

**CHURCH PROFILE FORM
WEST END PRESBYTERIAN CHURCH
1600 ATLANTIC AVENUE
HOPEWELL, VA. 23860**

PART 1 – BASIC DATA

1. CHURCH NAME: West End Presbyterian church ADDRESS: 1600 Atlantic Avenue, Hopewell, VA. 23860
OFFICE TELEPHONE: 804 458-6765 PRESBYTERY: James River

2. NAME OF PULPIT COMMITTEE CONTACT PERSON: Gary Kimball or Mollie Harrison

To reach our contact persons, please call the church office and provide your name, phone number and e-mail address. A member of the pulpit committee will return your call. You can also contact the committee via e-mail, at the address shown below. When sending an e-mail, please provide your name and telephone number.

Phone or emails inquiries will typically be responded to within 24-48 hours.

POSTAL MAILING ADDRESS:
ATTN: Pulpit Committee
1600 Atlantic Avenue
Hopewell, VA. 23860

E-MAIL ADDRESS: wepcpastorsearch@wepc-hopewell.org

3. TYPE OF COMMUNITY
- | | |
|---------------------|-------------------------------------|
| Inner City | <input checked="" type="checkbox"/> |
| Urban (Downtown) | <input type="checkbox"/> |
| Urban (Residential) | <input type="checkbox"/> |
| Suburban | <input type="checkbox"/> |
| Small Town | <input type="checkbox"/> |
| Rural | <input type="checkbox"/> |
| College | <input type="checkbox"/> |
| Retirement | <input type="checkbox"/> |
| Resort/Recreational | <input type="checkbox"/> |
| Agriculture | <input type="checkbox"/> |

4. TYPE OF CHURCH
- | | |
|----------------------------|-------------------------------------|
| Church with Multiple Staff | <input type="checkbox"/> |
| Church with Solo Pastor | <input checked="" type="checkbox"/> |
| Mission Church | <input type="checkbox"/> |
| Non-PCA Church | <input type="checkbox"/> |
| Overseas Church | <input type="checkbox"/> |

5. SIZE CHURCH
- | | |
|---------------------|-----------------------------------------------|
| Under 100 members | <input type="checkbox"/> |
| 101-250 members | <input checked="" type="checkbox"/> (avg 140) |
| 251-500 members | <input type="checkbox"/> |
| 501-800 members | <input type="checkbox"/> |
| 801-1,000 members | <input type="checkbox"/> |
| 1,001-1,600 members | <input type="checkbox"/> |
| Over 1,600 members | <input type="checkbox"/> |

6. TYPE OF POSITION VACANT

- Pastor (Solo) _____
- Senior Pastor _____
- Associate Pastor _____
- Assistant Pastor _____
- Interim or Supply _____
- Lay Professional _____
(e.g. Educator, Musician)
- Pastoral Counselor _____

7. CONGREGATIONAL INFORMATION (Pre-Pandemic)

- Average Attendance 95 _____
- # of Adults over 65 _____
- # of Adults under 65 _____
- # of Teens _____
- Number of Children _____

8. FINANCIAL INFORMATION (2019)

- Total Income \$259,695
- Benevolence Payments: \$73,628
(Benevolence, Missions, Deacons)
- Church Expenses \$87,387
(Excludes Pastors salary and comps)
- *Pastor’s Compensation Package Not Disclosed.
- *Salary and Compensation package is predicated upon the chosen candidate’s education and scope of experience.

9. MANSE:

(a) Does the church have a manse? Yes No (b) If “yes,” is the pastor expected to live in the manse?
 Yes No

10. SCHOOL:

Does the church own or operate a school? Yes No A private Christian school is attached but independent from the church.

11. PROGRAMS AND OUTREACH:

- | | | |
|-----------------------------------------------|--------------------------|-----------------------|
| Sunday School for children, youth, and adults | Bible Study | Women’s Group |
| Children and youth groups | Adult Nurturing | Congregational Care |
| Home fellowship groups | Hospitality | Music |
| Missions – local and worldwide | English Language Classes | Vacation Bible School |

**PART II -- PASTOR CRITERIA DESIRED
(Check all that apply)**

A. YEARS OF MINISTRY EXPERIENCE REQUIRED (may include ordained or nonordained experience):

- None needed _____
- 1-5 _____
- 5-10 _____
- 10-20 _____
- Over 20 _____
- No preference _____

- B. Marital Status:
- Single _____
- Married _____
- No preference X

PART III -- CONGREGATIONAL PRIORITIES

THE CONGREGATION PLACES PRIORITIES FOR THIS MINISTER ON THE FOLLOWING: **Check no more than six (6)** of the following twenty activities to indicate the highest priorities for this ministerial position.

