



Solo Pastor Candidate Profile

Hope Presbyterian

P.O. Box 13782

Portland, OR 97213

hopeportland.org

Interested candidates are encouraged to contact our search committee directly at pastorsearch@hopeportland.org to receive a more detailed version of this packet which includes our church history, demographics, values, aspirations, application instructions, and a short introductory video.

Welcome

We are delighted that you are interested in learning more about Hope Presbyterian Church in Portland, Oregon, and our search for a new Solo Pastor. It is our hope and prayer that God would guide the efforts of our Pastoral Search Committee in identifying a man who humbly displays the characteristics outlined in 1 Timothy 3.

In the following pages, we hope you will come to better understand our church and what type of person we are looking for as our next pastor.

While Hope has been around in Portland for over a decade now, we want to acknowledge that our recent church history and the current pandemic has heightened our church's need for a pastor willing to commit to "re-planting" Hope in Portland. As we look to call a Pastor for Hope, we recognize how Hope is in many ways a small core group in the City wanting a renewed common vision for what God has for Hope's purpose in our City.

We are excited that you have expressed interest in God's purpose for Hope and our city. We look forward to hearing from you and pray God's blessing on you!

In Christ,

Session of Hope Presbyterian, Portland OR

Scott Montgomery

Kristopher Hauck

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As we look to build on the beautiful, strong foundation God has laid in Portland, we're eager to share the life of our body, eager to grow, and therefore expect to call someone with several years of experience in leading or serving in a pastoral capacity. While we are open to candidates not currently ordained in the PCA, we expect that they must be able to be ordained in the PCA.

General Qualifications

We desire a pastor mature in faith, strong in leadership, passionate for preaching, and stable in the call to pastoral ministry. We want a leader who knows who he is in Christ: familiar with his own brokenness, but more familiar with the grace of God in Christ. We want a leader who wisely cares for and cultivates his earthly relationships. Finally, we want a leader who doesn't pridefully elevate his pastoral calling, but rather receives this calling with humility, gentleness, and grace. We desire a pastor whose life is increasingly conformed to the character traits outlined by Paul in 1 Timothy 3 and Titus 1.

He should be dedicated to teaching and preaching out of a deep love and knowledge of Scripture. He should be a prayerful man, whose decisions and understanding are formed by the Holy Spirit, modeled on the life and ministry of Christ, and attentive to the needs and specificities of the congregation. We would love to call a pastor who has a servant's heart, listens closely, is trustworthy, and also has the ability to delegate and foster the gifts and callings of the people around him.

Particular Qualifications

Preaching and Teaching:

We seek a pastor who preaches and teaches the work with urgency and conviction, bringing it to bear on the needs of individuals and in the community we live. Our pastor should take an active teaching role: interpreting and teaching the Scriptures, theological concepts, history of the Church and current events; provide instruction for Church Officers and educational leaders, and confirm new members.

Relational & Accessible:

We seek a pastor who loves to shepherd not only from the pulpit, but also by pursuing people in other purposeful ways. We desire that he participate in the daily life of our various neighborhoods. We want our pastor to have experience engaging emotionally, intellectually and spiritually with believers and unbelievers, seekers and skeptics, sinners and saints, young and old, rich and poor, black and white. We seek a pastor who shares members' struggles regarding the Christian faith, with opportunities provided for individuals and groups to reflect on beliefs, concerns, doubts regarding Christian understanding of the spiritual dimensions of life.

Diaconal Ministry and Local Community:

We seek a Pastor with experience leading a congregation in ministering to the needs of those inside and outside of the Church. We desire a pastor willing to invest into the local community for identifying social problems in the community and sharing information and encouragement which enable members to become informed and involved.

Skilled Communicator:

Since this is a Solo Pastor position, we seek a pastor especially skilled in two-way communication to leverage the talents and gifts of Hope. This pastor will readily share information gathered to assist problem solving and decision making; he will elicit varying opinions and encourage all to listen to opposing points of view.