



# CHRIST COMMUNITY CHURCH



**LEAD PASTOR**

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**WE ARE GOSPEL-CENTERED PEOPLE** | The phrase “through the power of the Gospel” is at the center of our mission statement. We do all things – everything – for the sake of the Gospel.

**WE ARE BIBLICAL PEOPLE** | Every aspect of our lives is suffused with Scripture, our message is the unfolding of Scripture, and our purpose is revealed in Scripture.

**WE ARE WORSHIPFUL PEOPLE** | Worship is first the song that God sings to us, and only then the song that we sing back to him. As God sings over us, a song rises from us.

**WE ARE INCARNATIONAL PEOPLE** | Our mission of transformation is an extension of the mission of Jesus who loved us, became one of us, lived among us, and gave himself for us.



## VISION

Christ Community Church is called by the God of all grace for the transforming of life in middle Tennessee—spiritually, socially, and culturally—through the power of the Gospel, from Franklin to the nations of the world—all to the glory of God.

## VALUES

- **Radical Hospitality** | Through welcome and connection, we comprehensively express the heart of God as a yearning host to the stranger and friend, that all may BELONG.
- **Rooted Theology** | Through Word and Sacrament, Discipleship and Nurture, we establish deep roots in the Gospel for child, student, adult, and family, that all may BELIEVE.
- **Restoration** | Through Care, Counseling, and Recovery Groups, we comprehensively care for the broken and hurting, that all may BECOME WHOLE.
- **World Renewal** | Through Faith and Work in Culture, we contribute our gifts for the life of the world, that life may ABOUND.



## BELIEFS

- We believe the Bible is the written Word of God, inspired by the Holy Spirit and without error in the original manuscripts.
- We believe the Bible is the revelation of God's truth and is infallible and authoritative in all matters of faith and practice.
- We believe in the Holy Trinity. There is one God, who exists eternally in three persons: the Father, the Son, and the Holy Spirit.
- We believe that all are sinners and totally unable to save themselves from God's displeasure, except by His mercy.
- We believe that we are saved by God's Grace alone through faith in Christ Alone.
- We believe that Jesus Christ is the eternal Son of God, who through His perfect life and sacrificial death atoned for the sins of all who will trust in Him, alone, for salvation.
- We believe that God is gracious and faithful to His people not simply as individuals but as families in successive generations according to His Covenant promises.
- We believe that the Holy Spirit indwells God's people and gives them the strength and wisdom to trust Christ and follow Him.
- We believe that Jesus will return, bodily and visibly, to judge all mankind and to receive His people to Himself.
- We believe that all aspects of our lives are to be lived to the glory of God under the Lordship of Jesus Christ.

## MINISTRY PROGRAMMING



In addition to robust programs for Children, Youth, and Adults, Christ Community Church offers...

### RISE & BUILD PROJECTS

This is a strategic movement to renew our spaces to hold the stories happening now, and the ones yet to come. This call for the Next Generation is of paramount priority. We recently completed a youth lodge on campus to accommodate connection, study, service, prayer, worship, and hospitality to the local community.

### COUNSELING CENTER

Our Counseling Center strives to facilitate love-based transformation of clients, counselors, and organizations through professional counseling, specialized care, training, and consultation services and products that integrate psychological science and spirituality. The approach is always integrated holistic care, meaning clients will not only hear about grace and peace, but experience them.

### MUSTARD SEED PRESCHOOL

Mustard Seed Preschool provides preschoolers with a Biblical, grace-based education. The educational experience encourages honoring and glorifying the Lord in work, play, and rest.

### FRANKLIN FELLOWS

C3 launched our first fellows in the fall of 2020! The vision of the national Fellows Institute is a world impacted by leaders who live their Christian faith. The mission is to foster a community of flourishing, church-based fellows programs that equip the rising generation of Christian leaders to live out their faith vibrantly in all areas.



## RIVERFEST

Our biggest party of the year for the entire Franklin Community! With live music, delicious food, inflatables, games, local drink and dessert trucks, free meals for kids, enormous field mazes, a pumpkin patch, an artisan village and more - this is an event for all ages.

## STEWARDS GARDEN

Started in 2008, our community garden provides space for our members and friends to plant and tend small gardens, blessing our community with an abundant harvest.

More information about the ministries at Christ Community Church can be found at <https://christcommunity.org/>.



## WEEKEND PROGRAMMING



**Sunday Morning Worship | Every Sunday – 10:30AM**  
(8:30AM and 11AM services pre-covid)

**Welcome & Connection Class | Sunday – 10AM**  
(Included Sunday school hour pre-covid)

# FRANKLIN, TENNESSEE

Franklin, Tennessee, is known for its rich history and continuous growth. The town was founded in 1799 and is named after Benjamin Franklin. Located just south of Nashville, Franklin is a beautiful area of trees and rolling hills. There are various places to shop, a variety of dining options, and places where many can enjoy live country music. The schools in Franklin, Tennessee are considered to be some of the greatest in the nation, which is one of the many reasons this city is a wonderful place to raise a family.

A short 20-30 minute drive will bring you into the heart of Nashville, TN. Nashville is known for some of its music venues and attractions like the Country Music Hall of Fame, the Musicians Hall of Fame and Museum, and the Grand Ole Opry. These venues draw plenty of tourists, but the locals know you never want to skip an opportunity to spend some time listening to live music at the honky-tonks on Broadway.

