

- Collaborate with staff and church volunteers.
- Attend staff meetings.
- Keep up with communications, emails, facebook, and phone calls.

Personal Profile:

The following characteristics are desired in the candidate's personal profile:

- **Spiritual Maturity:** Loves the Lord and people and is able to admit mistakes and find joy in God's grace. Meets the qualifications of 1 Timothy 3 and Titus 1.
- **Heart for Outreach and Community:** Has a heart for reaching people far from God and those disconnected from church.
- **Musically Gifted:** Exhibits the skill needed to lead people in worship and can create an atmosphere of worship.
- **Able to Cast Vision and Lead:** We are looking for a self-starter who will also receive support and encouragement from the staff team.
- **People Person:** Enjoys people in general and models hospitality and knows how to use their home, school, and general life as a ministry tool.
- **Team Player:** Willing to do what it takes with the staff to get the mission accomplished.
- **Embraces Gibbssville Church's Mission:** To Know God and Make Him Known.

Hiring Timeline:

- Video interviews begin in April/May
- In person interviews in May/June
- Possible hire by July/August

Application Process: Send a Resume to David@Gibbssville.org