



*...loving God and worshiping Him as we impact our area
by teaching and discipling people for Jesus Christ.*

Director of Youth and Music Description

Purpose & Accountability

Grace Covenant Presbyterian (GCP) views Youth and Music ministry as vital to its calling of worship, nurture, and mission.

In our youth ministry, we desire a leader who can oversee and direct our congregation with the goals of discipling students toward healthy relationships with Christ in age-appropriate ways, equipping parents to evangelize and disciple their own children and students, and finding creative ways to reach out to visiting families and unchurched families in our surrounding community.

In our music ministry, we desire a musician who can, through musical accompaniment, help us reflect God's beauty, goodness, and truth in the atmosphere created in the sanctuary and the emotional mood of the congregation's singing. In our music, we long to glorify and enjoy our Triune God by embracing our history, engaging the present, and equipping for the future.

The Director of Youth and Music will report to the Sr Pastor under the oversight of the Session. Given this close working relationship, it is essential that the Director of Youth and Music become a member of GCP. The character, conduct, and content for this position and these ministries are to be consistent with the standards of GCP as set forth in the Westminster Standards. As this position serves under the oversight and direction of the Session, the Session may terminate the position if necessary.

Responsibilities

I. YOUTH MINISTRIES

- Leadership of Youth Ministry Team - Recruit, train, and encourage a *volunteer team* of adult leaders who will implement the Youth Ministry
- Work in conjunction with Sr Pastor in developing and communicating the vision and mission of the youth ministry
- Intentional focus on discipleship and evangelism
- Develop program schedule for fellowship meetings, Bible studies, small groups, training events, and other "fun" activities
- Teaching, speaking, etc. in Sunday School and other events, but not all the time
- Uphold behavioral, spiritual, and moral discipline within the youth ministry - including adult volunteers and parents as appropriate

- Develop student leaders
- Plan and coordinate retreats and/or mission trips
- “On Campus” presence at local area schools
- Assist parents in their calling to nurture their youth in Christ
- Annual review by Session

II. MUSIC

- Organize and coordinate the music ministry
- Assist pastor with planning worship services
- Up front presence and leadership through vocals and instrumentation
- Recruit, develop and equip praise team - vocals and instruments
- Coordinate special music and services
- Research and incorporate new songs in conjunction with Sr Pastor
- Annual review by Session

Qualifications

- Cultivate a fruitful relationship with Jesus Christ through personal and corporate disciplines (*worship, Scripture, sacraments, prayer, fellowship, witness, etc.*)
- Exhibit a fruitful relationship with Jesus Christ in exemplary character and conduct
- Submission & accountability to church authority (commitment to GCP’s purpose, vision, mission, and values)
- Committed to a Christ-centered, gospel shaped ministry
- Demonstrates strong interpersonal relational skills
- Effective leader of teams with ability to organize and equip volunteers for ministry
- Exhibit positive servant leadership and teachability

Contact Information

You can learn more about us at our website: [www. gracecovenantpca.com](http://www.gracecovenantpca.com). ***All interested candidates should submit a resume that shows commensurate experience with a cover letter that explains why you think you would be a good fit with our church, including five references to Rev. David Donovan at pastordavid@gracecovenantpca.com.***