

Position Description
Northside Presbyterian Church
Melbourne, FL

Job Title: Assistant Pastor

Reports To: Senior Pastor

Position Status: Full-time

Position Summary: The Assistant Pastor will assist the Senior Pastor and Session of Northside in managing and fulfilling the vision of the church. He should possess the ability to teach in various settings. He should be able to identify and train lay leaders to fulfill the vision of Northside and build the Kingdom of God.

Requirements:

- The candidate must be in love with Jesus and have a passion for the Gospel.
- The candidate should be a good communicator of God's Word in his preaching and teaching, responsible, spiritually mature with proven character, and a person who strives for excellence.
- The candidate should be teachable and have the ability to work well with others.
- The candidate should have a love and empathy for young families, young adults and teens and a desire to see individuals saved and growing in their faith.
- The candidate should be well organized, exhibit strong time management and be able plan, organize and execute activities aligned with ministry responsibilities
- Experience on a church staff is preferred.
- The candidate should be ordained or Biblically Reformed and ordainable in the Presbyterian Church in America (Master of Divinity or equivalent degree from an approved seminary).

Job Responsibilities and Duties:

- Worship
 - Preach regularly throughout the year when needed
 - Participate in worship leadership for each service in a variety of roles (prayer, creeds, Scripture Readings, Lord's Supper)
- Pastoral
 - Pray with staff on an intentional level weekly.
 - Pray regularly for Northside: the staff and congregation.
 - Perform visitation when needed, giving special attention to areas of ministry focus
 - Perform counseling when needed.
 - Assist with regular church communications (e.g., newsletter)
 - Collaborate with Senior Pastor and officers on vision and leadership of Northside.
 - Support and assist short- and long-range planning to carry out the vision and leadership of Northside.

- Youth and Young Adult Ministry (Initial Focus)
 - Oversee Youth and Young Adult Ministries and actively lead.
 - Revise and implement a comprehensive strategy to reach, teach and train youth, sharing his plan with the Session for prayer and support.
 - Identify and train lay leaders gifted in youth ministry.
 - Identify and train young adult group leaders.
 - Facilitate a plan for discipleship and equipping young adults.
- Outreach and Assimilation (Initial Focus)
 - Develop and lead a comprehensive strategy for outreach into the local community with the love of Christ.
 - Develop a complementary strategy to integrate visitors and existing congregation into community life, spiritual maturity, and service in the church.
- Opportunities
 - Lead or participate on mission trips
 - Attend General Assembly.

Evaluation and Compensation

The Assistant Pastor works directly under the Senior Pastor and receives an annual performance evaluation. Compensation is reviewed annually.

How to Apply

Send resume, brief bio, ministerial data form and photo to Northside Presbyterian, Attention: Search Committee, office@northsidepca.org