If you are looking for something fun to do locally in Franklin, there are still plenty of options! Want a more modern feel? Check out the Cool Springs Galleria, or for a different type of experience, you can visit the quaint little shops and restaurants in the Downtown Franklin Association. The Franklin Theatre on historic Main Street is another popular attraction to see.

The great thing about Franklin, Tennessee is that it has a small-town feel that is safe and friendly with big-city experiences to offer. You get the best of both worlds here, making it a wonderful place to settle in and call home.



## ABOUT THE LEAD PASTOR

The Lead Pastor oversees, stewards, and advances the mission and values of Christ Community Church (C3) in the transforming of life - spiritually, socially, and culturally - through the power of the gospel, from Franklin to the nations of the world - all to the glory of God.



## REPORTING RELATIONSHIPS

**Reports to:** the C3 Session

**Supervises:** Associate Pastors, Assistant Pastors and Staff

**Relates to:** The Nashville Presbytery of the PCA

## GOALS

The effective Lead Pastor will achieve the following:

- Mobilize C3 for outward-facing engagement in the greater Franklin community.
- Champion the development of a robust Next-Gen ministry and bring clarity to the overall mission of the church.
- Cultivate transformation spiritually, socially, and culturally—through the power of the gospel.
- Establish a flourishing staff culture including the hire of key roles (Executive Pastor, Director of Student Ministries, & others).
- Skillfully offer Biblical and Gospel proclamation; extending grace to the sinner while challenging the saint.



## EXPECTATIONS

### Leadership/Vision

- Display strong interpersonal skills and a passion for shepherding while working with staff and officers to identify, equip, and empower new lay leaders and officers.
- Partner with the leadership team to ensure that the mission, vision, and distinctives of C3 continue to advance through C3 staff, leaders, and members.
- Available to coach, counsel, encourage and support pastors and senior C3 staff.
- Cultivate a close, synergistic relationship with the pastoral staff.
- Work with the Pastor of Worship & Mission and the Director of Worship to prepare liturgies and shape the environment of Sunday services as well as other public C3 gatherings.
- Lead the Session in vision and strategic planning, while serving as moderator.
- Model established guidelines for all public speaking on behalf of C3, and equip those who publicly represent C3.

### Administrative

- Engage in weekly pastoral and senior ministry staff meetings.
- Architect and oversee the Session and Diaconate organizational structure.
- Participate meaningfully in Presbytery and General Assembly.

### Teaching/Pastoring

- Oversee the preaching of God's Word as written in the Old and New Testaments by preaching at least 38 Sundays per year.
- Call the congregation to personal faith in Christ, to repentance, spiritual growth, service, and evangelism through gospel-centered, biblically-grounded sermons and teaching.

- Foster an environment of service, discipleship, and evangelism to our community, respecting church history while addressing current cultural and theological issues.
- Champion reformed theology with a deep understanding of the gospel of grace.
- Connect with various ages and a diversity of demographics within C3 and the Franklin area.
- Understand the importance of being present in the life of the church, and shepherd, pastor, and desire to know its members while prioritizing the C3 ordained leadership and senior staff.
- Embrace the brokenness of those in need of counseling and recovery by supporting the vibrant counseling and care ministries at C3.
- Available to officiate additional services, including weddings and funerals.
- Embrace a Kingdom mindset to cooperate with local churches in ecumenical efforts, and cultivate positive relationships between C3 and the broader Franklin/Nashville Christian community.
- Represent the face of C3's ministry by accepting strategic speaking engagements outside of C3.
- Write and develop content for christcommunity.org and other church publications as needed.



## WHAT YOU BRING

### Education & Experience

- A Bachelor's degree and Master of Divinity are required.

### Experience & Skills

- Possesses a track record of proven expertise in preaching, visionary leadership, and strategic planning.
- Ability to collaborate and lead within multiple governance and stakeholder groups.
- Ability to connect with and build consensus with a diverse range of people groups.
- Demonstrates direct and active leadership skills with the ability to manage and resolve conflict as a peacemaker.
- Has a minimum of 5 years experience as a lead pastor or as an associate/assistant pastor, preferably with a large church.





## Requirements

- Shows clear evidence, with fruits of the spirit, of a thriving relationship with Jesus Christ; loving God above all else, seeking His glory in all aspects of life and ministry.
- Skillfully offers dynamic and compelling proclamation by bringing light to the Gospel through expository and relevant topical teaching and preaching.
- Models a shepherd's heart with a vision and love for redeeming the lost.
- Exemplifies the character of a maturing shepherd of the flock, who loves the Church and her people, and is committed to the gathering and perfecting of the saints.
- Maintains healthy balance between family, work, rest, and play
- Prioritizes a healthy church and staff culture.
- Demonstrates experience aligning biblical truth and doctrine with charity and grace.
- Models humility, prayerfulness, teachability, trustworthiness, approachability, and attentive listening.
- Exhibits a strong support for current C3 ministries while growing in understanding of our church culture.
- Commits to enthusiastic alignment with the theology and philosophy of ministry as communicated on the C3 website.
- Commits to performing their duties following the stated mission and purpose of the church, the Westminster Confession of Faith, the Book of Church Order, and the C3 Employee Policy Manual.
- Ordained or eligible for ordination within the PCA.



For more information, contact:



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