

Job Description for Associate Pastor
Mosaic Christian Fellowship
119 Rockland Ave, Northvale, NJ

www.njmosaic.org

Description of Mosaic

Mosaic Christian Fellowship's vision as a church is to Reach, Embrace and Disciple. We seek to reach the lost in the various places where God send us, to embrace them in the gospel and to make disciples of them for God's glory. We are Reformed in our theology and Presbyterian in our ecclesiology. We seek to be full of the Spirit and be on movement for the sake of mission. We are passionate about finishing the Great Commission by investing in unreached areas. We are a congregation of roughly 220 on Sundays between two services. Our congregation is predominantly Korean-American but have brothers and sisters from various backgrounds.

Job Summary: The Associate Pastor will lead, organize and galvanize the spiritual community of Mosaic for mutual spiritual growth.

Requirements

- 3+ years of full-time ministry experience
- A love for working in teams and seeing teams thrive more than individual success
- Enthusiasm and energy that comes from an excitement to serve the Lord!
Enthusiasm and passion are contagious on a small staff like ours.
- An open heart to become close teammates with staff and church members
- Spirit led and prayerful in approach to ministry
- Tendency to engage problems creatively and solve problems with perseverance
- An excitement for learning and growth in staff meetings
- An excellent team builder
- A drive to work hard derived from conviction from the Lord
- A desire to become a part of the body of Christ at Mosaic Christian Fellowship
- A passionate conviction of Christ's call for the church to make disciples
- Reliable and able to build up trust through keeping commitments well
- Desire to be vulnerable and create real relationships with church members
- Seminary degree required
- Ordination preferred but not required
- Must be currently eligible to work in the U.S.

Salary and Compensation

- Full Time
- Compensation based on experience
- Supervised by Lead Pastor
- Health insurance and benefits
- Ministry expenses paid
- Two weeks of paid vacation

Responsibilities

1. Small Group Ministry

- a. Shepherd, lead and guide small group leaders
- b. Create a system of recruiting and training new small group leaders
- c. Train and Equip small group leaders for embracing the community
- d. Create and execute a plan to incorporate members into existing groups
- e. Plan Quarterly Large Group Meetings alongside of small group leaders
- f. Further develop small group ministry to reach more congregants

2. Community Groups

- a. Oversee leaders of life-stage specific such as Men's Group, Women's Group, Married Couples Group and Young Men's Group
- b. Craft life-stage specific equipping for each community-specific group
- c. Provide spiritual care for leaders of community groups

3. Discipleship

- a. Train and Equip discipleship mentors alongside of Senior Pastor
- b. Lead one discipleship groups and set an example of disciple-making
- c. Work with elders to develop next stages of discipleship ministry

4. Preaching (monthly)

- a. Preach once a month on average
- b. Expository Preaching from the bible
- c. Christo-Centric sermons preached to the heart

5. Presiding Worship

- a. Preside Sunday Sabbath Worship
- b. Organize Worship with Lead Pastor, Worship Team and Media Team

6. Counseling and Spiritual Guidance

- a. Provide spiritual guidance for congregation members
- b. Strive to meet with at least two church members a week (three at the beginning to get to know the congregation)

Contact:

Please contact the Mosaic search committee at njmosaicapplication@gmail.com

Please Send:

1. Cover Letter & Resume
2. Photo
3. 2 Sermon Samples