



## **Youth Director/Minister (Part-time)**

### **Vision and Scope**

Grace Christian Church (PCA) located in Herndon, VA (GCC), is seeking a part-time (***about 20 hours per week***) Youth Director or Minister to shepherd, spiritually mentor, and provide oversight of Middle & High School students in our congregation. We are a multi-ethnic community with both English and Chinese congregations in need of someone who has a great love for Christ and is passionate about serving God's people, especially youth, with a good understanding of current challenges and the needs of spiritual leadership for young people, as well as excellent communication and organizational skills. Moreover, the Youth Director or Minister will work closely with the English Pastor and be accountable to the Session.

A search committee has been formed by the Session to include congregation representatives. They will begin reviewing applicants immediately. We are inviting all interested and qualified men to apply.

### **Ministry Description**

The GCC Youth Ministry serves youth ranging in age from 6<sup>th</sup> grade through high school. The vision of the group is to develop our Youth as committed disciples of Jesus Christ, growing towards a more mature faith, expressed in love for God through serving our community. This is done through opportunities for worship, witness, fellowship, and service.

The Youth Ministry is modeled after 2 Timothy 3:16–17, *“All Scripture is breathed out by God and profitable for teaching, for reproof, for correction, and for training in righteousness, that the man of God may be complete, equipped for every good work.”* This model enables our youth to be mentored, disciplined, instructed, and equipped for effective ministry based on the gospel when they engage the culture around them.

*Our Youth Ministry goals are:*

- The gospel story being integrated into the lives of our youth in a way that encourages growth in faith, repentance, and love

- Youth having a strong foundational understanding of the gospel, Scripture, and the church/Christian community to the extent where they would be ready to face future challenges in college/the world.
- The families of youth being actively involved in the youth program and being equipped to practice faith as a family
- Each youth having a concrete and defined personal area of service in the church

Regularly scheduled youth activities include Friday night Bible Study and Fellowship at 8 PM, which serves as a time of sharing, caring, prayer, and studying God's Word together, and Sunday School at 9:30 AM, where we study the practical application of our faith.

## Responsibilities

*The Youth Director or Minister will have the following responsibilities:*

1. **Lead**—Provide leadership and oversight for the Youth Ministry Team. The team will include volunteer coordinators from both English and Chinese congregations, youth parents and youth student leaders.
  - Work directly with the English Pastor as well as the Session to define the strategy, vision, and plan for the Youth Ministry.
  - Based on the strategic plan, lead the development of Youth Ministry programs (such as education, inreach, outreach, etc.)
  - A commitment to rooting the Youth Ministry within the vision and mission of GCC.
  - Develop and administer the budget for the Youth Ministry in consultation with the English Pastor, the [Session](#) and the deacon board.
  - Pray for the ministry team regularly.
  - Oversee the recruitment of people to serve in the Youth Ministry and other program needs.
2. **Disciple** and shepherd GCC youth.
  - Faithfully teach and lead regular Friday evening Bible studies.
  - Fellowship with the youth (through regular Friday evening meetings and other activities); getting to know them personally; caring for them and encouraging them; discipling the youth and helping them become more like Christ.
  - Develop relationships with parents and have regular meetings/discussions with them to build deeper family discipleship.
  - Shepherd the Youth Student Leadership Team by being involved in their lives as a spiritual mentor and friend through regular leadership team meetings.

- Provide opportunities for spiritual nurturing and growth.
- Encourage youth in developing a personal relationship with God.

3. **Coordinate** and execute Youth Ministry programs and activities.

- The Youth Director or Minister will be required to work alongside the English Pastor and Sunday School Coordinator to develop a curriculum for the Youth Group that is suitable and compatible with other concurrent ministries such as worship, fellowship, and discipleship at GCC.
- Coordinate and moderate regular meetings for prayer, activity planning, exchange of ideas, and ministry reflection and feedback.
- Plan and coordinate three to four ministry events annually such as, but not limited to: retreats, youth mission trips, Christian concerts, visits to amusements parks and ski trips.
- Additionally, the ministry team will organize regular social gatherings outside of the church venue as a means of fostering a close-knit sense of community among the Middle and High School students.
- Coordinate the development and implementation of GCC's child protection policies.