CHECK NO MORE THAN SIX (6)

1. X WORSHIP LEADERSHIP: Pastor and Session work to develop a rich worship life, educating the congregation for meaningful participation.
2. X PROCLAMATION OF THE WORD: The word of God is preached with urgency and conviction, bringing it to bear on the changing needs of individuals, the community, and the world. High priority of pastor's time placed on sermon preparation.
3. _____ SPIRITUAL DEVELOPMENT OF MEMBERS: Pastor shares members' struggles regarding the Christian faith, with opportunity provided for individuals and groups to reflect on beliefs, concerns, doubts regarding Christian understanding of the spiritual dimensions of life.
4. X CONGREGATIONAL VISITATION: Church officers and pastor develop and carry out a systematic plan for visitation of the entire congregation with special attention to prospective members and those with special needs.
5. _____ HOSPITAL OR EMERGENCY VISITATION: Those in hospitals or emergency situations are regularly visited; network developed to keep pastor and others informed of crisis situations; needs of ill or bereaved are met.
6. _____ CONGREGATIONAL FELLOWSHIP: Emphasis placed in developing fellowship, helping members to know one another; groups encouraged which give members the opportunity to love and support one another.
7. _____ COUNSELING SERVICE: A counseling program initiated for assisting those in and outside the Church; appropriate referrals made when needed.
8. X EVANGELISM: Pastor and congregation share faith in Christ as personal Savior in total lifestyle; seek to lead others within and outside the Church to accept Jesus Christ; congregation is informed, trained, helped to establish effective evangelism programs for the church.
9. X DISCIPLESHIP TRAINING: Pastor leads congregation in an inclusive approach that focuses on long-term teacher/pupil (disciple) learning and teaching of the Word, truth of scripture, and doctrines of faith.
10. _____ ENCOURAGING THE MINISTRY OF THE LAITY: Creative ideas and directions developed together with the Session; many persons with appropriate skills stimulated to become involved in services.
11. _____ MISSION BEYOND THE LOCAL COMMUNITY: Awareness of the Church's worldwide mission and opportunities for corporate and individual involvement; specific projects identified: persons challenged to support, study and/or visit mission programs on six continents.

12. DEVELOPMENT AND SUPPORT OF EDUCATION AND TRAINING PROGRAM: Session and pastor identify the educational needs of persons of all ages and backgrounds, developing programs to meet needs; church education supported; educational goals are congruent with the total mission of the Church.
13. TEACHING RESPONSIBILITY: Pastor accepts an active teaching role, interpreting and teaching the Scriptures, theological concepts, history of the Church and current events; provides instruction for Church Officers; educational leaders, and confirms new members.
14. INVOLVEMENT IN LOCAL COMMUNITY PROBLEMS AND ACTIVITIES: Concern for identifying social problems in the community; work done with groups seeking solutions. Time and skills committed to community groups. Information and encouragement provided which enable members to become informed and involved.
15. CONGREGATIONAL COMMUNICATION: Two-way communication encouraged, information gathered and shared that will assist problem solving and decision making; varying opinions elicited and all encouraged to listen to opposing points of view.
16. ADMINISTRATIVE LEADERSHIP: Pastor accepts appropriate administrative responsibilities, in climate of delegated tasks and shared leadership; volunteers and professional staff encouraged to use their ideas and skills. Work done on developing accountability.
17. STEWARDSHIP AND COMMITMENT PROGRAMS: Session and pastor develop a planned stewardship education program to communicate the financial needs of the local church and mission beyond the local church; congregation challenged to commitment to Church's work.
18. EVALUATION OF PROGRAM AND STAFF: Systematic procedures used to evaluate programs and staff performance in accord with goals and objectives. Others trained to use these skills. Regular assessment and evaluation.
19. CONGREGATIONAL AND DENOMINATIONAL RESPONSIBILITY: Value placed on balance between local church and Assembly responsibilities. Congregation and Session know and are involved in the work of the denomination.
20. DIACONAL MINISTRIES: Ministering to the needs of those inside and outside of the Church.

PART IV -- PASTORAL MINISTRY STRENGTHS OR EXPERIENCE DESIRED

Please check **NO MORE THAN SIX (6)** primary pastoral ministry strengths or experience expected for this position.

Preaching Teaching Evangelism Discipleship Worship Leadership
 Team Work Counseling Youth Work Leadership Training Church Administration
 Christian Education Singles Ministry Stewardship Diaconal Ministry Ministry to Seniors
 Pastoral Visitation Community Service College & Career Ministry

This Church Ministerial Data Form (MDF) contains data elements extracted from the PCA Administrative Committee's August 2017 MDF.