



Position Description
Pastor of Evangelism & Mobilization
Assistant Pastor
Christ Covenant Church

<https://christcovenant.org/about-us/employment/>

I. POSITION PURPOSE (MINISTRY MISSION AND VISION)

The POE shall provide the ministerial and visionary leadership to create a culture of engagement and evangelism at Christ Covenant Church. This position will train and mobilize the congregation of Christ Covenant to intentionally engage their spheres of influence in their neighborhoods, marketplaces, and our city as ambassadors for Christ so they will become better equipped to communicate a clear presentation and proclamation of the Gospel. The POE will also create and coordinate evangelistic platforms to aid the congregation to gather and lead nonbelievers to Christ.

II. POSITION SUMMARY:

- Assist Pastor of Outreach & Missions in managing the Outreach & Missions department by coordinating a multi-faceted ministry of evangelism, outreach, and missions
- Aid the Session in keeping Christ Covenant's face pointed outward to the lost world
- Assist Senior Pastor and the pastoral staff in developing a truly evangelistic congregation
- Influence the members of Christ Covenant Church to become deliberate, diligent, and determined witnesses of the Gospel
- Oversee and develop a comprehensive and strategic program of local outreach
- Lead a pastoral community, assisting elders in caring for assigned members

III. PERSONAL COMMITMENTS:

- A heart for personal evangelism and experience in leading others to Christ
- Demonstrates a personal commitment to engagement and personal evangelism
- Committed to know and follow Jesus Christ as personal Savior and Lord
- An ordained Teaching Elder in the PCA and a member of Carolina Central Presbytery (or willing to be so ordained)
- Fully supportive of and able to winsomely articulate the system of doctrine taught in Reformed theology as expressed in the Westminster Standards
- Committed to personal integrity, study, and application of the Word of God and to prayer in all aspects of personal and professional life
- Fully supportive of and able to articulate the vision and mission of Christ Covenant Church
- Commitment to ongoing personal and professional development
- Lead a pastoral community, assisting elders in caring for assigned members

IV. REPORTING RELATIONSHIPS:

- Reports to and serves alongside the Pastor of Outreach & Missions
- Coordinates with the Outreach & Missions Departmental team and Engagement and Connections Ministry Manager

- Serves on pastoral staff team

V. REQUIRED SKILLS/ABILITIES:

- Able to cast a robust vision for evangelism and local outreach
- Able to create and foster a culture of evangelism
- Is a strong team builder with dynamic relational skills
- Able to lead the congregation in engaging and evangelizing the growing demographics of our city
- Proven experience and demonstrated fruitfulness in personal evangelism as well as equipping and mobilizing others for evangelistic engagement

VI. EDUCATION/TRAINING:

Master of Divinity preferred. Otherwise, significant experience plus ongoing seminary training required

VII. SUPPORTING EXPERIENCE:

- Demonstrated ability to quickly relate to, connect with, build, and maintain deep and lasting relationships with people of all nationalities
- Prior experience managing staff and leading teams, including a demonstrated ability to equip, train, and develop leaders
- Experience in identifying biblically mature and engaging resources for shepherding and discipleship
- Strong grasp of personal application of the scriptures and the ability to apply it to others, including prior experience in personal discipleship
- Ability to equip the saints to grow in their knowledge, love for, and enjoyment of God, love for others, and effectiveness in ministry

VIII. BASIC ROLES AND RESPONSIBILITIES:

Local Influence: (Church and Presbytery)

- Oversee and manage the development of goals and strategic plan for long-term, local evangelism and outreach
- Provide assessment of current evangelistic culture at Christ Covenant Church including the current effectiveness in engagement and evangelism of each department and ministry
- Serve Christ Covenant Church in the development and strategic implementation of new initiatives and existing platforms that engage nonbelievers within our current cultural context and shifting demographics (i.e. introducing a “Christianity Explored” class, training an evangelism leadership team, planning apologetic and evangelism events, developing “third-space” evangelistic opportunities, etc.)
- Work with leadership to develop recommendations and implement initiatives for maximizing the engagement and evangelistic potential of each CCC department and ministry (i.e. small groups, worship, Christian education, prison ministry, HisAbilities, shepherding, etc.)
- Work with community pastors to assess and develop engagement and evangelistic potential of pastoral communities
- Leveraging the gifts of the different generations at CCC to reach all generations in creative ways that communicate the Word of God faithfully by utilizing personal and vocational experience and the technology of the time
- Lead in training and encouraging vision across the CCC congregation for understanding the evangelistic potential and application for all personalities and spiritual gifts as part of our corporate witness and evangelism (i.e. hospitality, giving, serving, prayer, leadership, teaching, etc.)

- Provide encouragement and training for CCC missions pastor, pastoral staff and interns, church planters, and officers along with Central Carolina Presbytery and local seminaries (as opportunities arise) related to the fulfillment of the Great Commission
- Serve as a resource to session, staff, ministry leaders, interns, congregants, and presbytery in the pursuit of fulfilling the great commission in cross-cultural contexts with emphasis on appropriately engaging and evangelizing minority culture communities within our city
- Teach and encourage right Biblical motivations for engagement in evangelism
- Be the lead catalyst in the celebration, faithfulness, and testimonial of evangelistic activities to encourage us forward
- In coordination with Pastor of Outreach & Missions, oversee and manage Local Outreach budget
- Lead a pastoral community by ensuring pastoral care, Biblical and reformed teaching, mentoring and discipleship, in accordance with the philosophy and policies of Christ Covenant Church in coordination with elders, deacons, shepherdesses, and women's coordinators

Resource Church: (Denomination, others)

- As a resource church, develop ecosystems and methods that can be utilized by churches nationally and globally to reach non-believers
- Establish and foster ministerial partnerships with other PCA churches and evangelistic organizations in the area

Missions: (International Engagement)

- Equip Short-term missions teams in cross cultural ministry and evangelism