4. **Communicate**

- Keep the youth and their families informed of events, activities, schedules and programs of the Youth Ministry and report to the [Session](#) on a regular basis on the progress and plans of the Middle and High School ministries.
- Coordinate communication for the Youth Ministry with the congregation and the community through all appropriate media.
- Provide quarterly reports of this ministry to the church.

**Accountability**

The Session will supervise the work of the Youth Director or Minister, who is required to join GCC as a member, attend Sunday worship services, and join a small group.

The Youth Director or Minister will be evaluated annually by the English Pastor with input from the [Session](#).

**Qualifications**

*A successful candidate will meet the following minimum criteria:*

- Baptized Christian in good standing with the church; must become a member of GCC

- Identification with reformed theology and Presbyterian polity as outlined in the section below
- A warm passion and love for Christ, with an enthusiastic demeanor, godly character, spiritual maturity, and deep and growing understanding of Scripture being full of initiative
- An ability to articulate his relationship with Christ to both church and unchurched teens and provide relevant and clear Biblical teaching
- A humble, teachable spirit who respects the leadership structure of the Church and submits to the Session and staff supervisors
- A strong sense of calling from the Lord to minister to youth and support a team of volunteers working with students, and passionate about Youth Ministry
- Ability to relate to youth, with strong understanding of their challenges and needs, as well as their physical, social, moral, and spiritual development
- Good understanding of the importance of spiritual leadership and ability to lead by example
- Excellent organizational skills, with an eye for detail that is needed to plan, implement, and evaluate programs and events, and organize regular teaching schedules etc.
- A proven ability to delegate tasks when appropriate, and to maintain accountability from volunteers
- Good communication skills, both verbal and written

*Other desired qualifications include:*

- Familiarity with Asian culture, ability to serve in a multi-ethnic environment
- Seminary Degree (for Youth Minister only)
- Previous Youth Ministry experience (for Youth Minister only)

### **Profile of Grace Christian Church (PCA)**

Grace Chinese Christian Church was established in the early 1990s as a daughter church of the Chinese Christian Church of Virginia (PCA). Toon Yeo was sent as the church planter and called as the congregation's first pastor when the church was particularized (declared independent) in 1999. The church originated as an outreach to Chinese speakers in western Fairfax and eastern Loudoun counties in Northern Virginia. Eventually, a youth group was formed and an English service was added. The Lord has blessed Grace Christian Church over the years, both with increased numerical growth and greater diversity in the church's membership. In order to recognize the diversity with which God has blessed both our Chinese and English ministries and to affirm that our unity is in Christ, not ethnicity, the congregation adopted a new name in 2006 by dropping "Chinese." It is now simply called "Grace Christian Church."

Today, GCC is a community of faith with about 200 people gathering to worship the Triune God each week in two languages (English & Mandarin). Our multinational Chinese congregation has roughly 130 worshippers each week, and our English congregation has an average Sunday attendance of 60, with families and a number of different nationalities present. Our Sunday services are supplemented by a full program of Christian education for all ages, in both Chinese and English, as well as midweek Bible Studies, prayer meetings, and one youth group. GCC participates fully in programs and ministry partnerships available through Potomac Presbytery, the regional denominational body to which we belong.

Our church leadership structure is Presbyterian. The church is led by a Session (governing board) of six elders, which includes Teaching Elders (TE) and Ruling Elders (RE). The elders are assisted by a diaconate of 7 men who tend to the congregation's material needs. We also have a part time Youth Director, Mr. Steve Rogers, who has served in this capacity since 2000, and he is planning for retirement from this position by the end of school year 2021.

### **Reformed Theology & Presbyterian Polity**

A successful candidate must wholeheartedly subscribe to Reformed doctrine as outlined in the Westminster Standards, which form part of the doctrinal basis of GCC. The candidate will also be already ordained, or willing to seek ordination, in the Presbyterian Church in America (PCA). More information about the PCA can be found at [www.pcanet.org](http://www.pcanet.org).

### **Contact**

Interested candidates should submit a resume and cover letter via email to [info@gccvapca.org](mailto:info@gccvapca.org), or postal mail to the following address:

ATTN: Youth Director/Minister Search Committee  
Grace Christian Church (PCA)  
13515 Dulles Technology Drive, Suite 2  
Herndon, Virginia 20171  
USA

For further questions and additional information, please go to [graceem.gccvapca.org](http://graceem.gccvapca.org).