

Pastor
Immanuel Presbyterian Church
Norfolk, Virginia

Immanuel Presbyterian Church is looking for a pastor to replace our solo pastor, who planted the church forty years ago. Our church strives for a simple ministry centered on preaching the word, prayer, and encouraging one another through fellowship. Our regular attendance is under 50; our pre-COVID attendance was higher. We have 100 communing members who are diverse in ethnicity, much like our hometown of Norfolk – a small city with broad diversity. Norfolk is home to the largest naval base in the world, Naval Station Norfolk, and our church is a few blocks away from Old Dominion University.

We believe in a simple worship style based on biblical truths and study of the word. We build the saints up with two Sunday sermons and Wednesday night meetings that include education classes for ages three and above. Specific needs are addressed as they arise—e.g. regular meetings for high schoolers, young adults, mothers, and young families. We have a core of people who have some basic training in counseling from CCEF. Our goal is an organic flexibility based on membership needs and ability of members to meet these needs.

Our worship is simple with a few distinguishing features. We have no choir or worship team to lead us. The emphasis is on congregational singing. We use a piano to assist us and could expand to involve more instruments. We believe that the Lord calls families to worship together so we provide nursery for children through age three.

Our church has made it a point to serve our community and the broader church. Seven ministers and two missionaries, who were called to or have trained for their ministries while worshipping with us, are part of the broad range of missionaries and ministries local, domestic and international that we support. The church benefits from having a missionary speak at our services regularly. In a City with a strong Jim Crow past, racial reconciliation remains an ongoing need. A diaper distribution based in our building helps us minister to the local community. Our deacons are active in mercy ministries. We have taken short mission trips. The elders are thoroughly involved with the work of the Tidewater Presbytery.

For the future, we would like to continue our present path as we stabilize coming out of the pandemic. Above everything, our primary goal is to study and follow the word of God. We look forward to entering into the work of God's kingdom here with you.

Thank you for your time and consideration. Further information is in our Church Profile Form. Should you need more information or request answers to any specific questions, please do not hesitate to write or call Ed Whealton at ewhealton@cox.net or 757-625-6061.

Sincerely yours,
Edward Whealton,
Chairman, Pastoral Search Committee



Office of the Stated Clerk
1700 North Brown Road, Suite 105, Lawrenceville, GA 30043
Phone 678-825-1000 Email: pastorsearch@pcanet.org

CHURCH PROFILE FORM

Revised 8/2017

XXX Yes please add Us Check here if you would like to be added to our Ministry Opportunity List
(www.pcaac.org/get-involved/pastoral-job-positions/)

PART I -- BASIC DATA

1. NAME OF CHURCH: Immanuel Presbyterian Church

ADDRESS: 4700 Colley Ave./Norfolk VA 23508

TELEPHONE: 757-440-1100

PRESBYTERY: Tidewater Presbytery

2. NAME OF PULPIT COMMITTEE CONTACT PERSON: Edward Whealton

MAILING ADDRESS: 1543 Bordeaux Place/Norfolk VA,23509

TELEPHONE: 757-625-6061

EMAIL: ewhealton@cox.net

3. TYPE OF COMMUNITY

- Inner City _____
- Urban (Downtown) _____
- Urban (Residential) X
- Suburban _____
- Small Town _____
- Rural _____
- College X
- Retirement _____
- Resort/Recreational _____
- Agriculture _____

4. TYPE OF CHURCH

- Church with Multiple Staff _____
- Church with Solo Pastor X
- Mission Church _____
- Non-PCA Church _____
- Overseas Church _____

5. SIZE CHURCH

- 100 members (roughly) X
- 101-250 members _____
- 251-500 members _____
- 501-800 members _____
- 801-1,000 members _____
- 1,001-1,600 members _____
- Over 1,600 members _____

6. TYPE OF POSITION VACANT

- Pastor (Solo) X
- Senior Pastor _____
- Associate Pastor _____
- Assistant Pastor _____
- Interim or Supply _____
- Lay Professional _____
- (e.g. Educator, Musician)
- Pastoral Counselor _____

7. CONGREGATIONAL INFORMATION

- Average Attendance Sunday Morning
- Thru Zoom 20
- In Person 30
- # of Adults over 65 10
- # of Adults under 65 40
- # of Teens 7
- Number of Children 12

8. FINANCIAL INFORMATION

- Total Income 286,285.00
- Benevolent Disbursements 64,000
- Church Expenses 160,000
- Ministers Compensation Package to be determined

9. MANSE:

(a) Does the church have a manse? No (b) If "yes," is the pastor expected to live in the manse? ___Yes ___No

10. SCHOOL:

Does the church own or operate a school? No

11. PROGRAMS AND OUTREACH

- Diaper Distribution..... _____
- Racial Reconciliation _____
- The Bridge Church Partnership _____
- College and Career _____
- _____

**PART II -- PASTOR CRITERIA DESIRED
(Check all that apply)**

A. YEARS OF MINISTRY EXPERIENCE REQUIRED (may include ordained or nonordained experience):

- None needed
- 1-5
- 5-10
- 10-20
- Over 20
- No preference X

B. Marital Status:

- Single
- Married Preferred and not required
- No preference

PART III -- CONGREGATIONAL PRIORITIES

THE CONGREGATION PLACES PRIORITIES FOR THIS MINISTER ON THE FOLLOWING:

Check no more than six (6) of the following twenty activities to indicate the highest priorities for this ministerial position.

