



Job Title: Student Discipleship Director/Pastor

Reports to: Next Gen Discipleship Director/Pastor (NGDP)

Relates closely with: Student Ministry Team, Next Gen Discipleship staff, custodial staff.

Summary: In collaboration with NGDP, develop and implement clear vision/mission to build a lasting student ministry through dedicated adult leadership living by grace, service, and community.

Job Requirements:

- Bachelor's degree or higher. Specialized training and competencies in student ministry are desirable.
- A strong call to develop and shepherd adults to desire to disciple teens in such a way, that they grow to be Christ-changed, hope-filled, productive adults.
- Collaborate with other Next Gen discipleship staff to develop a cohesive discipleship plan from infancy through 12th grade.
- An evangelical commitment to the Church and to the Reformed faith. This includes church membership, and an ability to integrate V7's vision into the student ministry.
- Faithful attendance in Sunday morning worship, a growing relationship with Jesus Christ, godly character and in a deep understanding of Scripture.
- A deep love for teens, with an ability to provide relevant and clear Biblical teaching, being able to articulate this relationship with Christ to students, including an ease in sharing the Christian faith with both church and un-church people.
- An understanding of the physical, social, moral, and faith development of students.
- An understanding of his/her own strengths/weaknesses in working with teens.
- A Christ-likeness that loves and includes all the diverse parts of the body of Christ.
- Commitment to excellence, demonstrated by self-motivated preparation, organization, punctuality, creativity, and solid time management skills. Eye for detail that is needed to plan, implement, evaluate programs and events, and organize regular teaching schedules. Ability to delegate tasks, where appropriate, and to maintain accountability from volunteers.
- Adherence to policies and procedures outlined in the Student Ministry Handbook.

Responsibilities:

- Meet regularly with the NGDP for prayer, encouragement, mentoring, accountability, feedback, communication, and equipping in the vision, mission, policies and procedures outlined in the Student Ministry Handbook.
- Direct and supervise all Student ministry needs (Sundays, midweek, retreats, church-wide events, special events, summer program, etc.), developing and

maintaining doctrinally sound programs in a welcoming, student-friendly, and safe environment.

- Work with the NGDP to develop the Student Ministry Team (paid and volunteer):
 - Interviewing, hiring, and training of Student paid staff
 - Provide regular opportunities for team prayer, exchange of ideas, mutual encouragement, and regular staff development (i.e., 1st Aid/CPR certified, Ministry Safe), including annual assessments.
 - Assist the NGDP in promoting Student ministry in creative ways.
 - Recruit and coordinate volunteers from within the church membership, developing these adults into disciples in a manner that not only equips them to nurture teens, but also cares for their own needs as it relates to keeping a balanced life between family and ministry.
 - Pray for the ministry team regularly, encouraging them in a balanced and consistent approach to student outreach and nurture.
- Identify or develop appropriate curriculum.
- Develop a clear commitment to outreach among our students and their families.
- Work alongside the VBS Coordinator to ensure cohesiveness of student involvement.
- Attend worship, weekly Staff meetings; and become a member of a Village group.
- Administrative
 - Develop and administer the Student Ministry budget in consultation with the NGDP – direct the purchase and prep of all Student equipment and supplies.
 - Direct/ensure facility cleaning and equipment replacement is maintained.
 - Provide room set-up needs one week in advance of any event with custodial staff.
 - Fully implement V7's Ministry Safe policies.
 - Provide reports of this ministry to the Session of the church when requested.

Evaluation: The NGDP evaluates this position annually. A written report is prepared of this evaluation and signed by the Student Director and the NGDD. During the course of the evaluation, the Job Description shall be reviewed and needed alterations discussed.

This description is not intended to be an exhaustive list of all responsibilities, skills, or working conditions associated with this job. It is intended to be a reflection of the principal job elements essential for making compensation and employment decisions.

Time Required: 50 hours per week

jparker@v7pc.org