

## Hickory Grove – Ministerial Profile

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*By God's grace and for His glory,  
our desire is to be a loving family that builds up people in Jesus.*

Rooted in the Gospel

Growing in Grace

Renewed by the Spirit

Connected in Community

Branching Out in Mission

### **Pastor Profile**

We at Hickory Grove Presbyterian Church (HGPC) value the things most churches seek in a pastor. However, one value defines and drives all the rest. When Jesus commissioned the first under-shepherd, Peter, He didn't itemize the points we have below. Rather, He tenaciously singled out one characteristic:

“Peter, do you love Me?”

Your fitting into the following profile is of value to us only if you have a deep and deepening love for Jesus that fuels all that you do. We desire a pastor who is intentional in his choices, personally aware of things he does or refrains from doing out of his love for Jesus.

### **Core Qualities & Spiritual Character – “Do you love Me?”**

- Is compelled, out of love for Jesus, to minister in the lives of the congregation and the childcare families and workers
- Has a burning desire coupled with relational skills to go lovingly after lost, broken, and downtrodden people
- Is comfortable communicating with and teaching people at any station in life
- Knows what a disciple is and desires to build up God's church by making new disciples who then disciple others, going wherever God leads them
- Communicates a Kingdom-focused mindset that motivates believers to follow God's leading into the next season of HGC life
- Is approachable and winsome
- Enjoys being in the company of others and promotes a sense of ease in others

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- Models dependent prayer: leads, teaches, and encourages others to pray as Jesus prayed
- Leads in humility and transparency about his own weaknesses; as the Chief Repenter, models the joy of repentance to the congregation
- Accepts and promotes accountability and personal integrity
- Will stand firm on all God has revealed in Scripture and protect the flock from wolves inside and outside of the church (“You shall not pass!”)

### Specific Functions & Duties – “Feed My sheep.”

- Serves as primary preaching pastor and participates in the planning and implementing of every facet of worship
- Administers the Lord’s Supper and sacraments weekly
- Leads in implementing the vision and values of HGPC, as directed by the Session
- Ensures compassionate pastoral care of the congregation
- Shepherds the congregation and elders with relational discipleship; trains the elders and leaders to disciple others
- Discerns and encourages leadership and discipling gifts among the membership
- Promotes personal, local, and global missions
- Shepherds ministry staff, childcare leaders, and ministry volunteers with grace and truth
- Guides the Session with parity and unity
- Participates in presbytery and General Assembly work

### Practical Skills & Experience

- Experienced in effective pastoral ministry at least five years
- Ordained or is qualified for ordination in the PCA
- Experienced with families; able to understand their needs and to reach out to them
- Experienced in pastoral counseling
- Able to organize HGPC ministries and to communicate effectively for their support and guidance
- Experienced in forming and leading team ministries

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### Pastoral and Congregational Goals

- To communicate the Gospel to all persons, particularly families in the community
- To cultivate within the congregation a sincere desire to love and to serve others within and outside the church
- To create among our members a hunger for disciple-making, building up Gospel fluency to that end
- To grow into mature dependency on the Holy Spirit and His work for every aspect of our lives and service
- To model and to encourage constancy in prayer, both individually and corporately
- To build up the structure and organization of various ministries of the church

Contact Information
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