

TRINITY PRESBYTERIAN CHURCH
RYE, NY

YOUTH MINISTRIES DIRECTOR

Job Title: Youth Ministries Director

The primary role of the Youth Ministries Director is to direct and oversee the youth ministries of Trinity Church in such a way that families are strengthened and encouraged in the Christian faith and that that children, teenagers, and families come to know Jesus Christ.

Accountability Relationships

1. *Relationship to Senior Pastor:* Like all staff, the youth ministries director serves under the leadership of the senior pastor.
2. *Relationship to the Executive Pastor:* The Executive Pastor offers guidance and provides accountability to all staff. As such, the Executive Pastor is the Youth Ministries Director's direct report and helps to set goals, organize the Sunday and Youth Group curriculum, and set regular coordinating meetings. The Executive Pastor will provide performance reviews and evaluations at least annually.
3. *Relationship to the Pastoral Staff:* Relationships of friendship, collegiality, and accountability are to be expected among the church staff. The youth ministries director is to attend regular staff meetings.
4. *Termination of employment:* The youth ministries director serves under the direction of the executive pastor, who, with the support of the senior pastor and in consultation with the Session, may terminate the position.

Ministry Responsibilities

The ministry of the Youth Ministries Coordinator focuses on two key areas: youth ministries, defined as 4th-5th grade, middle & high school.

Youth Ministries

1. Plan and promote ministries to middle & high school students (and their families), including regular youth group meetings, fellowship events, retreats, etc.
2. Attend and supervise weekly high school and middle school youth groups.
3. Plan, purchase, distribute, and review curriculum for the middle & high school Sunday School classes.
4. Work with Sunday School volunteers to make sure that teachers know the curriculum they are to teach, have the tools and training to teach the students effectively, and to meet regularly (at least twice a year is recommended) to review progress and assess any challenges.

5. Report any Sunday School volunteer needs, concerns, or problems to their supervisor, who shall assist in helping address these needs and concerns.
6. Regularly meet with high school students for discipleship and fellowship.
7. Help with 4th and 5th graders in our transitional Sunday curriculum to prepare them for youth ministry, and provide quarterly events to connect with youth and families.
8. Have contact with and have occasional involvement with local University Ministry leaders (InterVasity, Reformed University Fellowship, etc).

Other Responsibilities

1. Maintain youth, and family contact information in the church database. This database is to be used for recording attendance, and contacting teachers, volunteers, students, and parents.
2. Communicate regularly with parents and students.
3. Maintain budgets and budget reports.
4. Attend the quarterly Ministry Community Meetings (MCMs), and provide updates as required.
5. Attend other leadership meetings as needed.

Job Requirements

While understanding that church leadership is notoriously difficult to manage, the family ministries director shall work within the following general guidelines:

1. The work week would normally be 40-50 hours per week, although weeks with more hours may at times be necessary. The youth ministries director is expected to take a day off (as most of Sunday is a work day), and in weeks when this is impossible (or work has exceeded 55 hours), to take an extra day off as soon as possible thereafter.
2. The youth ministries director shall receive regular holidays and two weeks vacation.
3. Items purchased for ministry use shall, subject to budgetary limits, be purchased by the church.
4. Ministry travel (outside of ordinary commuting and local travel) shall be reimbursed by the church.
5. The executive director shall review and evaluate the work of the youth ministries director, with the assistance of the Session and other relevant ministry leaders as needed. Formal performance reviews shall be conducted annually.
6. Willing to participate in a family-based ministry model.

Education & Experience

1. The youth ministries director should have experience in effective leadership in ministry with youth and teenagers.
2. The youth ministries director should possess at least a bachelor's degree, and additional studies (especially in ministry or education) is, while not required, a plus. This position could be concurrent with seminary studies or other higher education studies that would align with Youth and/or Family Ministries.

3. The youth ministries director needs a proven track record of effective ministry and sound character.
4. The family ministries director will be required to be a member (or associate member) of Trinity Church.
5. Ordination is not a requirement, this is not an assistant pastor or associate pastor position.

*Please send your CV's to Rev. Mark Swanson at markswanson@trinitychurch.cc