CHECK NO MORE THAN SIX (6)

1. ___ WORSHIP LEADERSHIP: Pastor and Session work to develop a rich worship life, educating the congregation for meaningful participation.
2. X PROCLAMATION OF THE WORD: The word of God is preached with urgency and conviction, bringing it to bear on the changing needs of individuals, the community, and the world. High priority of pastor's time placed on sermon preparation.
3. X SPIRITUAL DEVELOPMENT OF MEMBERS: Pastor shares members' struggles regarding the Christian faith, with opportunity provided for individuals and groups to reflect on beliefs, concerns, doubts regarding Christian understanding of the spiritual dimensions of life.
4. ___ CONGREGATIONAL VISITATION: Church officers and pastor develop and carry out a systematic plan for visitation of the entire congregation with special attention to prospective members and those with special needs.
5. X HOSPITAL OR EMERGENCY VISITATION: Those in hospitals or emergency situations are regularly visited; network developed to keep pastor and others informed of crisis situations; needs of ill or bereaved are met.
6. ----- CONGREGATIONAL FELLOWSHIP: Emphasis placed in developing fellowship, helping members to know one another; groups encouraged which give members the opportunity to love and support one another.
7. X COUNSELING SERVICE: A counseling program initiated for assisting those in and outside the Church; appropriate referrals made when needed.
8. ___ EVANGELISM: Pastor and congregation share faith in Christ as personal Savior in total lifestyle; seek to lead others within and outside the Church to accept Jesus Christ; congregation is informed, trained, helped to establish effective evangelism programs for the church.
9. ___ DISCIPLESHIP TRAINING
10. ___ ENCOURAGING THE MINISTRY OF THE LAITY: Creative ideas and directions developed together with the Session; many persons with appropriate skills stimulated to become involved in services.
11. ___ MISSION BEYOND THE LOCAL COMMUNITY: Awareness of the Church's worldwide mission and opportunities for corporate and individual involvement; specific projects identified: persons challenged to support, study and/or visit mission programs on six continents.
12. ___ DEVELOPMENT AND SUPPORT OF EDUCATION AND TRAINING PROGRAM: Session and pastor identify the educational needs of persons of all ages and backgrounds, developing programs to meet needs; church education supported; educational goals are congruent with the total mission of the Church.
13. X TEACHING RESPONSIBILITY: Pastor accepts an active teaching role, interpreting and teaching the Scriptures, theological concepts, history of the Church and current events; provides instruction for Church Officers; educational leaders, and confirms new members.
14. ___ INVOLVEMENT IN LOCAL COMMUNITY PROBLEMS AND ACTIVITIES: Concern for identifying social problems in the community; work done with groups seeking solutions. Time and skills committed to community groups. Information and encouragement provided which enable members to become informed and involved.

15. ___ CONGREGATIONAL COMMUNICATION: Two-way communication encouraged, information gathered and shared that will assist problem solving and decision making; varying opinions elicited and all encouraged to listen to opposing points of view.
16. ___ ADMINISTRATIVE LEADERSHIP: Pastor accepts appropriate administrative responsibilities, in climate of delegated tasks and shared leadership; volunteers and professional staff encouraged to use their ideas and skills. Work done on developing accountability.
17. ___ STEWARDSHIP AND COMMITMENT PROGRAMS: Session and pastor develop a planned stewardship education program to communicate the financial needs of the local church and mission beyond the local church; congregation challenged to commitment to Church's work.
18. ___ EVALUATION OF PROGRAM AND STAFF: Systematic procedures used to evaluate programs and staff performance in accord with goals and objectives. Others trained to use these skills. Regular assessment and evaluation.
19. X CONGREGATIONAL AND DENOMINATIONAL RESPONSIBILITY: Value placed on balance between local church and Assembly responsibilities. Congregation and Session know and are involved in the work of the denomination.
20. ___ DIACONAL MINISTRIES: Ministering to the needs of those inside and outside of the Church.

PART IV -- PASTORAL MINISTRY STRENGTHS OR EXPERIENCE DESIRED

Please check **NO MORE THAN SIX (6)** primary pastoral ministry strengths or experience expected for this position.

X Preaching X Teaching X Evangelism X Discipleship ___ Worship Leadership

X Team Work ___ Counseling ___ Youth Work ___ Leadership Training ___ Church

Administration

X Christian Education ___ Singles Ministry ___ Stewardship ___ Diaconal Ministry ___ Ministry to Seniors

___ Pastoral Visitation ___ Community Service ___ College & Career Ministry