DIRECTOR OF YOUTH MINISTRY

ChristChurch Presbyterian is a vibrant church in Atlanta, Georgia affiliated with the Presbyterian Church in America (PCA). It has a congregation (including children) of 500 and is seeking a full-time Director of Youth Ministry (6th grade - 12th grade).

ChristChurch Presbyterian exists to gather and grow a community of disciples who live for the glory of Christ and the good of the city.

If, after reading these materials and seeking the Lord’s will in prayer, you wish to be considered as a candidate for this position, please email your cover letter, resume, and three references to:

youthdirectorsearch@christchurchatlanta.org

Search Committee Chair: Mr. Stephen Moore
Our Philosophy of Ministry

ChristChurch Presbytery exists to gather and grow a community of disciples who live for the glory of Christ and the good of the city.

This mission has guided our church since its founding more than twenty-five years ago. We are an urban congregation committed to these guiding principles in all of our ministries:

Gather... We believe that the Great Commission of the Lord Jesus Christ (Matthew 28:18-20) calls us to be both a gathered and gathering community. The gospel of grace brings us together, regardless of class, gender, or ethnicity. The same gospel of grace compels us to share the good news of salvation through Christ alone with our friends, neighbors, and community.

Grow... We take seriously the vow that members make at the baptism of each covenant child: “Do you as a congregation undertake the responsibility of assisting the parents in the Christian nurture of this child?” The church therefore seeks to assist Christian parents in teaching teens the ways of Christ and enabling them to serve the church.

A community of disciples... We believe that the call to know Christ is a call to be part of a community called the church. This new community has a shared identity as disciples (i.e. learners and followers) of Jesus. Therefore, we deeply need one another as we seek to follow Christ together. Through the ministry of the Word, sacraments, and prayer, we grow in our love for God and one another.

Who live for the glory of Christ... We believe that “the chief end of man is to glorify God and enjoy him forever.” In a world which gives glory to every created thing, the gospel counter culturally calls us to find our greatest delight in the Creator himself. Therefore, we labor to show others the grandeur, beauty, and worth of God.

And the good of the city... The second greatest commandment is “you shall love your neighbor as yourself” (Matthew 22:39). Regardless of whether our neighbors believe as we do, we are to joyfully share our time, resources, and lives with others. Therefore, we proactively seek to find opportunities to know, love, and serve the city of Atlanta where God has placed us.
POSITION OVERVIEW

*Develop and implement a ministry to youth that:*

1. Leads and pursues students to trust Christ as Savior and Lord in their lives.

2. Disciples students to mature in their faith as they grow in the knowledge and love of the Lord.

3. Models to students the need to connect with their friends and community and equips them to live and share their faith.

4. Encourages the development of a close Christian community within the youth group while training youth to understand their roles as members of the church and evangelists and servants within the community.

5. Teaches students the sound doctrines of our faith and impresses upon them the amazing glory and love of God.
DUTIES OF THE POSITION

1. Provide leadership and oversight to the Youth Ministry Team. The team will include volunteer coordinators of youth ministries such as: Sunday morning meetings, weekly Youth Groups, retreats, mission trips (domestic and foreign), and serving with local ministries. Specifically, this means:

   - Pray for the ministry team regularly, encouraging them in a balanced and consistent approach to youth ministry.
   - Provide regular opportunities for team prayer, exchange of ideas, mutual encouragement, and regular staff development.
   - Oversee the recruitment of people to serve in youth ministry and other program needs.
   - Identify and/or develop curriculum and create a strategic plan for the Youth Ministry.
   - Develop a clear commitment to outreach among our church youth and their families.

2. Develop relationships with parents of students and have regular meetings/discussions with them to build deeper family discipleship.

3. Develop and administer the budget for the Youth Ministry in consultation with the Executive Pastor.

4. Coordinate communication for the Youth Ministry with the congregation and the community through all appropriate media.

5. Fully implement ChristChurch’s child protection policies.

6. Meet regularly and provide feedback to all who serve in the Youth Ministry.

7. Provide reports of this ministry to the Session of the church when requested.

8. Meet regularly with the Executive Pastor for prayer, accountability and encouragement.

9. Become a communing member of ChristChurch Presbyterian, attend Sunday worship services, weekly staff meetings, and become a member of a Home Group.
EXPERIENCES, SKILLS AND CHARACTER TRAITS

The Director will have a demonstrated ability to provide strong leadership in youth ministries and to motivate others as a team leader. A Bachelor’s degree or higher is preferred. The candidate should have had at least 3 years of experience in youth ministries, whether paid or volunteer. Special training in youth ministry is desirable but not required.

ChristChurch Presbyterian has designated the Director of Youth Ministry as an ordination-track position. This means that the successful candidate shall have a commitment to the Reformed faith as expressed in the Westminster Standards and have a long-term desire to pursue ordination as a teaching elder in the Presbyterian Church in America (PCA).

*The preferred candidate will exhibit the following characteristics:*

1. A warm passion for Christ, with an enthusiastic demeanor, being full of initiative.

2. A spiritual maturity, reflected in a flourishing relationship with Jesus Christ, in a godly character and in deep and growing understanding of Scripture.

3. An ability to articulate his relationship with Christ to both churched and unchurched teens and provide relevant and clear Biblical teaching.

4. A humble, teachable spirit who respects the leadership structure of the Church and submits to the Session and staff supervisors.

5. A strong sense of calling from the Lord to minister to students and support a large team of volunteers working with students.

6. An understanding of the physical, social, moral, and spiritual development of students.

7. A Christ-like attitude that is accepting and inclusive of all the diverse parts of the body of Christ.

8. A commitment to rooting the youth ministry within the vision and mission of ChristChurch.

9. An eye for detail that is needed to plan, implement, and evaluate programs and events, and organize regular teaching schedules etc.

10. A proven ability to delegate tasks when appropriate, and to maintain accountability from volunteers.
COMPENSATION

Salary commensurate with education and experience. Benefits package includes group health, dental, vision, disability, and life insurance. Paid vacation, sick days, and a retirement contribution are provided.