

Grace Church

Position for Director of Worship and Youth

Church Description:

Our church is located in Dover, DE and has enjoyed God's blessings for many years under the leadership of our recently retired pastor. We are in a season of transition with more pastors retiring in the near future and are looking for the next generation of leaders that will continue God's work at Grace. We are a member of the Presbyterian Church in America (PCA) and hold to reformed theology. We adhere to the Westminster Confessions of Faith and Larger and Shorter Catechisms. To learn more about our church you can visit our website:

www.gracedover.com.

Church Vision:

We are a church whose highest priority is to unite people from "all nations" in the worship of God. Our vision is to reach people of all ethnic backgrounds and social classes. We want everyone to hear the good news of reconciliation with God and with each other through Jesus Christ. We believe that the power of that good news is seen by bringing people together across the lines of race and class to worship and follow Jesus. The love of Christ brings healing in our relationship with God and with one another, and it unifies us to worship Him together. In this worship, our lives are enriched through the diversity of races, cultures and backgrounds. But it goes beyond worship: we also learn and grow together; we share our everyday lives together; and then we go back out to love and serve our community with the Gospel.

Job Title:

Director of Worship and Youth

Purpose of Position:

To lead and equip the congregation in worshiping God privately and corporately while also helping them disciple and raise up the next generation to love the Lord.

Job Description for Worship Ministry:

- Lead worship regularly through music and liturgy
- Prepare, in consultation with preaching pastors, order of worship for services that reflect our multiethnic vision and philosophy of worship
- Oversee worship teams, worship band, choir, orchestra, AV team (directly or through volunteer and/or paid part time directors)
- Oversee process of finding congregational songs that fit congregational philosophy/style that both adults and children can learn and sing confidently
- Oversee and coordinate with other ministry teams and leaders for worship, children to adults
- Promote and involve diversity (age, gender, ethnicity) in appropriate ways in corporate worship services (e.g. praying, reading Scripture, testimonies, singing) under the supervision of the Session.

Job Description for Youth Ministry:

- Build close relationships with youth, children, and families
- Encourage and promote family worship privately and corporately
- Oversee youth & children staff and volunteers, and moderate meetings regularly
- Oversee weekly youth and children's meetings and special events
- Oversee and administrate summer Vacation Bible School (VBS)

General Responsibilities:

- Staff and team meetings, visitation, counseling, occasional preaching (if pastor)

Required qualifications/characteristics:

- Believes in Jesus Christ as Lord and Savior and has a growing personal relationship with God.
- Aligns with Grace's multiethnic vision and actively pursues to practice it through ministry, aligns with the philosophy of worship/music, and is theologically reformed
- Sufficient working knowledge in all aspects of the audio/visual arts (sound, lighting, worship software, media) and able to give oversight to volunteers and paid support staff
- Ability to play and lead confidently in various styles including CCM, gospel, and traditional
- Experience working with youth and families, leading teams, and organizing events
- Relational and easy to approach, possesses good team leading skills, and willing to submit to Session
- Leads by example and loves young people by being their friend and mentor

Preferred qualifications/characteristics:

- Ordained as a minister in the PCA or has background in reformed theology
- Ability to write arrangements of songs in styles appropriate to our vision and suited to the skill level of available musicians
- Ability to disciple and mentor musicians and singers with regard to skills development
- Competency in basic music administration (scheduling or overseeing scheduler, maintaining music usage records, annual budget preparation, copyright compliance)
- Proficiency in computers and IT
- Undergraduate degree or above

Benefits:

- Medical, life, and disability insurance
- Retirement contribution
- 4 weeks paid vacation
- Allowance for cell phone, continuing education, and other ministry related expenses

How to Apply:

Please fill out an application form here: <https://form.jotform.com/210465749791062>.

If you have any questions please contact Joshua Suh (joshua@gracedover.com).